



UNIVERSITY
OF SUSSEX

GLOBAL ENGAGEMENT

Academic Director - Internationalisation at Home (IAH)

Role:	Academic Director - Internationalisation at Home (IAH)
Duration	1 September until July 2023, with possibility of extension.
Grade and commitment	Up to Grade 9.03. The commitment will be 0.2 FTE of a full academic workload (including research, teaching, and administration). The role holder's substantive position will be as a faculty member of their school. The funding to support this post will be made available through Global Engagement; to support the development of Internationalisation at Home initiatives.
Responsible to:	DPVC International
Key PS relationships:	Head of Global Programmes, Head of Global Engagement.

Background

Key Aim 3 of the 2025 International Strategy commits the University to become fully internationally engaged through the enhancement of the student experience on campus and beyond. Critical to this work is developing a structured on-campus internationalisation programme that provides global learning opportunities for University of Sussex students. Our goal is to ensure that by 2025, 40% of undergraduate students undertake a global experience during their studies, either physically (through study abroad) or via the University's on-campus Internationalisation at Home programme.

The Academic Director of Internationalisation at Home (IAH) is responsible for providing academic direction, expertise, guidance to support the delivery of a student-focused Internationalisation at Home programme. They will provide academic support for the formulation, design, development, and delivery of this IAH programme. The Director will lead on the development and embedding of opportunities for students to develop intercultural competencies. They will support the wider interculturalisation work of the University e.g. internationalisation of the curriculum

The role holder will be the responsible academic lead for IAH, under the direction of Deputy Pro-Vice-Chancellor International. They will be supported by the Global Engagement team in Professional Services. The post-holder will work collaboratively alongside the Head of Global Programmes to proactively engage with the academic community to provide guidance, build support and buy-in and drive opportunities to increase internationalisation opportunities within learning environments, embedding the programme into curricular and non-curricular programme of opportunities.



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Duties and Responsibilities

1. **Virtual Exchange (VE)** A commitment to develop and implement 2-3 Virtual Exchange opportunities which would be part of the IAH programme, during academic year 22/23. At least one of these opportunities should be scalable and/or transferable across Schools and should include a structured Collaborative Online International Learning programme (COIL)
2. **Development of Internationalisation activities.** The post-holder will work with academic colleagues across Schools, the Global Engagement team and wider PS, to develop IAH opportunities within School learning environments. These may include:
 - Virtual partnership collaborations and experiences – creating IAH opportunities with students, staff and academic colleagues from strategic international university partners.
 - Intercultural studies and language modules and electives (both online and on campus)
 - Virtual field courses and excursions.
3. **IAH monitoring, evaluation, award and recognition.** The role will ensure that all academic related activities which form part of the IAH programme will have sufficient and appropriate level of monitoring, evaluation, feedback and reporting inbuilt into development to measure effectiveness. For example, this may include the role and use of internal reporting mechanisms such as university records systems, and the Spirit of Sussex Award
4. **Technology Enhanced Learning for IAH programming.** The role will work collaboratively with Technology Enhanced Learning (e.g. Academic Development) to understand, support and facilitate the role of Technology Enhanced Learning within IAH. This will include assessment of IAH technology need and demand, levels of faculty expertise/knowledge when engaging with IAH and understanding opportunities and barriers to scalability within Schools.

Application and selection

1. Applications and expressions of interest are open to all staff who have active interest in the work of Internationalisation at Home and the benefits it will provide to our students and wider University community, and staff who may already be actively involved in teaching, research or academic activities which have an Internationalisation at Home focus
2. Academic staff interested in discussing the post may wish to have an informal conversation with Richard Follett DPVC International (r.follett@sussex.ac.uk).
3. Academic staff are welcome to put themselves forward for the position or can be nominated by their School or Department. However, all interested candidates must have the permission of Head of School/Dept as the role holder's substantive position will remain as a faculty member of their school (with 0.2 FTE of their substantive position backfilled through Global Engagement funding).



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Application and selection (continued)

4. Expressions of interest should be submitted by Friday 10 June to Ian Fielding, Head of Global Programmes (i.fielding@sussex.ac.uk) and should be accompanied by a statement setting out their interest in the role and any relevant academic teaching/research or academic projects.
 5. We will be specifically looking for applicants with some/all of the following:
 - a. Genuine and active interest in Internationalisation at Home
 - b. Creative and innovative approaches to internationalisation in teaching and in the curriculum
 - c. Enthusiasm, drive and authoritative approach to represent Internationalisation at Home for the University, across all Schools
 - d. Relevant academic teaching/research or academic projects undertaken at Sussex– all within the area of internationalisation of teaching e.g. intercultural studies, virtual exchange, collaborative online international learning, etc.
 6. Suitable candidates will be invited to meet a selection panel, chaired by DPVC International, Prof. Richard Follett, during week commencing 20 June
 7. Role start date is proposed as 1 September 2022
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For an informal conversation about the position and its academic responsibilities please contact: Prof. Richard Follett, DPVC International (r.follett@sussex.ac.uk)
