Senior Lecturer (Honorary Consultant) in Infection (Infectious Diseases and Medical Microbiology / Virology)

Department of Global Health and Infection

Permanent/Part time 0.6 FTE

Salary range: Clinical Academic Pay Scales (salary scale link)

Expected start date: as soon as possible

Applications are invited for a new part-time post of Senior Lecturer in Infection (Infectious Diseases and Medical Microbiology / Virology) at Brighton and Sussex Medical School (BSMS). The post is being offered by BSMS in association with Brighton and Sussex University Hospitals NHS Trust where the successful applicant will hold an honorary consultant contract.

The post will sit within the School’s new Department of Global Health and Infection which has been created in recognition of our academic strength in this area. The Global Health and Infection team also make major contributions to undergraduate and post graduate education at the School. Maintaining the excellence of the student experience at BSMS is at the heart of the School’s Teaching and Learning strategy for its next 10 years. With the introduction of the Teaching Excellence Framework we are focused on maximising teaching quality and student satisfaction. This new post has been created to help us achieve these aims. In due course the appointee will be expected to raise grant income and participate actively in the research endeavours of BSMS. It is an exciting opportunity for a person with outstanding potential to join our young and rapidly developing clinical academic team

The post is open to suitably qualified specialists in Infectious Diseases, Medical Microbiology and or Virology at consultant level or specialist trainees who are due shortly to receive clinical accreditation within their specialty, with an established academic track record.

The appointee will undertake clinical sessions in the department of Microbiology and Infection at Brighton and Sussex University Hospitals NHS Trust and participate in the department's on-call service at consultant level.

Brighton & Sussex Medical School is a joint venture between the Universities of Brighton and Sussex and received its first medical students in 2003. Since then it has proved to be exceptionally popular and in recent admissions rounds has continued to achieve one of the highest application rates of any UK medical school

Interested candidates are encouraged to discuss the position informally with Professor Melanie Newport (m.j.newport@bsms.ac.uk) and Dr Martin Llewelyn (m.j.llewelyn@bsms.ac.uk)

Closing date for applications: 6 January 2017

For full details and how to apply visit:

www.sussex.ac.uk/jobs  www.brighton.ac.uk/jobs  www.bsms.ac.uk

The Universities are committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in science, mathematics, medicine and engineering at Sussex and Brighton.
Department: Global Health and Infection

Locations: Medical Research Building, University of Sussex, Royal Sussex County Hospital Brighton and Princess Royal Hospital Haywards Heath

Job title: Senior Lecturer in Infection

Job reference: 1255

Grade: Clinical

Terms and Conditions: Clinical Academic

The Post

The post is being offered by BSMS in association with Brighton and Sussex University Hospitals NHS Trust where the successful applicant will hold an honorary consultant contract. It is open to suitably-qualified specialists in Infectious Diseases, Microbiology and / or Virology at consultant level or specialist trainees that are due shortly to receive clinical accreditation within their specialty with an established academic track record.

Clinical activities

The postholder will undertake clinical sessions in the department of Microbiology and Infection at Brighton and Sussex University Hospitals NHS Trust where he/she will hold an honorary NHS contract and participate in the department’s on-call service at consultant level.

Where appropriate, matters relating to honorary clinical contracts, accreditation and on-going clinical practice will be discussed with the successful candidate. The post holder will join the BSMS Department of Global Health and Infection but additional academic affiliations will be agreed as appropriate with the successful candidate.

Academic activities

From an academic perspective, this post will be based in the Department of Global Health and Infection at BSMS. The on-going development of the school, now delivering the full 5-year undergraduate curriculum as well as taught postgraduate courses, requires appropriately qualified clinical academic staff to contribute to and develop the work. In due course the appointee will be expected to raise grant income and participate actively in the research endeavours of BSMS.

The post is an important element in the development of the research and teaching programme of BSMS’ Department of Global Health and Infection. Approximately 50% of undergraduate teaching in years 3 and 4 in core clinical specialties will be delivered at the Royal Sussex County Hospital.
Job Description: **Academic Accountabilities and Responsibilities**

Within BSMS the post-holder will be responsible to the Head of Department of Global Health and Infection for the following:

**Principal Accountabilities**

- To provide academic leadership in the design and delivery of high-quality teaching programmes.

