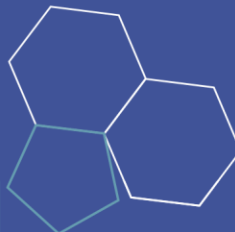
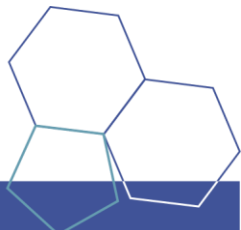


# Welcome to the Vice-Chancellor's Open meeting for staff

November 2013

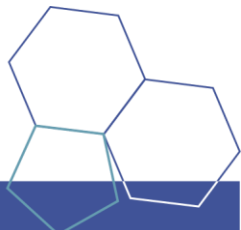


- Making the Future – Strategy 2013-2018
- Student recruitment and student numbers
- Campus Masterplan
- Research Excellence Framework
- Campus developments – staffing, infrastructure and services

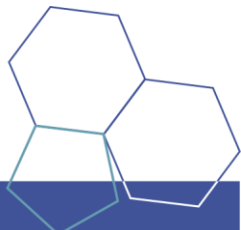


# Making the Future Strategy 2013-2018

- Strategy reaffirms mission of the University
- ‘Making the Future’ is our purpose, as first set out by our first Vice-Chancellor, John Fulton
- New strategy now since achieved many 2009 targets
- Reflects positive discussions inside the University
- Growth in order to achieve best possible impact in our research and teaching
- Thanks all involved – provides framework for us all

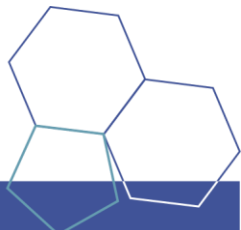


“A progressive university delivering innovative thought and action, with a worldwide reputation for excellence in learning, research and discovery.”



# Why the Buckyball?

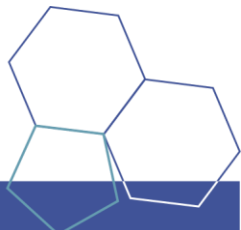
- Design celebrates Sussex achievement by Professor Sir Harry Kroto in his Nobel-prize winning discovery of new form of carbon C<sub>60</sub>
- Symbolises all the parts of Sussex coming together to make a new and distinct whole – with exciting possibilities for the future
- Image on front is “flattened out” – on back is the sphere



Strategy provides a framework to:

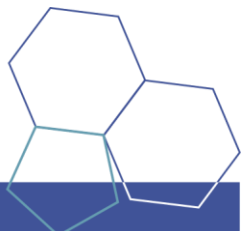
- to achieve **growth for impact** since this will significantly enhance the positive impact which our research and teaching have on society
- to strive for **quality** in all our activities
- to sustain and enhance the **distinctiveness** of Sussex.

**Financial autonomy** helps sustain all of this



Strategy sets out our **purposes, goals and ambitions** across seven areas:

- **research** and knowledge exchange;
- teaching, learning and the **student experience**;
- our **Falmer campus**;
- **external engagement**;
- economic and social **impact**;
- **professional services**; and
- **sustainable operating**.



# Example: research and knowledge exchange - purpose and goals

**“Delivering internationally high-quality research of lasting academic value and with impact that benefits and enriches Society”** - We will do this by:

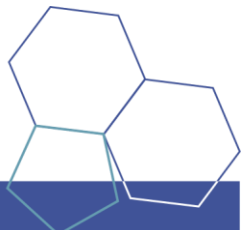
- Increasing the number of research-leading staff
- Having at least **50%** of our units of assessment placed in the **top 15** by 2018
- Doubling our research income to **£54 million**.
- Increasing the number of **research students** to achieve an average of two for each member of faculty.
- Creating three new large interdisciplinary **Research Centres**





