Dear Student Employer

**Recruitment of University of Sussex students (2023)**

You may be aware that the University and College Union (UCU) has been engaged in a marking and assessment boycott as part of a dispute with university employers over pay and working conditions. This is a national dispute which has affected 145 universities, including the University of Sussex.

Whilst all assessments and examinations have taken place, the marking and assessment boycott means that, where staff are exercising their right to take part in the boycott, some student work might not have been marked within the normal timeframes, giving some students an incomplete profile of marks.

There will be University of Sussex students who are unaffected by the boycott but there will also be some students who will have missing marks, and decisions about their progression will have been made on the available marks rather than the normal full set of data.

Once the boycott ends, all exams and assessments will be marked and processed through our full quality assurance processes.

The impact of the boycott is understandably unsettling for students, especially as they apply for placement years, internships and vacation schemes. We hope the information provided here will help to explain the situation to you and reassure you that this temporary disruption to students' studies is outside of their control and they remain committed to their personal and professional development, and keen to take up the employment opportunities you can provide.

Thank you for your understanding. If you have any follow-up questions, please don’t hesitate to contact the University of Sussex Employer Engagement Team via careersjobs@sussex.ac.uk.

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Pro Vice-Chancellor, Education & Students