



1 Advertisement

Post Title: Impact Fellow in Psychology

School/department: University of Sussex Business School

Hours: Full-time

Requests for flexible working options will be considered (subject to business need).

Contract: fixed term until 30 April 2023, with the possibility of extension, subject to funding'

Reference: 7370

Salary: starting at £34,304 to £40,927 per annum

Placed on: 07 February 2022

Closing date: 04 March 2022. Applications must be received by midnight of the closing date.

Expected Interview date: TBC

Expected start date: As soon as possible

This post is a career-grade research position, providing support to the Director of the ESRC Impact Acceleration Account (IAA) in a varied portfolio of impact projects. The role would be particularly suited to candidates with an applied psychology background and an interest in translational research

The IAA is a block grant intended to build impact activity from Social Science research, growing capacity and culture for impact at the University of Sussex. Challenge-led focus areas for the IAA include Healthy Ageing, Creative Digital, Anti-Modern Slavery and Policy.

The post-holder will take responsibility for impact project creation and delivery. They will be able to demonstrate relevant knowledge, skills and expertise in the translation of research into impact, as well as evaluation of work to report back to funders.

As part of the delivery of the ESRC IAA Business Plan, a four year plan running until March 2023, this post will collaborate with the IAA Team to contribute to the building of impact capability and impact culture through project delivery and communicating outcomes and best practice; they will ensure learning is captured and fed back to the ESRC IAA Director.

The post-holder will be expected to work collaboratively with:

- professional service colleagues
- multidisciplinary academic teams
- external impact partners across all sectors
- to deliver impact projects effectively.

Please contact Dr Lorna Hards, ESRC IAA Project Manager – l.hards@sussex.ac.uk for informal enquiries.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

“Please note that this position may be subject to [ATAS clearance](#) if you require visa sponsorship.”

For full details and how to apply see our [vacancies page](#)

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.

2. The School / Division

Please find further information regarding the school/division at [University of Sussex Business School : University of Sussex](#)

3. Job Description

Job Description for the post of: Research Impact Fellow in Psychology

Department: Department of Marketing

Section/Unit/School: The University of Sussex Business School

Location: Falmer Campus, Brighton

Grade: 7.1

Responsible to: Professor Debbie Keeling, DPVC Knowledge Exchange and ESRC IAA Director

PRINCIPAL ACCOUNTABILITIES

1. To support the Director of the ESRC IAA in the development and delivery of a diverse range of impact projects and activities to deliver the ESRC IAA Business Plan.
2. To contribute to the translation of research into impact through collaboration with external partners.
3. To contribute to the building of impact capability and the impact culture through the delivery of impact projects and communicating what has been achieved through them.
4. To contribute to working with faculty to generate further impact and knowledge exchange income as appropriate.
5. To contribute to the evaluation of the ESRC IAA Business Plan to ensure learning is captured and that impact is fed back to ESRC IAA Director.
6. To collaborate with the ESRC IAA team to help with the development and delivery of the ESRC IAA Business Plan.

KEY RESPONSIBILITIES

1. Research, Impact & Enterprise

- 1.1 Contribute to the development of ESRC IAA capacity building themes; digital, healthy ageing, policy and anti-modern slavery.
- 1.2 Contribute to the creation and delivery of impact projects in collaboration with others.
- 1.3 Assess, interpret and evaluate outcomes of impact projects funded by the ESRC IAA as required and develop ideas for their further application where appropriate.

- 1.4 Produce high-quality knowledge exchange and impact resources as appropriate.
- 1.5 Lead small projects and/or identified parts of a larger project, including guiding the work of others.
- 1.6 Make presentations at conferences, or exhibit work at other appropriate events of a similar standing and identify ways to disseminate impact outputs informally via the internet, the media and other forms of public engagement.
- 1.7 Identify sources of funding and secure or contribute to the process of securing bids.
- 1.8 Identify and support the securing of opportunities for enterprise activity, knowledge exchange income and/or consultancy where permissible.
- 1.9 Support the ESRC IAA team in the active building of internal and external contacts, and play a key role in internal networks and relevant external networks in order to, for example, identify sources of funding, and build relationships for future activities.
- 1.10 Contribute to the understanding of impact through the ESRC IAA network of universities, the UKRI Aspect Programme and internal communities of practice.
- 1.11 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

2. Contribution to School & University

- 2.1 Attend and contribute to ESRC IAA relevant University and project meetings.
- 2.2 Contribute to the delivery and design of impact capability programmes as relevant.
- 2.3 Undertake additional duties, as required by the Principal Investigator (Director).

3. Role-specific duties

3.1 The Post Holder will be part of the ESRC IAA team and will be expected to perform their roles and responsibilities in a way that reflects the ethos and values of the team. The values of the University are very much embedded in the way the team works. The Post Holder will be expected to:-

- 1) work collaboratively with others. They will be expected to be open to listening to other ways of doing things, to share ideas that supports discussion, to facilitate new ways of working and overcome barriers to innovation as and where necessary.
- 2) be courageous in the way that they work, speaking up and sharing ideas and thoughts that differ from others,
- 3) Be kind in how they engage and interact with others, recognising that others may feel challenged by working in a different way,
- 4) Work with integrity, respecting the views of others, and
- 5) Be open to working with a wide range of people, both inside and outside the University, as

well as being aware of potential barriers to diverse groups working with the ESRC IAA.

INDICATIVE PERFORMANCE CRITERIA

- Evidence of contribution to the process of obtaining competitive/peer reviewed support funding or collaboration in significant projects with external organisations.
- Involvement in the creation, transfer and use of the results of research through a range of knowledge exchange activities.
- Success in transferring research results to commercial, professional, public sector or other practical use.
- Evidence of successful engagement with external stakeholders and collaboration partners.

4. Person Specification

ESSENTIAL CRITERIA

1. Normally educated to a minimum of undergraduate degree level, or other equivalent qualification, or appropriate level of experience, as relevant to the discipline (see role-specific criteria below).
2. Evidence of engagement in high-quality research activity.
3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
4. Ability to work individually on own initiative and without close supervision, and as part of a team.
5. Ability to exercise a degree of innovation and creative problem-solving.
6. Excellent organisational and administrative skills.
7. Ability to prioritise and meet deadlines.
8. Excellent IT skills.

ESSENTIAL ROLE-SPECIFIC CRITERIA

1. Experience of translating research into impact.
2. Experience of working with diverse stakeholder groups.
3. Experience of generating research, knowledge exchange or impact income.

4. Experience of communicating with diverse audiences about research and impact outcomes.
5. Experience of developing knowledge exchange resources.

DESIRABLE CRITERIA

1. Domain specific knowledge in the area of Health and Social Care or the Digital Society.