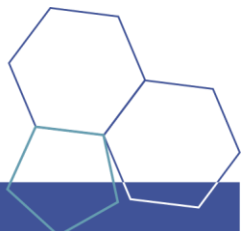
# Some of the other key goals

- Achieving a **top 20 UK position** consistently in national and world league tables
- Growing **undergraduate student** numbers by 50%
- Growth in **turnover** by 50% to £300m
- Growing the regional impact of our **economic impact by 50%**
- Creating around **10 international** partnerships
- Significant **investment in campus** to create facilities that support planned growth

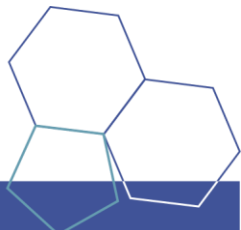


# Next steps - implementation

- Strategy is result of detailed discussion and builds on current strategy – so continuation of all our efforts
- **Disseminating** and sharing the strategy internally so plans and activities can flow from them
- **Engagement** with partners and the wider community
- **Implementation** is through the action plans of schools and of professional services teams
- **Pocket version** of plan to take away
- [www.sussex.ac.uk/ourstrategy](http://www.sussex.ac.uk/ourstrategy)



- Making the Future – Strategy 2013-2018
- **Student recruitment and student numbers**
- Campus Masterplan
- Research Excellence Framework
- Campus developments – staffing, infrastructure and services

