



## 1. Advertisement

**Post Title:** Research Fellow x 2 - NIHR Applied Research Collaboration Kent Surrey Sussex (ARC KSS)

**School/department:** Centre for Dementia Studies, Brighton and Sussex Medical School

**Hours:** part time or full time hours considered up to 37.5 hours per week. Requests for [flexible working](#) options will be considered (subject to business need).

**Contract:** Fixed term for 2 years

**Salary:** Grade 7 starting at £35,333 to £42,155 per annum, pro rata. Grade 8 starting at £43,414 to £51,805 per annum, pro rata.

**Reference:** 10103 / 10104

**Placed on:** 04 November 2022

**Closing date:** 01 December 2022. Applications must be received by midnight of the closing date.

**Expected interview date:** TBC

**Expected start date:** 01 January 2023 or as agreed thereafter.

Applications are invited for two, two-year fixed-term NIHR Postdoctoral Research Fellow/Postdoctoral Clinical Research Fellow posts in dementia based at the Centre for Dementia Studies, Brighton and Sussex Medical School.

The two posts are funded by the NIHR Applied Research Collaboration Kent Surrey Sussex (ARC KSS) to build dementia research capacity regionally and will be appointed to work within the Living Well with Dementia Theme.

Applications are welcome from those with a range of backgrounds including academic researchers and those with experience of delivering clinical services for people living with dementia.

The post holders will benefit from support across the ARC KSS themes and a national peer cohort of dementia researchers across the 15 ARC's nationally to build their research career and leadership skills.

The post holders will provide direct research support to Professor Najji Tabet in his work as ARC KSS Dementia Theme Lead. The post holders will conduct research in line with the Living Well with Dementia portfolio of research. The dementia research topics undertaken will include researching approaches reducing loneliness/isolation for those with dementia living alone or in hard-to-reach areas. E.g., deprived coastal communities and rural populations.

For informal enquiries, please contact Professor Najji Tabet ([n.tabet@bsms.ac.uk](mailto:n.tabet@bsms.ac.uk)), Director Centre for Dementia Studies and ARC KSS Dementia Lead.

Please note that this position may be subject to [ATAS clearance](#) if you require visa sponsorship.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

For full details and how to apply see our [vacancies page](#)  
[www.brighton.ac.uk/jobs](http://www.brighton.ac.uk/jobs)      [www.bsms.ac.uk](http://www.bsms.ac.uk)

## 2. The School / Division

Please find further information regarding the Neuroscience Department and Centre for Dementia Studies at

<https://www.bsms.ac.uk/research/neuroscience/index.aspx>  
<https://www.bsms.ac.uk/research/neuroscience/cds/index.aspx>

## 3. Job Description

**Job Description for the posts of:** Dementia Postdoctoral Research Fellow

**Department:** Centre for Dementia Studies

**Section/Unit/School:** Brighton and Sussex Medical School

**Location:** Falmer Campus, University of Sussex

**Grade:** 7 or 8.

**Responsible to:** Professor Najji Tabet, Director, Centre for Dementia Studies

**Responsible for:** Research activities within the Living Well with dementia Research

**Key contacts:** NIHR ARC KSS research members, members of faculty within Centre for Dementia Studies and academics in the field in other institutions.

**Role Description:** The post holders will provide direct research support to Professor Najji Tabet in his work as ARC KSS Dementia Theme Lead. The dementia research topics undertaken will include researching mental health issues and reducing loneliness/isolation for those with dementia living alone or in hard-to-reach areas. E.g., deprived coastal communities and rural populations.

## PRINCIPAL ACCOUNTABILITIES

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to contribute to obtaining research funding and knowledge exchange income as appropriate.

2. To work collaboratively with ARC KSS personnel and with other national Dementia post docs across the national NIHR ARC network.

## **KEY RESPONSIBILITIES**

### **1. Research and Role Specific Duties**

- 1.1 Work with and support Professor Naji Tabet, ARC KSS Dementia Lead, in developing dementia research objectives and proposals for the dementia theme, especially in areas highlighted in Role Description above.
- 1.2 Conduct research projects individually and/or in collaboration with others.
- 1.3 Assess, interpret and evaluate outcomes of research, and develop ideas for their application and produce high-quality research outputs.
- 1.4 Develop, deliver and manage ARC KSS dementia research projects, leading small research project(s) and/or identified parts of a larger project, including supervising the work of others and managing or monitoring a research budget.
- 1.5 Make presentations at conferences, or exhibit work in other appropriate events.
- 1.6 Identify sources of funding and secure or contribute to the process of securing bids.
- 1.7 Actively build internal and external contacts, initially within the ARC KSS family and beyond within the national NIHR ARC network of Dementia postdoctoral researchers.
- 1.8 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development; particularly through the national ARC peer cohort being led by ARC Wessex.

### **2. Contribution to School & University**

- 2.1 Attend and contribute to relevant School and project meetings.
- 2.2 Undertake additional duties, as required by Professor Tabet and/or Head of School.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

## **INDICATIVE PERFORMANCE CRITERIA**

- Active engagement in and management of ARC KSS dementia projects.

- Active engagement with the national ARC peer cohort of post-doctoral Dementia researchers
- Regular published output of original research at international level (referred journal papers, monographs, book chapters, text-books).
- Evidence of contribution to the process of obtaining competitive/peer reviewed research support funding or collaboration in significant research projects with institutions of equivalent standing.
- Involvement in the creation, transfer and use of the results of research through a range of knowledge exchange activities.
- Success in transferring research results to commercial, professional, public sector or other practical use.

## **PERSON SPECIFICATION**

### **ESSENTIAL CRITERIA**

1. Normally educated to doctoral level or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of experience in contribution to the design and execution of research.
3. An emerging track record of publications in reputable journals and other appropriate media of similar standing.
4. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
5. Ability to work individually on own initiative and without close supervision, and as part of a team.
6. Ability to exercise a degree of innovation and creative problem-solving.
7. Excellent organisational and administrative skills.
8. Ability to prioritise and meet deadlines.
9. Excellent IT skills.
10. As the post requires work with vulnerable adults diagnosed with clinical dementia, an enhanced DBS check is required.

### **ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. PhD in dementia/neurodegenerative disorders, psychology, nursing, social care, occupational therapy, neuroscience or a related area.

2. Ability to travel when required across ARC KSS associated sites and nationally to ARC-related meetings (approximately twice a year).

**DESIRABLE CRITERIA**

1. Experience of generating research or knowledge exchange income.
2. Experience of supervising postgraduate research students.