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	12.2	Approval of University pension schemes.	Reg 10. Annex 1(5(b))	D*														
	12.3	Appointment of the Vice-Chancellor.	Reg 10. Annex 1(5(c))	D*														
	12.4	Dismissal of the Vice-Chancellor.	Reg 37	D*														
	12.5	Appointment of the Pro-Vice-Chancellors.	Reg 10. Annex 1(5(d))	D*														
	12.6	Appointment of the Chief Operating Officer and University Secretary	Reg 10. Annex 1(5(e))	D*														
	12.7	Appointment of the Deputy Vice Chancellor and Provost	Reg 10. Annex 1(5(f))	D*														
	12.8	To determine the remuneration of all Officers of the University (Vice-Chancellor, Deputy Vice-Chancellor, Pro Vice-Chancellors, Chief Operating Officer and Secretary) either on appointment or in post.	Remuneration Committee Terms of Reference					D										
	12.9	To determine the framework for the remuneration (including PRP) of all Heads of School, Professional Services Directors at grade 10, the Librarian, and the Professoriate, either on appointment or in post; and to receive reports on the application of this.	Remuneration Committee Terms of Reference					D										

Appendix 1

Scheme of delegation				Board/Committees/Personnel																
Key				Council Committees					Senate and Sub-committees					Univeristy Officers						
Engagement required																				
Themes	Ref	Key areas of activity	Source	Council	Finance & Resources Committee	Audit and Risk Committee	Chairs Committee (fulfilling a Nominations Committee)	Remuneration Committee	Strategy and Performance Committee	Brighton and Sussex Medical School Joint Board	Senate	University Education Committee	Research and Knowledge Exchange Committee	Honorary Degrees	Special Cases Panel (Student Discipline, Criminal Convictions and Fitness to Practice)	Vice Chancellor	Chief Operating Officer and University Secretary	Chief Financial Officer	Pro-Vice-Chancellor Research and Innovation	Pro-Vice-Chancellor Education and Students
	12.10	To determine individually negotiated termination packages for staff in the University Executive Group and any staff whose salary is in excess of the level specified by CUC in its Guidance on Severance Payments to Senior Staff in Higher Education Institutions.	Remuneration Committee Terms of Reference					D												
	12.11	To determine the complement of the Professional Services staff, to prescribe their conditions of employment and to appoint persons to, and to remove persons from, employment as members of the Professional Services staff.	Reg 5.24(h)	D																
13. Other appointments	13.1	To appoint members of the University to serve on relevant bodies outside the University.	Chairs Committee terms of reference				D													
	13.2	To appoint members to Court (Sussex Annual Forum) in accordance with the Regulations for Court as required.	Chairs Committee terms of reference				D													
	13.3	Appoint the Grievance Appeal Panel (grievance procedure)	Reg 30. C 3.3													D				
	13.4	Appoint the Disciplinary Panel	Reg 31.18.2 (b)													D				
	13.5	Appoint the Disciplinary Appeal Panel	Reg 31.26.1													D				