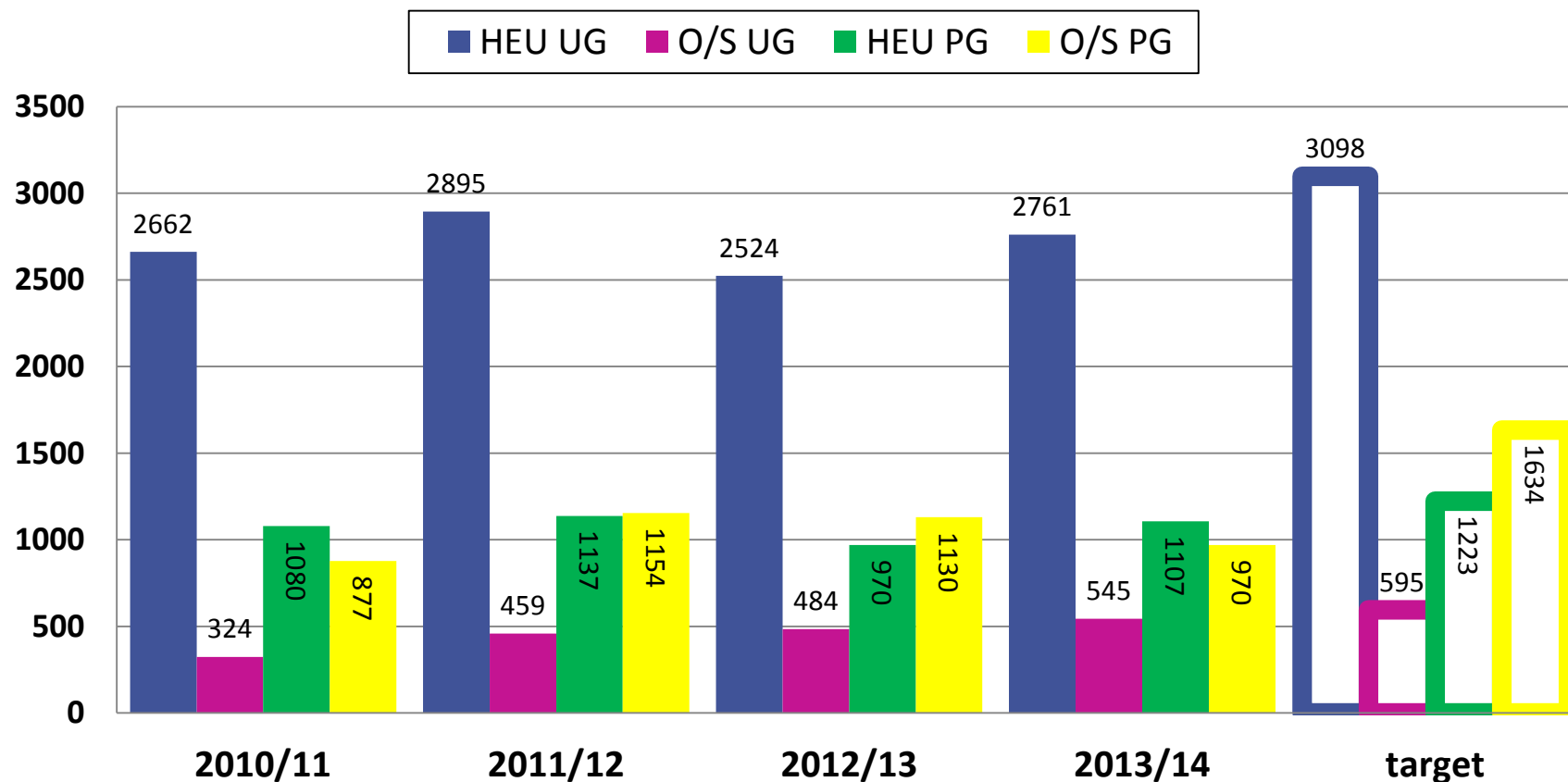


# Student recruitment and student numbers

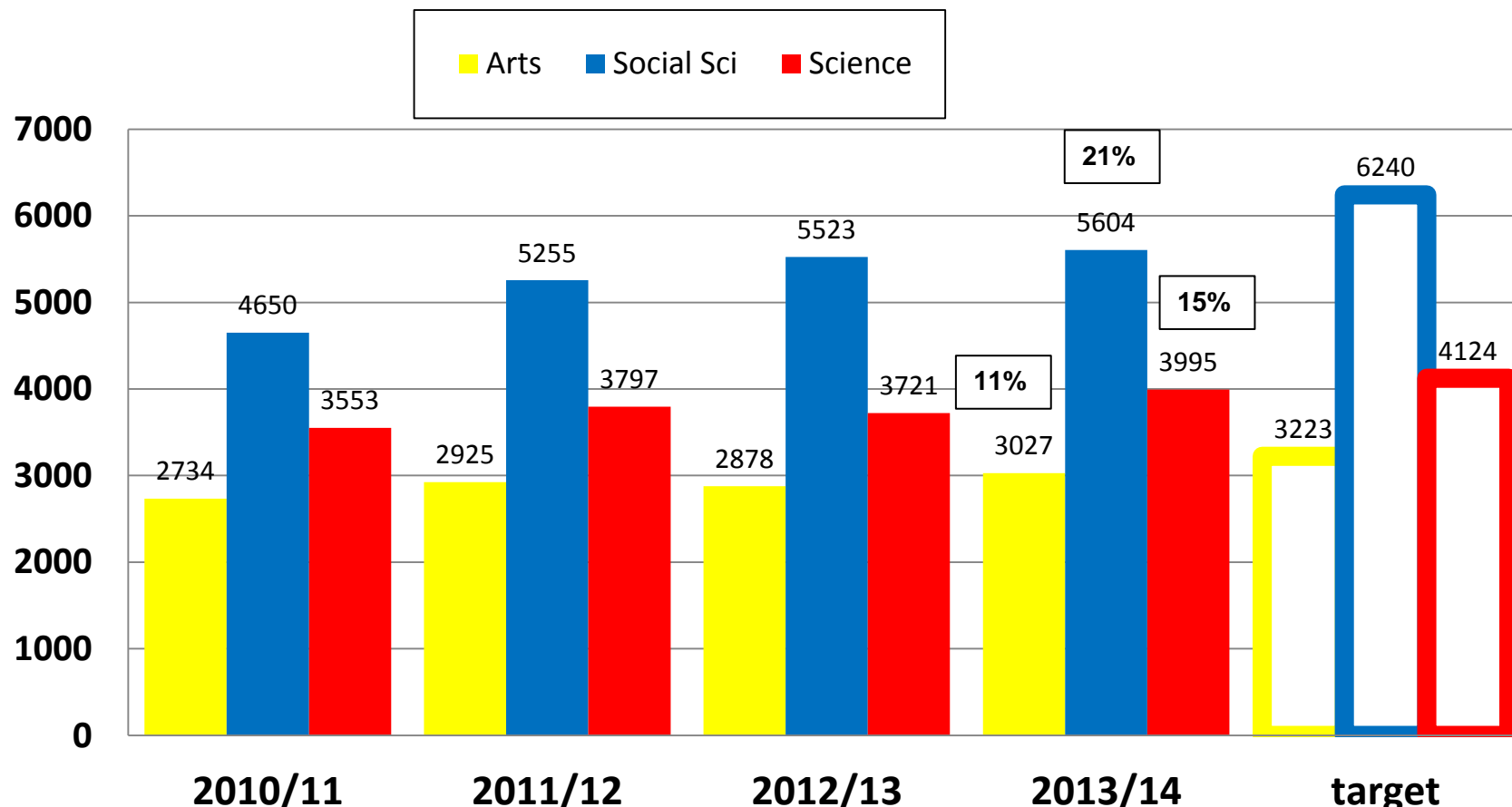
- Continue to grow numbers in competitive environment
- In 2013-14 intake of 5,600 FTEs
- Have over 13,000 FTE students for first time ever
- Have achieved improvements in UG in competitive environment - 10% growth in year 0/1 intake
- Also – 23% growth in PGR intakes
- But still overall 7% below high targets set for 2013-14
- Challenging to achieve PGT overseas numbers this year