- To engage in high-quality research activity resulting in high-quality publications to be submitted to the REF at acceptable levels of volume and academic excellence; to lead research projects or research initiatives in the School; to secure research funding and third-stream income; and to contribute to the School’s research strategy.

- To support the management activities of the School and University, and undertake a key role in School or University working groups or committees, as required.

**Key Responsibilities**

1. **Teaching & Student Support**

   1.1 Lead the innovative design, development and delivery of a range of programmes of study at various levels.

   1.2 Ensure that course design and delivery comply with the University quality standard and regulations, and take responsibility for the quality of programme units.

   1.3 Regularly review and update course content and teaching materials, ensuring that they remain up-to-date and relevant, incorporating advances in the subject area and utilising appropriate technology.

   1.4 Set, mark, and assess coursework and examinations; select appropriate assessment instruments and assessment criteria; and provide constructive and comprehensive feedback to students.

   1.5 Actively maintain an understanding of appropriate pedagogy in the subject area.

   1.6 Provide academic leadership to those working within programme areas, e.g. as a course leader.

   1.7 Supervise taught postgraduate students, providing advice on study skills.

   1.8 Undertake and complete administrative duties required in the professional delivery of teaching.

   1.9 Undertake academic advising duties, and provide first-line support for sensitive issues, referring on as appropriate to services providing further assistance.

   1.10 Adopt an approachable and accessible attitude towards students, offering office hours, informal advice etc.
2. **Research, Scholarship & Enterprise**

2.1 Contribute to the development of School research strategies and themes.

2.2 Identify and develop research objectives, and proposals for own or joint research.

2.3 Carry out independent research and act as a Principal Investigator or project leader on major research projects. This may involve leading and line-managing the staff including their recruitment, probation, mentoring, performance review and staff development; managing the budget, and taking responsibility for the delivery of the programme.

2.4 Define research objectives and questions, review and synthesise the outcomes of research studies, and develop ideas for application of research outcomes.

2.5 Develop proposals for major research projects which will make a significant impact, and lead to an increase in knowledge or understanding or the development of new explanations, insights, concepts or processes.

2.6 Develop partnerships and identify opportunities for joint working between BSMS, other academic units within the Universities of Brighton and Sussex and partner NHS Trusts.

2.7 Produce high-quality research outputs that have significant impact in the field, for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and make a significant contribution to the School’s REF submission at acceptable levels of volume and academic excellence.

2.8 Make presentations at national or international conferences or exhibit work in other appropriate events of a similar standing, and identify ways to disseminate research outputs informally via the internet, the media and other forms of public engagement.

2.9 Develop and maintain an independent research reputation by, for example, serving on peer review committees, and acting as a referee for journal articles and research grant applications.

2.10 Contribute to the internal management of the REF assessment exercise.

2.11 Provide academic leadership to those working within relevant research areas.

2.12 Play an influential role in identifying sources of funding and secure and/or contribute to the process of securing bids.

2.13 Play a leading role in identifying and securing opportunities for enterprise activity, knowledge exchange income and/or consultancy.

2.14 Actively build internal and external contacts, and play a key role in internal networks and relevant external networks in order to, for example, identify sources of funding, secure student placements, and build relationships for future activities.

2.15 Develop links with external contacts such as other educational bodies, businesses, the public sector, and professional bodies to foster collaboration and potentially generate a source of income.

2.16 Play a role in a relevant national professional body or recognised events.
2.17 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

2.18 Conduct risk assessments and take responsibility for the health and safety of others, if required.

3. Contribution to School & University

3.1 Attend and contribute to School meetings.

3.2 Contribute to the overall management of the School in areas such as budget management and business planning, as required.

3.3 Contribute to School-level strategic planning, and University-level strategic planning processes if required.

3.4 Engage in activities beyond day-to-day teaching duties, for example Admissions Days.

3.5 Assist with undergraduate and postgraduate recruitment.

3.6 Chair and/or play a key role in School or University working groups or committees, as required.

3.7 Undertake an administrative or organisational role within the School e.g. Library Representative, Year Tutor, Exam Board Chair, or personal/academic tutoring.

3.8 Advise and provide support to less experienced colleagues, and conduct Performance and Development Reviews, as required.

