

## 1. Advertisement

**Post Title: Research Fellow in Innovation Studies**

**School/department:** University of Sussex Business School, Science Policy Research Unit  
**Hours:** full time hours considered up to 1FTE. Requests for [flexible working](#) options will be considered (subject to business need).

**Contract:** fixed term, from 23<sup>rd</sup> September 2023 to 31<sup>st</sup> May 2024

**Reference:** 8397

**Salary:** starting at £34,304 to £40,927 per annum, pro rata if part time

**Placed on:** 12 April 2022

**Closing date:** 17 May 2022. Applications must be received by midnight of the closing date.

**Expected interview date:** TBC

**Expected start date:** 23 September 2023

The Science Policy Research Unit (SPRU), within the University of Sussex Business School, is seeking to appoint a Research Fellow to work with [Dr Ohid Yaqub](#). The post would be ideal for someone looking to develop existing work into publications.

The Research Fellow will contribute to the development of research publications and contribute research funding applications. Essential criteria for the post are:

1. A complete PhD dissertation by the starting date (we will ask to see this).
2. At least one working paper (we will ask to see this).
3. Fluency in oral and written English.
4. Experience working on categorisation problems with bibliometric techniques.

Informal enquiries are encouraged, and should be directed to Dr Ohid Yaqub [o.yaqub@sussex.ac.uk](mailto:o.yaqub@sussex.ac.uk)

For full details and how to apply see our [vacancies page](#)

*The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.*

## 2. The School / Division

### The University of Sussex Business School

The University of Sussex Business School was formed in 2009 and comprises the Department of Accounting and Finance, the Department of Strategy and Marketing, the Department of Management, the Department of Economics and the Science Policy Research Unit (SPRU). With a new home in the Jubilee Building, a state-of-the-art academic building at the heart of the campus, the Business School is a vibrant, ambitious and dynamic School with a strong research focus.

### SPRU (Science Policy Research Unit)

Established in 1966, the SPRU is the longest-running science-policy department in the world. With over 70 faculty, SPRU is one of the largest and most diverse science-policy departments in the world. As such, the department attracts many externally funded research projects and Sussex is in fact the third largest business school in the UK by research income <https://charteredabs.org/wp-content/uploads/2019/04/75287-CABS-Research-Income-Report-2019-1.pdf>. This means there are opportunities for career development as a researcher in this environment. With a community of over 140 MSc and doctoral students from all over the world, SPRU is also well known for its high quality, research-led teaching programmes.

Please find further information regarding the school/division at <https://www.sussex.ac.uk/business-school/people-and-departments/spru>

## 3. Job Description

<b>Job Title:</b>	Research Fellow in Innovation Studies
<b>Grade:</b>	Research Fellow I, Grade 7
<b>School:</b>	University of Sussex Business School
<b>Location:</b>	Jubilee Building, University of Sussex, Falmer, Brighton, UK
<b>Responsible to:</b>	Principal Investigator through to Head of School
<b>Direct reports:</b>	n/a
<b>Key contacts:</b>	Members of research group, members of faculty within the School and University.
<b>Role description:</b>	Research Fellow I is an early career-grade research position. Post-holders will be expected to contribute to the work of the research team, and also to develop their research skills with support from more experienced members of staff.

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## **PRINCIPAL ACCOUNTABILITIES**

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to develop research funding and knowledge exchange income individually or in collaboration with others, as appropriate, depending on the size and scope of the bid.
2. To contribute to School teaching activities.

## **KEY RESPONSIBILITIES**

### **1. Research, Scholarship & Enterprise**

- 1.1 Develop research objectives and proposals for own or joint research, at acceptable levels, with assistance if required.
- 1.2 Conduct research projects individually and in collaboration with others.
- 1.3 Analyse and interpret research findings and draw conclusions on the outcomes.
- 1.4 Produce high-quality research outputs for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
- 1.5 Contribute to the preparation of proposals and applications to external bodies, for example for funding purposes.
- 1.6 Individually or with colleagues, explore opportunities for enterprise activity, knowledge exchange income and/or consultancy, where permissible.
- 1.7 Build internal contacts and participate in internal networks and relevant external networks in order to form relationships and collaborations.
- 1.8 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

### **2. Teaching & Student Support**

- 2.1 Undertake teaching duties, if required.
- 2.2 Assist in the assessment of student knowledge and supervision of student projects if required.
- 2.3 Assist in the development of student research skills, for example as part of a postgraduate supervision team.

### **3. Contribution to School & University**

- 3.1 Attend and contribute to relevant School and project meetings.
- 3.2 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

### **4. Role-specific duties**

- 4.1 Contribute to development of publications and research funding applications
- 4.2 Contribute to mapping research activity using classification techniques
- 4.3 Prepare and/or deliver presentations at national or international conferences and seminars to disseminate research findings to a variety of audiences.
- 4.4 Carry out administrative duties as required, e.g. arranging meetings, keeping records.
- 4.5 Contribute to outreach and impact activities.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

## **INDICATIVE PERFORMANCE CRITERIA**

- A PhD or equivalent scholarly or relevant professional activity
- Pursuing a line of independent research within a research group.
- Publishing research (either from a recently completed PhD or new original research).
- Other forms of externally recognised professional practice of creative output of a standing equivalent to regular publication of original research.
- Initiating, developing or participating in links between the University and external bodies such as business and industry, the professions, community organisations and policy-makers.
- Evidence of successful engagement in teaching or supervision.

## **PERSON SPECIFICATION**

### **ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of engagement in high-quality research activity.
3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
4. Ability to work individually on own initiative and without close supervision, and as part of a team.
5. Ability to exercise a degree of innovation and creative problem-solving.
6. Excellent organisational and administrative skills.
7. Ability to prioritise and meet deadlines.
8. Excellent IT skills.

### **ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. A complete PhD dissertation by the starting date (we will ask to see this).
2. At least one working paper (we will ask to see this).
3. Fluency in oral and written English.
4. Experience working on categorisation problems with bibliometric techniques.

### **DESIRABLE CRITERIA**

1. Emerging track record of high-quality publications in reputable journals and other appropriate media of similar standing.
2. Experience of generating research or knowledge exchange income.
3. Previous degree in Science & Technology Policy, or related discipline.

4. Previous degree in Statistics and/or Economics.
5. Experience working in national policy organisations (e.g. research councils), and/or international policy organisations (e.g. OECD).
6. Data processing and analytical skills (e.g. supervised machine learning, cluster analysis, text-mining).
7. Experience with programming languages (Python or R).
8. A strong interest in pursuing external research funding.