# Sussex School year 0/1 FTE versus target

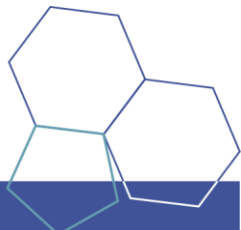


# Sussex School FTEs by discipline

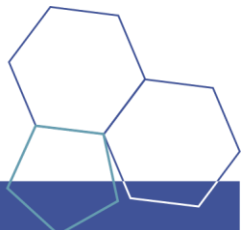


# Student recruitment and student numbers – 2014-15

- Reaffirm challenges of achieving targets in 2014-15
- Weekly Conversion Group leading on supporting schools
- Continue also to seek to address underlying ranking position
  - Assessment and feedback scores in NSS
  - Graduate employability
  - Measures of spend per student
- Work collectively to achieve – hard work ahead

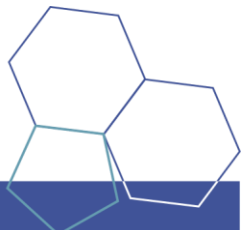


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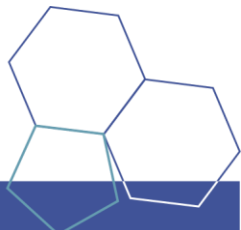




- **Masterplan** to guide growth to 2018 and beyond
- Investment in academic space, residences development and support buildings
- Renewing original Sir Basil Spence vision:
  - Better pathways and movement through campus - car parks to the edge of campus
  - Creation of new signature buildings
  - Sustaining lines of sight to Downs and mature trees
  - New “great court” in science area replacing car park

