

University of Sussex
Pay and grading structure

Grades 1-6. 36.5 hours.				August 2025	
SCP	Grade	Point		Annual	Hourly
Grade 1/2					
12	2	3	discretionary	24,685	13.01
Grade 3					
12	3	1	incremental	24,685	13.01
13	3	2	incremental	25,249	13.31
14	3	3	incremental	25,804	13.60
15	3	4	discretionary	26,093	13.75
16	3	5	discretionary	26,707	14.08
17	3	6	discretionary	27,319	14.40
Grade 4					
15	4	1	incremental	26,093	13.75
16	4	2	incremental	26,707	14.08
17	4	3	incremental	27,319	14.40
18	4	4	incremental	28,031	14.77
19	4	5	incremental	28,778	15.17
20	4	6	incremental	29,588	15.59
21	4	7	discretionary	30,378	16.01
22	4	8	discretionary	31,236	16.46
23	4	9	discretionary	32,080	16.91
Grade 5					
21	5	1	incremental	30,378	16.01
22	5	2	incremental	31,236	16.46
23	5	3	incremental	32,080	16.91
24	5	4	incremental	33,002	17.39
25	5	5	incremental	33,951	17.89
26	5	6	incremental	34,610	18.24
27	5	7	discretionary	35,608	18.77
28	5	8	discretionary	36,636	19.31
29	5	9	discretionary	37,694	19.86
Grade 6					
26	6	1	incremental	34,610	18.24
27	6	2	incremental	35,608	18.77
28	6	3	incremental	36,636	19.31
29	6	4	incremental	37,694	19.86
30	6	5	incremental	38,784	20.44
31	6	6	discretionary	39,906	21.03
32	6	7	discretionary	41,064	21.64
33	6	8	discretionary	42,254	22.27

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Grades 7-10. 37.5 hours. Notional.				August 2025	
SCP	Grade	Point		Annual	Hourly
Grade 7					
30	7	1	incremental	38,784	19.89
31	7	2	incremental	39,906	20.47
32	7	3	incremental	41,064	21.06
33	7	4	incremental	42,254	21.67
34	7	5	incremental	43,482	22.30
35	7	6	incremental	44,746	22.95
36	7	7	incremental	46,049	23.62
37	7	8	discretionary	47,389	24.31
38	7	9	discretionary	48,822	25.04
39	7	10	discretionary	50,253	25.78
Grade 8					
37	8	1	incremental	47,389	24.31
38	8	2	incremental	48,822	25.04
39	8	3	incremental	50,253	25.78
40	8	4	incremental	51,753	26.54
41	8	5	incremental	53,301	27.34
42	8	6	incremental	54,893	28.16
43	8	7	incremental	56,535	29.00
44	8	8	discretionary	58,225	29.86
45	8	9	discretionary	59,966	30.76
46	8	10	discretionary	61,759	31.68
47	8	11	discretionary	63,606	32.62
Grade 9					
44	9	1	incremental	58,225	29.86
45	9	2	incremental	59,966	30.76
46	9	3	incremental	61,759	31.68
47	9	4	incremental	63,606	32.62
49	9	5	incremental	67,468	34.60
50	9	6	discretionary	69,488	35.64
51	9	7	discretionary	71,566	36.71
52	9	8	discretionary	73,709	37.80
53	9	9	discretionary	75,913	38.93
Grade 10					
50	10		from	69,488	35.64