

JUNE 2022 NEWSLETTER

OD Calendar of Events.
Search for and book
workshops [here](#)

**DATES FOR YOUR
DIARIES:**

JUNE

LGBTQ Pride Month

6th

**National Neuro-Disabilities
Awareness Day**

6th-12th

National Carers Week

8th

Tourette's Awareness Day

10th-17th

Diabetes Awareness Week

14th-20th

Men's Health Week

13th-17th

Loneliness Awareness Week

17th

Autistic Pride Day

20th-26th

**Learning Disabilities
Awareness Week**

23rd

**International Women in
Engineering Day**



THIS MONTH'S NEWS AND UPDATES:

The month of June is host to a variety of awareness campaigns including LGBTQ Pride, Carers Week and Loneliness Awareness Week. With this in mind, we'd like to highlight the **Staff Support Networks** at Sussex, which provide staff with the opportunity to meet with colleagues from across campus and get involved with network activities:

- BAME Staff Network
- Staff Disability Network
- Trans and non-binary Staff Network
- LGBT+ Staff Network
- Sussex Parent and Carer Network
- ADHD Staff Network
- Long Covid Staff Support Network

For more information or to join a staff network, [see here](#).

All staff managers are also invited to join our **Managers Development Channel** on Teams. To join, [follow this link](#).

This month, we recommend this short [Health Assured webinar](#), which explores what it means to be LGBTQ, what it means to 'come out' and how you can support the LGBTQ people around you.

You can also find relevant eLearning courses, including 'Trans and Non-binary Awareness' and 'Supporting trans and non-binary people at work - A guide for managers' in your Learnupon course catalog.

Appraisals for PS staff should be completed by the end of **September 2022** and no later than **30th October** for Academic staff. If you are new to Sussex or a newly appointed appraiser, you can find support and helpful resources on our [Appraisals web pages](#). We have also created two new learning pathways on LinkedIn Learning for both [Appraisers](#) and [Appraisees](#) which you may find useful.

As an appraiser, an important part of the process is to think about how you can support your staff to develop in their roles and achieve their career goals. You may like to watch this TED talk on having a coaching mindset as a manager; [How do good leaders give advice? The short answer: they don't.](#)

Apprenticeships can also be a fantastic way to help your staff to develop their skills and achieve their long-term career goals. Did you know that 65% of apprentices stay working for the company that trained them after completing an apprenticeship? And 86% of employers said that apprentices helped to develop relevant skills for the organisation and to fill the skills gap. It's time to upskill our current workforce!

To learn more about how you could boost your professional development with an apprenticeship as part of your current role at Sussex, contact Apprenticeships Officer chris.hamilton@sussex.ac.uk

Knowledge Brief Apprenticeships

Knowledge Brief host monthly briefing sessions via Zoom for the Leadership and Management apprenticeships that they offer. These are online programmes with regular meetings with a designated coach. Click on your chosen date for the Zoom link.

Team Leader/Supervisory Level 3 and Departmental/Operational Manager Level 5

[8th June at 1pm](#) and [21st June at 1pm](#)

Senior Leader Level 7

[8th June at 2pm](#) and [21st June at 2pm](#)



LINKEDIN LEARNING RECOMMENDATIONS

All Sussex staff have free access to more than 16,000 courses covering a vast range of topics on LinkedIn Learning. Here are our recommendations for this month:

- [Out and Proud: Approaching LGBT Issues in the Workplace](#)
- [Inclusive Mindset for Committed Allies](#)
- [Supporting Workers with Disabilities](#)
- [Hiring and Supporting Neurodiversity in the Workplace](#)



Your opinion matters! Your feedback helps us to know what works and what doesn't, allowing us to create a better and more relevant learning experience for all Sussex staff. Please visit our [LinkedIn Learning Feedback](#) page to complete a short review of any LinkedIn Learning you have recently completed.



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