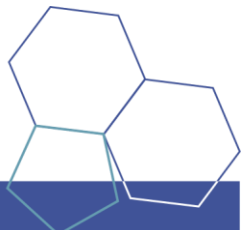


# Masterplan Overview



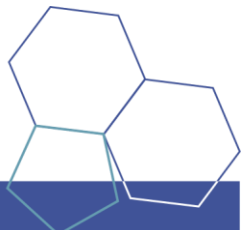


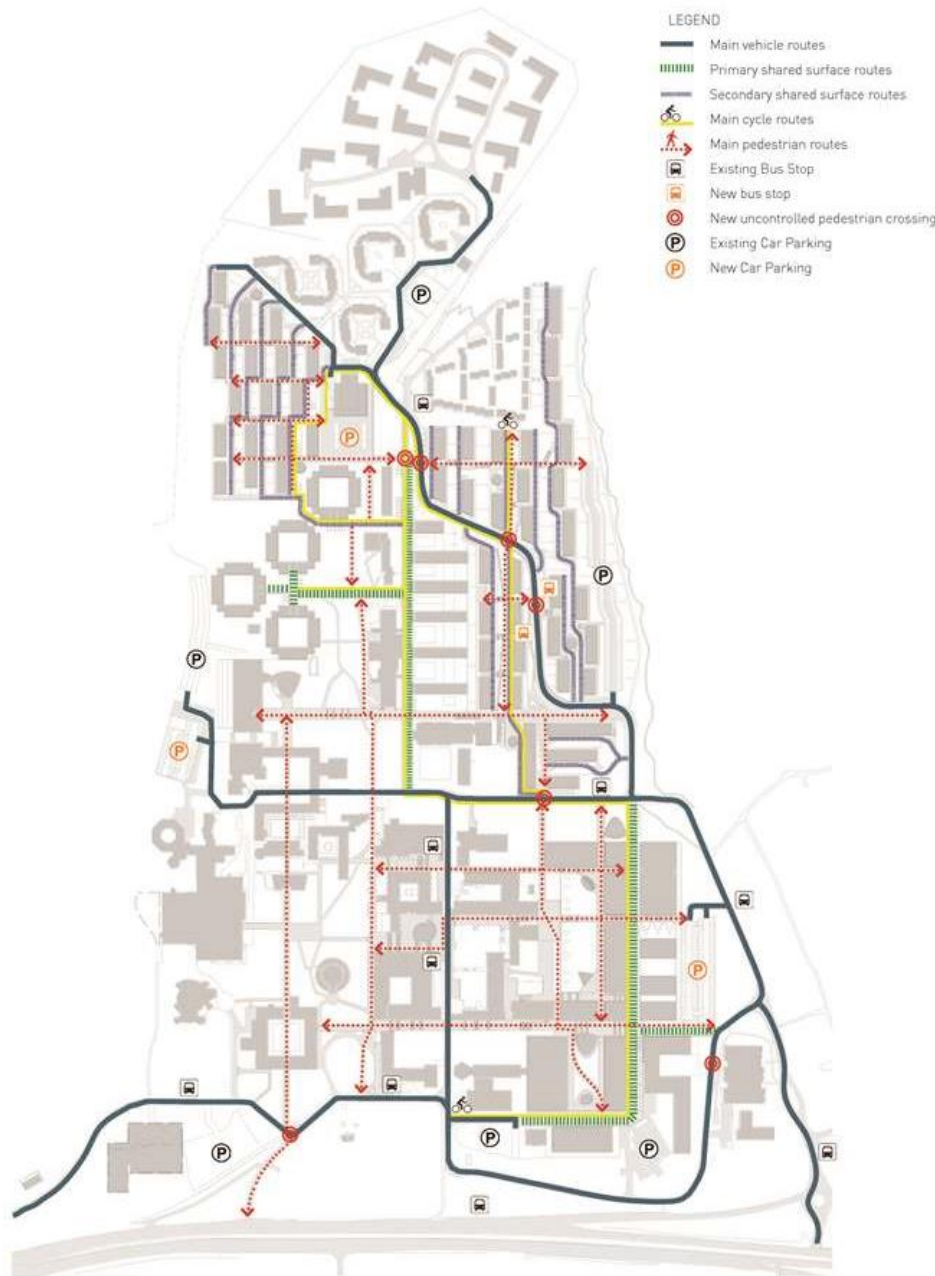
# East slope – residential development – adding 1,400 bedspaces



