VC’s open staff forum
27 September 2018

Adam Tickell: Vice-Chancellor
The Year Ahead
International students
Pay and pensions
Our finances

<table>
<thead>
<tr>
<th>Year</th>
<th>Surplus (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>15/16</td>
<td>15.8</td>
</tr>
<tr>
<td>16/17</td>
<td>12.5</td>
</tr>
<tr>
<td>17/18</td>
<td>2.3  (forecast)</td>
</tr>
<tr>
<td>18/19</td>
<td>13.6  (budget)</td>
</tr>
</tbody>
</table>

> 5% of turnover
A BETTER UNIVERSITY FOR A BETTER WORLD
Our values

KINDNESS
INTEGRITY
INCLUSION
COLLABORATION
COURAGE
SUSSEX 2025 STRATEGIC FRAMEWORK – IMPLEMENTATION TIMETABLE

JULY-AUGUST
- Strategic Framework
  - Horizon scanning
  - Institutional performance
  - Vision setting

SEPTEMBER-OCTOBER
- University-level strategies
  - Learn to transform
  - Research with impact
  - Engage for change
  - Build on strengths

NOVEMBER – First drafts
- Local and enabling strategies (including targets, specific business workforce plans)

MARCH – Final versions
- For example:
  - School strategies
  - Divisional strategies
  - Business engagement strategy
  - Internationalisation strategy

UNIVERSITY OF SUSSEX
Education & students: NSS

National Student Survey

University of Sussex
Education & students: our numbers
Research with impact
Research with impact: partnerships
Engage: ACCA autumn launch
Engage: The Exchange

THE EXCHANGE

A PLACE TO SHARE IDEAS

UNIVERSITY OF SUSSEX
Foundations: Flexible by default

Equal
Diverse
Accessible
Flexible
Inclusive
Foundations: New rewards package

driving engagement

Care first

employee assistance solutions
Q&A

• Raise your hand and wait for a microphone to come to you

• Or text code ‘TELSUSSEX’ to 020 3322 5822 and then text your question

• Or post a question at: www.pollev.com/telsussex