

Work Values Score sheet

Add up your scores for each category and identify your top two or three values. Then read the descriptions below to see if they sound like you.

ADVANCEMENT (A)

Upward mobility and promotion.
More interesting work.

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SOCIAL (S)

Friendly contact with workmates. Attending to and talking with people.

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ECONOMIC (E)

High salary and financial rewards.

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SECURITY (Se)

Job stability and regular income.
No threat to economic or social well-being

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INDEPENDENCE (I)

Autonomy - freedom to make decisions and take the initiative.

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PRESTIGE (P)

Being seen in an important role.
Social, economic or occupational status.

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VARIETY (V)

Change and variety in task and place of work.
The opportunity to train.

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ENVIRONMENT (En)

Pleasant physical surroundings.

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SUPPORT (Su)

Helping people.

Work of social or community value.

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CREATIVE (C)

Being original and dealing with new ideas.

Creating new products.

Finding different solutions to problems.

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RISK (R)

An element of uncertainty.

Financial and others kinds of risk.

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AUTHORITY (Au)

Influence and control over other people.

Leading others and making decisions

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