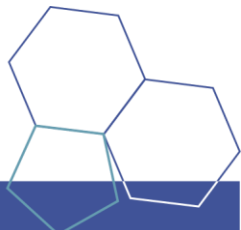


# Academic development – “Great Court” – creating new space

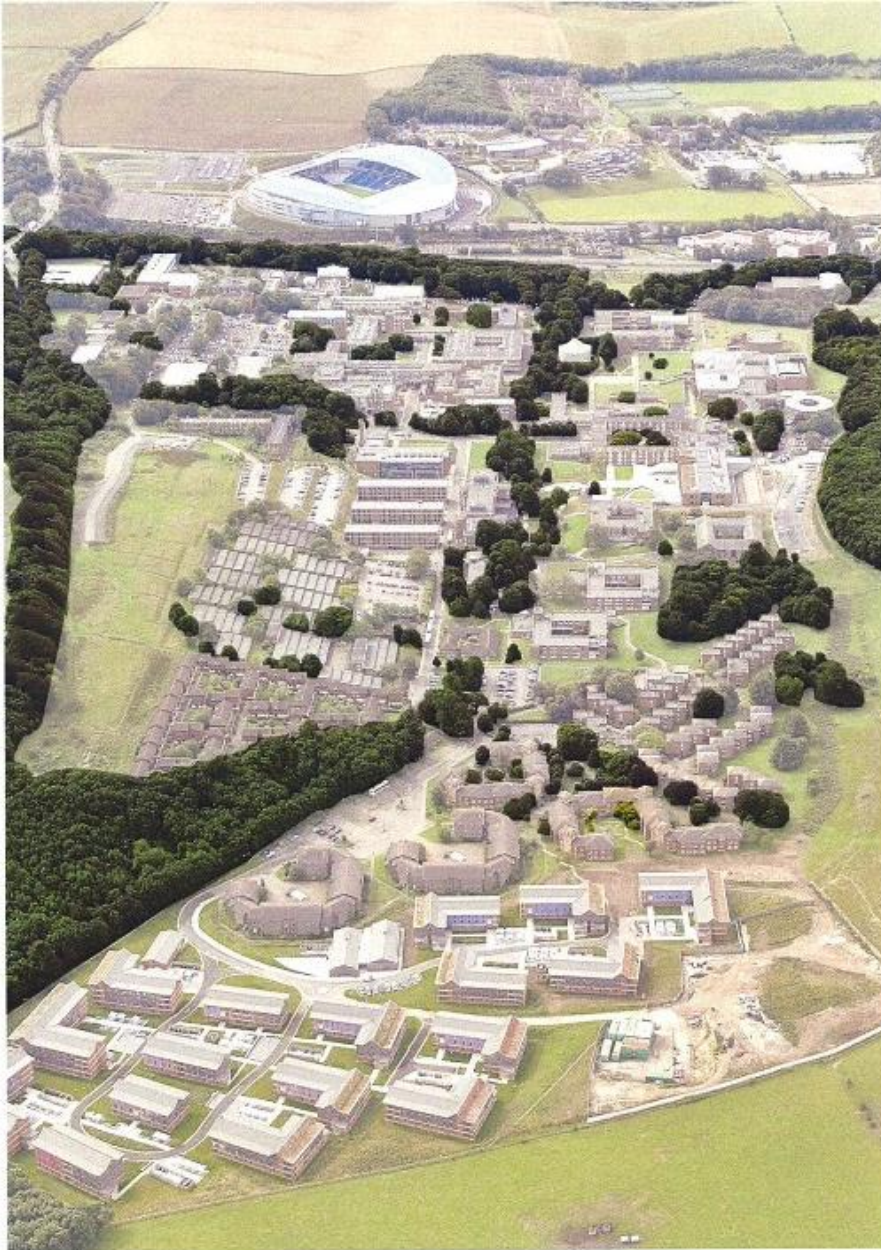




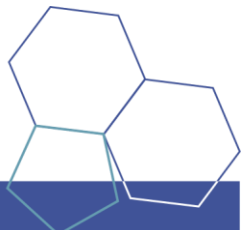
## Better pedestrian movement through campus and car parks to the periphery





