Equal opportunities monitoring form

The University of Sussex is committed to equality of opportunity and will consider applications solely on the basis of merit and the ability to do the job. The data collected here is used for equal opportunities monitoring and will be kept separately from your application form. It will assist the University to support and encourage under-represented groups and promote diversity. Anonymised data will also be provided to the Higher Education Statistics Agency (HESA) which is the central source for the collection and dissemination of statistics about publicly funded UK higher education.

Any personal data collected here will be held securely and confidentially and only used in accordance with the provisions set out in the Data Protection Act 1998.

Please complete the sections below by circling the categories or ticking the boxes where appropriate.

Date of Birth

Gender □ Male □ Female

Country of Birth

Nationality

Postcode where you live now

Disability

Have you a disability that is covered by the Equality Act 2010? Yes □ No □

When answering this question please note that under the Equality Act 2010 you are considered to be disabled if you have a mental or physical impairment which has a substantial and long term adverse effect upon your ability to carry out normal day to day activities.

If Yes what is your impairment? Please tick any of the following that apply:

□ Specific learning disability, eg dyslexia, dyspraxia  □ General learning disability eg Downs syndrome

□ Cognitive impairment eg autistic spectrum disorder  □ Long-standing illness or health condition eg cancer, HIV, diabetes, chronic heart disease, epilepsy

□ Mental health condition eg depression, schizophrenia  □ Physical impairment or mobility issues

□ Deaf / serious hearing impairment  □ Blind / serious visual impairment

□ Other type of disability not mentioned above  □ Please specify

Ethnic Background

Please note that ethnic background is not about nationality, place of birth or citizenship. It is about colour and broad ethnic grouping. People may belong to any of the groups listed below. Please tick any of these that apply.

White

□ White British  □ Black or Black British Caribbean

□ White Irish  □ African

□ Other White background  □ Other Black background

Asian or Asian British

□ Indian  □ Mixed

□ Pakistani  □ White and Black Caribbean

□ Bangladeshi  □ White and Black African

□ Chinese  □ White and Asian

□ Other Asian background  □ Other Mixed background

Other ethnic group

□ Arab  □ Other ethnic background