3.9 Undertake additional administrative duties, as required by the Head of School.

4. Role Specific Duties

4.1 Contribute to undergraduate teaching of microbiology and infection through preparation of teaching materials, delivery of teaching, writing and marking assessments.

4.2 Supervision of undergraduate individual research projects in microbiology and infection.

Indicative Performance Criteria

- Evidence of novel or innovative approaches to teaching supervision or assessment, including appropriate uses of technology.

- Sustained high-quality teaching across both undergraduate and postgraduate portfolios, as evidenced by surveys, questionnaires and peer review.

- Evidence of the integration of research, scholarship and professional practice with teaching activities.
 Regular published output of original research, with a significant proportion at international level (referred journal papers, monographs, book chapters, textbooks).

 Responsible for leading and managing a major research group.

 Sustained success in obtaining competitively awarded research and knowledge exchange grants and contracts, with evidence of leadership in securing such awards (for example, as Principal Investigator).

 A successful track record of completed postgraduate research supervision at MPhil and DPhil level.

 Significant involvement in knowledge creation and transfer in conjunction with partner organisations in industry, commerce, government or NGOs. This could be in the form of externally funded research, knowledge exchange and/or consultancy.

 Evidence of external profile, such as membership of professional body, editorial board or similar.

 Successful prosecution of a major task which facilitates School or organisational unit performance or business.

 Evidence of a capacity to contribute creatively and constructively to the management of School business.

 Evidence of successful management of more junior and/or support staff where such opportunities exist.

 Responsible and effective involvement in the broader arena of the School and/or University including, where appropriate, a role providing support, pastoral care and guidance to students or colleagues.

Clinical Accountabilities & Responsibilities

This is a part-time clinical academic post attracting 6 Programmed Activities. As for any clinical academic post, it will be necessary for detailed discussions to take place between the Trust and the successful candidate to determine the nature of any clinical contract. The balance of clinical and academic activity will vary week by week to allow continuity of in-patient care while ensuring that the average clinical activity will not exceed 2 fixed programmed activates per week.

With regard to any clinical duties and responsibilities the post holder will be responsible to the Medical Director through the Principal Lead Consultant for Pathology.
Provisional Timetable:

Clinical Weeks (approximately 1:3) (approx 3.5 PA clinical work)

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Non-clinical Weeks (approximately 2:3) (approx 1.5 PA clinical work)

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This is an indicative programme. Of note, given the part-time nature of this appointment the working week and fixed session commitments will be agreed with the successful candidate. Appropriate secretarial support and office space will be provided to support both the post holder’s academic and clinical commitments.

The post holder will develop partnerships and identify opportunities for joint working between BSMS, other academic units within the Universities of Brighton and Sussex and partner NHS Trusts.

The appointee will provide specialist services in Infectious Diseases to include Outpatient clinics, ward rounds, advice to consultant colleagues, specialist investigations, participate in the department of microbiology and infection on-call rota. On call duties are providing microbiology consultant cover not direct responsibility for infectious diseases in-patients.

It is expected that the appointee will contribute to the relevant departmental/hospital clinical governance programmes and is required to be a member of the relevant governance structures.

The appointee will contribute to the relevant departmental/hospital clinical governance programmes and is required to be a member of the relevant governance structures. The appointee will contribute to the teaching of junior medical staff, nursing staff and other paramedical staff and external bodies if required.

The appointee will contribute to the teaching of junior medical staff, nursing staff and other paramedical staff and external bodies.
The appointee will have continuing responsibility for patients in his/her care and the proper functioning of the department in his/her charge.

The successful candidate will be encouraged to utilise the full quota of study leave to pursue his/her continued medical education and will be required to register with the appropriate Royal College for CPD purposes and to assure his/her continued revalidation with BSUHT and Registration with Licence to Practice with the GMC.

This job description sets out the duties of the post(s) at the time it was drawn up. Such duties may vary from time to time without changing the general character of the duties or level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

The post is subject to an annual joint job planning process, at which the Consultant, BSMS and the Head of Department of Global Health and Infection agree academic and clinical duties for the requisite 12 month period. Variation in duties are normally, but not exclusively, agreed within this annual process.