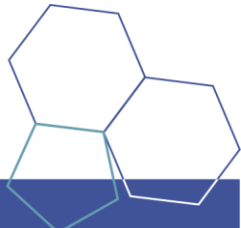
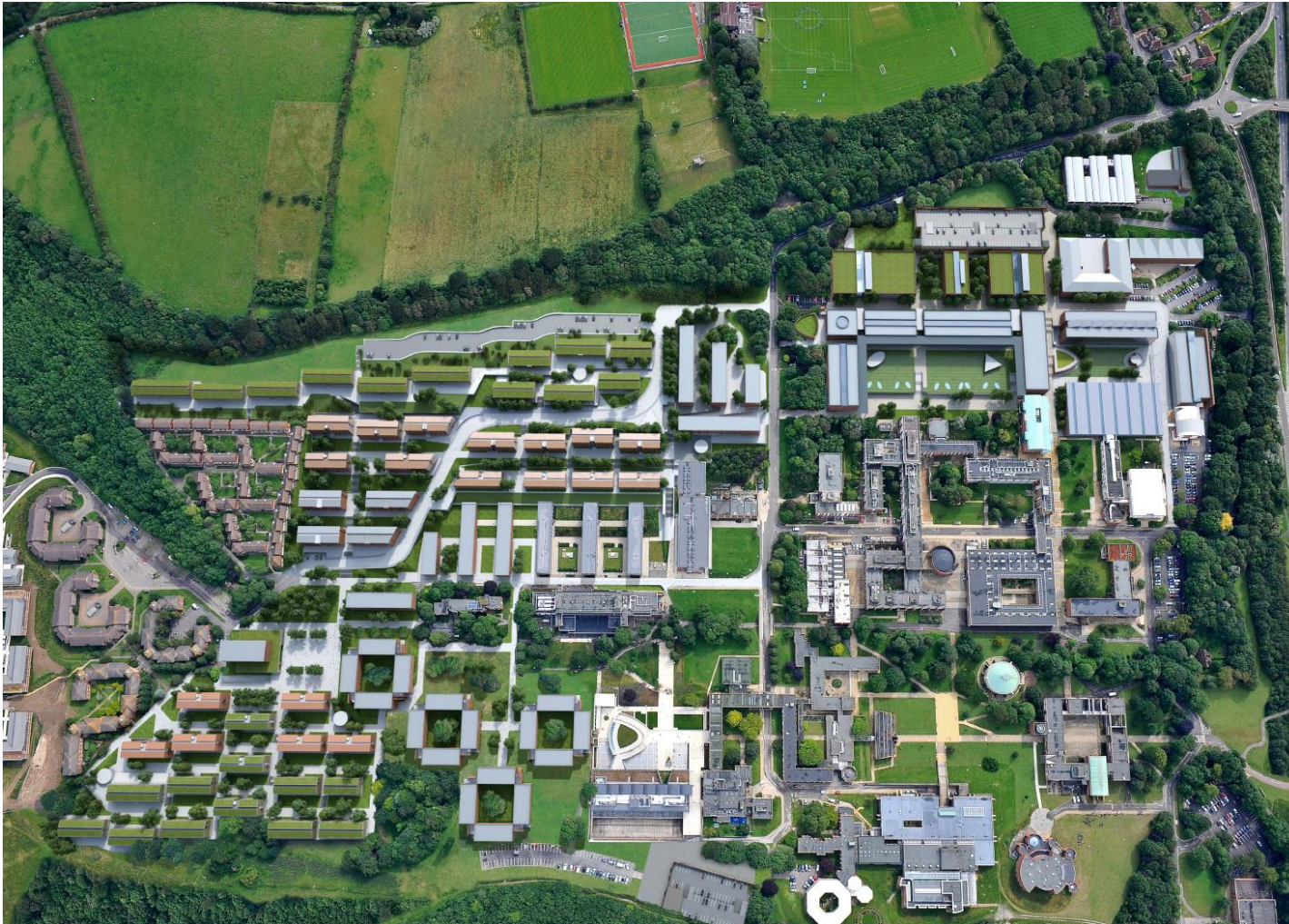


