

**THE UNIVERSITY OF SUSSEX
TITLES FOR ACADEMIC APPOINTMENTS**

*From the Ordinances and Regulations: Summary of paragraphs relevant to non-salaried appointments
Updated March 2017*

Titles are authorised for use in the University for academic appointments. Titles are awarded for up to a maximum, but renewable, period of three years except Emeritus titles which are for life.

VISITING FACULTY

- 1 The title '**Visiting**' will precede the titles listed below and will be awarded to individuals who are employed by another HEI (either based at the University for a time-limited period or not based at the University but have regular contact with and make a contribution to the University).
- 2 There should be a mutual benefit in the award of titles to Visiting faculty.
- 3 The individual cannot be in receipt of a salary or fee from the University.
- 4 The title should be at a level equivalent to the academic's current post held with their employing HEI.

Visiting: Professor, Reader, Senior Lecturer, Lecturer, Tutorial Fellow, Lecteur/Lectrice Professorial Fellow, Senior Research Fellow, Research Fellow, Research Officer, Senior Fellow, Fellow. For clinically qualified academics 'Clinical' to be added.

ASSOCIATE FACULTY– Appointment Title 'Associate Faculty', see criteria below

- 1 Staff of independent institutes located in the University Park, carrying out regular, substantial academic duties in the University
- 2 Non-teaching faculty, in post at least five years, teaching substantially above level normal for non-teaching faculty
- 3 Former teaching faculty, retired, not employed full-time by another academic institution, contributing to teaching and research in the University on an agreed and regular basis, or whose future contribution would be facilitated by the granting of associate status
- 4 Not employed by the University but assisting the work of a University unit in an advisory capacity and whose future contribution would be facilitated by the granting of associate status
- 5 Normally subject to a formal contract specifying the terms of the individual's relationship with the University

HONORARY:

1. The title 'Honorary' will precede the titles listed below and will be awarded to individuals who do not work for an HEI.
2. They should be leaders in their chosen field and should have an association with the University.
3. There should be a mutual benefit in the award of titles to Honorary faculty. The individual cannot be in receipt of a salary or fee from the University.

University of Sussex and IDS: Professor, Reader, Senior Lecturer, Lecturer, Tutorial Fellow, Senior Research Fellow, Research Fellow. For clinically qualified academics 'Clinical' to be added. IDS only: Professorial Fellow

TEACHING FACULTY WORKING IN CENTRES AND UNITS

Title - Associate Fellow

Teaching faculty actively participating in the work of a University centre or unit

EMERITUS – to be awarded by Human Resources only

Emeritus Professor and Reader

Awarded automatically to Professors and Readers employed by the University on their retirement from the University or by request to Human Resources by the Head of School.

AUTHORITY TO AWARD OR RENEW TITLES

Honorary Titles and Visiting Titles	Heads of Schools, Dean of BSMS
Emeritus titles	Automatically on retirement of a Professor/Reader or by request to Human Resources by the Head of School.