1 Advertisement

Post Title: Lecturer in Sociology (Education and Scholarship)
School/department: Law, Politics and Sociology, Sociology
Hours: Full time. Requests for flexible working options will be considered (subject to business need).
Contract: Fixed term for 12 months
Reference: 6232
Salary: Starting at £33,797 to £44,045 per annum
Placed on: 7 July 2021
Closing date: 12 August 2021. Applications must be received by midnight of the closing date.
Expected Interview date: TBC 2021
Expected start date: 01 September 2021

The Department of Sociology is looking for a committed and reliable academic to join our team as a Lecturer.

The successful candidate will contribute to teaching on our core courses, including (but not limited to) helping to deliver core undergraduate sociology teaching.

The successful candidate will be on our new unified academic pathway and will have a focus on education and scholarship.

As an equal opportunities employer, we welcome applications from all suitably qualified persons.

As we currently have an under-representation in the Department of a number of groups – in particular BAME and LGBTQ+ we would particularly welcome applications from people who are members of these groups. All appointments will be made on merit.

Please contact Professor Dean Wilson, Head of Sociology, at dean.wilson@sussex.ac.uk for informal enquiries.

For full details and how to apply see our vacancies page

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.
2. **The School / Division**

Please find further information regarding the **Department of Sociology** at http://www.sussex.ac.uk/sociology/

The Department of Sociology is one of the three departments which form the School of Law, Politics and Sociology at the University of Sussex. These three vibrant academic units all strive for excellence in teaching and are all engaged in cutting-edge research.

In both teaching and research the School engages with key issues of contemporary concern, as well as with historical, philosophical and theoretical dimensions of its subject areas. It increasingly draws on the synergies between its three related disciplines.

The Department of Sociology is a thriving and ambitious department which has grown significantly in strength and numbers over the past 5 years.

The Department is highly committed to teaching and research excellence. It is located in the newly refurbished Freeman building on the University of Sussex campus.

The Department of Sociology is responsible for all teaching and research in Sociology at the University of Sussex. There are approximately 25 members of Faculty. The total undergraduate and postgraduate student population is currently around 635 students.

The ethos of LPS is a commitment to its core disciplines (Law, Politics and Sociology), while seeking to make the most of the synergies that arise from the three disciplines comprising one School. Current and new appointees are encouraged to make use of the inter-disciplinary opportunities in the School, but only to the extent that individuals wish.
3. **Job Description**

Job Description for the post of: Lecturer in Sociology (Education and Scholarship)

**Department:** Sociology

**Section/Unit/School:** School of Law, Politics and Sociology

**Location:** Freeman Building, University of Sussex

**Grade:** 7

**Responsible to:** Head of Department, Sociology

In this role you will make an education contribution, at a minimum, to one or more of the core undergraduate Sociology modules in the Department. These can be found on our website https://www.sussex.ac.uk/study/undergraduate/courses/sociology-ba. We also teach a Foundation Year across Law, Politics and Sociology. As appropriate, you may be asked or may offer to teach on 2nd and 3rd year specialist options modules and/or postgraduate modules.

For Grade 7 (Lecturer A) you will be required to meet the following threshold criteria, which are essential unless otherwise stated.

For further guidance on these criteria and how they might be evidenced see the appropriate Academic Role Profiles 2019 at www.sussex.ac.uk/humanresources/personnel/promotionrewardprocedures
4. **Person Specification**

**Knowledge, Skills and Experience**

You will have, or be able to demonstrate:

1. An appropriate degree and relevant education experience. Normally a Masters or PhD or an appropriate professional qualification and/or substantive professional experience

2. Proficiency in communicating complex information clearly, orally and in writing

3. Proficiency in the design and delivery of module materials and assessment of student performance.

4. Up to date expertise in sociology and proficiency in research approaches and methods including quantitative data analysis

5. Reflection on practice and the development of your own education and learning skills

6. Satisfactorily completion of at least the first stage of the Postgraduate Certificate in Higher Education and/or Associate Fellowship HEA, or equivalent (this is desirable at the point of applying, but you can be supported to obtain this)

**Leadership and Citizenship**

1. Successfully contribute to education as set out in the University Strategy

2. Take responsibility for organizing your own activities and for the management of allocated resources

3. Contribute to the organisation of the wider aspects of work

4. Work in a way that is collegiate and exemplifies the values of the University

5. Work effectively both independently and as a member of a team

6. Contribute towards service and leadership in the discipline

**Education**

1. Design and deliver education provision and support student learning (it is desirable, but not essential, to demonstrate experience of curriculum design)

2. Supervise projects and/or dissertations where these are part of the programme(s) of study; at undergraduate and, where appropriate, postgraduate level, including supporting the supervision of students

3. Plan, review and reflect on your approach to education and the student experience

4. Effectively support the student learning experience for all students
5. Use appropriate assessment methods and marking criteria, and advise students on their progress, through written feedback and in person

**Scholarship**

1. Continually update knowledge and understanding in the subject area
2. Translate knowledge of advances in the subject area into the course of study
3. Undertake scholarship to inform education to ensure excellent learning experience for students

**PERSON SPECIFICATION**

**ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Excellent interpersonal skills, with the ability to engage with students using a variety of teaching methods.
3. Experience of teaching or delivering professional training.
4. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
5. Ability to work individually on own initiative and as part of a team.
6. Ability to exercise a degree of innovation and creative problem-solving.
7. Excellent organisational and administrative skills.
8. Ability to prioritise and meet deadlines.
9. A willingness to participate in student support activities beyond required teaching duties.
10. Excellent IT skills, with the ability to produce high-quality, inclusive learning materials.

**ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. Teach subjects of the UG Sociology degrees
2. Deliver seminars/tutorials in a range of core sociology topics including introductory theory, fundamental concepts in sociology, and research methods as well as substantive topics as agreed.
3. Ability to manage teaching related activities such as convening modules, online module content, organising module handbooks and assessments.

4. Ability to engage with students to support their learning and intellectual development during their degree studies.

5. Contribute to the management of the activities of the Department of Sociology, by undertaking academic administration as required.

6. Participate in departmental activities including contributing to Open Days and other admissions events plus attending ad hoc departmental events.

7. Undertake the full range of assessment duties, delivering high quality feedback and marking on assessments within prescribed timescales and in accordance with departmental requirements.

**DESIRABLE CRITERIA**

1. A recognised higher education teaching qualification.

2. Experience of initiating developments in teaching methods or feedback