## Sustaining mature tree belts on campus



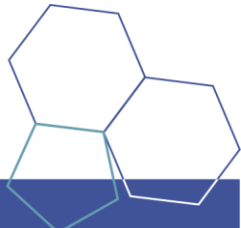


# Bird's eye view – east of campus at top of pic





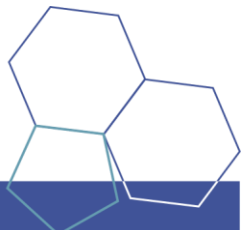
# View from the south



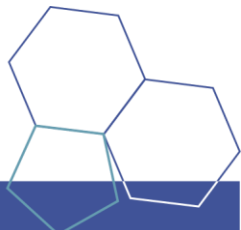


*Masterplan* developments deliver £500m investment in campus over the coming period:

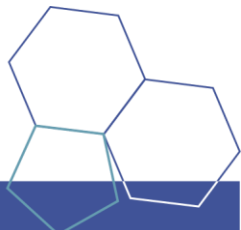
- Replace **East Slope** residences – extra 1,400 bed spaces
- **Life sciences** building – to sustain new research activity
- **Extension** to **Fulton** teaching building – part of original plan
- Potential **Library extension** – to provide capacity
- Potential **new sports centre** development – to enhance services to students and staff



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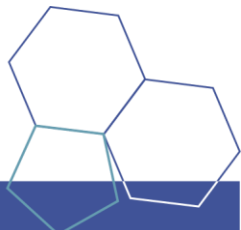
- REF in final stages of submission - **29 November** deadline
- Still some work to do – academic and professional services
- Assessment and audit processes then start and run to next summer
- Results published in **December 2014**
- Financial outcomes announced in **February 2015**
- Useful information from process of preparing submission about our research performance
- Michael Davies will be taking this forward



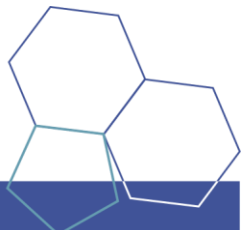
- Impact of Sussex on the regional economy is huge – through direct spending, jobs supported and students we bring to the region, plus the skilled graduates
- **2010** study showed just under **£500m** and **5,500** jobs
- New 2013 study just concluded shows around **£600m** and over **6,000** jobs – something we should be proud of
- Around **2.5%** of the whole local economy is derived from us
- This is not even including businesses created at **SInC**
- Baseline against which our 50% additional contribution



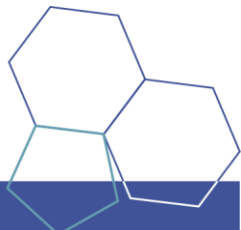
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- About to appoint new head of Global Studies
- New head of BMEc to be recruited following retirement of Professor Ian Davidson
- New Dean of BSMS following departure of Jon Cohen
- Continuing to make additional professorial appointments
- New Director of ITS – announce shortly will be starting in January 2014
- New Deputy Finance Director – Sian Thomas
- New appointments to lead e-technology learning and academic quality within academic registry

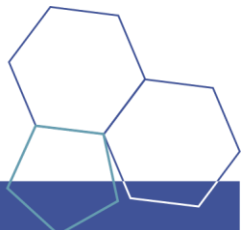


- The **Keep** now open – Sussex Special Collections home
- **Attenborough Centre** for Creative Arts – end 2014
- Major new **sewers** completion by spring 2014
- **Childcare** building – spring 2014
- **Northfield** phase 3
- **Freeman** refurbishment for LPS – summer 2014
- New HR/Payroll systems being put in place
- **Sussex Food** in place from September 2013
- **Sussex Estates and Facilities** January 2014



## Comments and questions?

Please wait for microphone so all can hear – including those using the hearing induction loops





- Please take copy of summary of Strategy 2013-2018
- Drop-in session here on Campus Masterplan Thur 14 Nov 1.30-3.30pm

