1 Advertisement

Post Title: Lecturer (Clinical) in Medical Education (Geriatric medicine education HST Lead)
School/department: Brighton and Sussex Medical School / Department of Medical Education
Hours: Part-time hours consider up to a maximum of 0.1 FTE (1 PA). Requests for flexible working options will be considered (subject to business need).
Contract: fixed term for 12 months.
Reference: 20432
Salary: NHS Consultant Scale (pro rata if part-time).
Placed on: 02 October 2023
Closing date: 12 November 2023. Applications must be received by midnight of the closing date.
Expected Interview date: To be confirmed.
Expected start date: To be confirmed.

- This role is to oversee the planning and delivery of the regional training days for the KSS geriatric medicine SpR rotation. You would take a proactive and strategic role in the promotion and development of Education in Geriatric Medicine for trainees within the HST programme in Geriatric Medicine. You will work with bright and engaging trainees; overseeing their training will help further your knowledge and skills. The time for this role would enable you to attend the monthly training days, an annual 2 day residential training day and the STC.

- The role requires teaching beyond the clinical aspects of work, including on education, research, leadership and management issues, to a level that the trainees are not required to attend external courses. Adequate knowledge and skills are required to deliver this, such as around education and change management theory. We also encourage and support broadening of education in geriatric medicine beyond our immediate trainees, such as through the use of technology enhanced learning.

Please contact Professor Nik Patel, Head of School of Medicine, Nik.Patel@hee.nhs.uk or g.ferns@bsms.ac.uk for informal enquiries.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

For full details and how to apply see our vacancies page
www.brighton.ac.uk/jobs    www.bsms.ac.uk

The University of Sussex values the diversity of its staff and students, and we welcome applicants from all backgrounds.
Please note: The University requires that work undertaken for the University is performed from the UK.

2. The School / Division

Please find further information regarding the school/division at: https://www.bsms.ac.uk/index.aspx

3. Job Description

Job Description for the post of: Fellow in Medical Education (Geriatric medicine education HST Lead)

Department: Medical Education

Section/Unit/School: Brighton and Sussex Medical School

Location: Located in host NHS Trust

Grade: NHS Consultant Scale

Responsible to: Professor Nik Patel

Responsible for: N/A

GERIATRIC MEDICINE EDUCATION HST LEAD – ROLE OUTLINE

ROLE PURPOSE

Through effective leadership, to take a proactive and strategic role in the promotion and development of Education in Geriatric Medicine for trainees within the HST programme in Geriatric Medicine and to therefore indirectly support education programmes in all HE KSS School of Medicine training programmes. This will include working in close collaboration with School representatives, College representatives and similar roles in other specialties to build a resource of information and ideas across Schools and Trusts.

The project requires the following outputs:-

- To work with the current Training Programme Directors and Trust representatives to scope what is currently delivered in the Geriatric Medicine HST programme. This will include a review of the Regional Training days and their structure, content and format. This information is to be provided in a report to the School.
- Mapping the teaching to the national curriculum for Geriatric Medicine; this should include clinical, academic, educational and leadership aspects of the curriculum.
- To oversee the Geriatric Medicine Trainees’ residential meeting; this should include appropriate multidisciplinary teaching
- To review and develop opportunities for multi-professional learning, including with joint training days where appropriate.
- To review and develop opportunities for learning and working in community and primary care settings in Geriatric Medicine
• Working with the leadership team in HE KSS, to review and develop leadership training opportunities for trainees in Geriatric Medicine
• To work and promote collaboration with BSMS along with Higher Education Institutions in Kent and Surrey to develop academic opportunities for Geriatric Medicine trainees and their supervisors.
• To review the further learning opportunities in the Geriatric Medicine training programme, such as the use of e-learning or Podcasts
• To capture the funding sources associated with all of the above and include in the report the estimated costs to ensure sustainability of what is being delivered
• Facilitate a network of communication between the School of Medicine, Royal Colleges and HE KSS
• Lead on the publication of outcomes from this activity in the School
• To liaise with the RCP, BGS, other HEE Schools of Medicine and others on what educational support and training opportunities are available nationally for trainees in Geriatric Medicine

PROJECT SCOPE/OUTPUTS

1. To ensure that educational activities deliver the associated curriculum in Geriatric Medicine in an appropriate manner and enable trainees to gain the relevant competences, knowledge, skills, attitudes and experience.

2. To ensure that the costings associated with the education programme in Geriatric Medicine are clear and available to the Head of School to include in business planning

3. To take into account the needs of the trainees in the programme as well as service needs when planning educational activities

4. To provide support for clinical and educational supervisors engaging with education programmes at HST level and to ensure that current education activities are linked to the School of Medicine curricula

5. To provide advice to relevant colleagues to ensure that the interests of all colleagues engaging in educational activities are respected and protected

6. To attend the Geriatric Medicine Specialty Training Committee meetings and provide an update report for each meeting on the opportunities and plans for educational activities in the Geriatric Medicine training programme

7. To engage trainees in the Geriatric Medicine education project

CONTRACT

This contract will run for a period of one year in the first instance. The contract will be held by the DME of the host trust. The post holder is managerially and professionally accountable to the DME of their host trust but will be offered support from the Head of School of Medicine.
GENERAL RESPONSIBILITIES

• To promote equality and diversity in all aspects of work.
• To promote the values of HE KSS.
• To ensure effective communications within and between teams, be involved in and participate in meetings, team briefings, development days, corporate events etc.
• To effectively organise and administrate your workload in a timely and efficient manner.

ROLE REQUIREMENTS

Role: School of Medicine Geriatric Medicine Education Lead

<table>
<thead>
<tr>
<th>Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultant or SAS grade doctor currently working with HE KSS region</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible for full registration with the GMC</td>
</tr>
<tr>
<td>Certificate, diploma or degree in Teaching/education</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Knowledge, Skills and Abilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Understanding of educational principles, policies and methods</td>
</tr>
<tr>
<td>Ability to negotiate with people at all levels and to respect the views of others</td>
</tr>
<tr>
<td>Vision, strategic thinking and planning</td>
</tr>
<tr>
<td>Effective problem solving skills with ability to respond quickly to changing priorities</td>
</tr>
<tr>
<td>Ability to influence and guide key policy makers in HE KSS, Trusts and The Royal Colleges through effective leadership</td>
</tr>
<tr>
<td>Effective written communication skills with ability to develop and implement new policies and procedures</td>
</tr>
<tr>
<td>Sufficient IT skills to keep up to date with relevant information</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Personal qualities &amp; other requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commitment to LETB and College in support of professional standards and good practice (e.g. STC, HE KSS Groups, specialty working parties, Regional Adviser)</td>
</tr>
<tr>
<td>An effective listener who is able to demonstrate appropriate empathy and sensitivity as required</td>
</tr>
<tr>
<td>Flexible, resilient and motivated approach to work</td>
</tr>
<tr>
<td>Available to attend regular School Committee meetings / relevant educational events at HE KSS</td>
</tr>
</tbody>
</table>