**Essential Criteria (both academic and clinical activities)**

**ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Excellent interpersonal skills, with the proven ability to engage with students using a variety of different methods.
3. Significant experience of high-quality teaching at undergraduate and postgraduate level.
4. Experience of successful curriculum design or re-design.
5. Ability to lead and manage a major research programme.
6. Track record of significant and high-quality publications in reputable journals and other appropriate media of similar standing.
7. Successful track record of generating research and knowledge exchange income, and the translation of research results into practice.
8. Significant experience of supervising postgraduate students.
9. An emerging international reputation in the field of study.
10. Evidence of proactive contribution to School and/or University.
11. Excellent presentation skills, with the proven ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
12. Leadership and people management skills.
13. Ability to exercise a high degree of innovation and creative problem-solving.
14. Excellent organisational and administrative skills.
15. Ability to prioritise and meet deadlines.
16. A willingness to participate in support activities beyond normal teaching duties.

17. Excellent IT skills, with the ability to produce high-quality learning support materials.

**ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. Primary UK medical qualification (e.g. MB BS) (or equivalent)

2. Appropriate postgraduate medical qualification (e.g. MRCPath, MRCP or equivalent)

3. In current clinical practice and on the GMC specialist register with a license to practice. Although applicants with CCTs in microbiology or virology or infectious diseases are eligible to apply a joint CCT in microbiology or virology and infectious diseases would be desirable.

4. Publications in medical education and/or applicant’s academic area

5. Ability and willingness to participate in the range of duties undertaken by the microbiology and infection consultant team including infection control, antimicrobial stewardship, laboratory management, the out-patient antibiotic therapy service and patient-facing in-patient and out-patient care.

6. Experience of teaching in microbiology / virology and the associated basic scientific disciplines to medical students.

7. Interest in and a commitment to the delivery and planning of undergraduate and post-graduate teaching, particularly in the context of multi-professional learning with other health care professionals

8. Thorough understanding of principles of medical audit and a track-record of completed service improvement projects.

9. Satisfactory enhanced level Disclosure and Barring Service Check
The Medical School  

The School is an equal partnership between the Universities of Sussex and Brighton together with NHS staff throughout the South East Region. The arrangements for the School's governance reflect this approach and students are awarded joint degrees of both Universities.

The School is fully committed to the principles of GMC: Standards of Promoting Excellence; it endorses the value of medical education in a multi-professional context, and promotes the highest possible standards in its three pivotal components of teaching, clinical practice, and research (both fundamental and applied).

There is an annual undergraduate intake of approximately 138 students. BSMS has proved exceptionally popular and in recent admissions rounds has continued to achieve one of the highest application rates of any UK medical school. Students spend their first two years primarily on the universities’ campuses at Falmer; thereafter the focus shifts to the associated teaching hospitals in Brighton and the surrounding area. There are purpose-built teaching facilities in all areas.

The curriculum emphasises early clinical involvement, a broad range of experience and a firm foundation in basic science. Led by the Medical Education Unit, there is a wide range of teaching and learning approaches as appropriate for the particular circumstances; we are not committed to a single method of delivery. Feedback from the National Student Survey has demonstrated an exceptionally high level of student satisfaction, with BSMS being consistently in the top 3 performing schools in the country with scores of over 90%. The BSMS 5 year strategic plan (2009 – 14) placed growth in research capacity as the number one priority. We have made significant investments in research infrastructure, including a world-class Clinical Imaging Sciences Centre (CISC) housing a 1.5T MRI and a PET-CT scanner and a Clinical Investigation & Research Unit (CIRU) dedicated to patient orientated research and early clinical trials. There has been a rapid increase in postgraduate research students and research income has more than doubled over the last five years.

Following the appointment of Professor Malcolm Reed as Dean in December 2014, the Medical School has undergone a strategic review and is currently undergoing reorganisation into the following Departments which will be fully established for the academic year 2016/17:

Clinical and Experimental Medicine
Global Health and Infectious Diseases
Neuroscience
Primary Care and Public Health
Medical Education

Administration. The Medical School’s Administration is led by Mr Peter Pimblett-Dennis the Medical School Secretary. The School’s 60+ support staff offer support to a range of functions including governance, health and safety, curriculum development and delivery, admissions, library and IT, communications, student welfare, human resources, research and finance.

The Universities  

The Universities of Brighton and Sussex have formed a highly effective and successful partnership that has resulted in the creation of this first new medical school in the South East region outside of London. Each institution has its own distinct culture and each is proud of its history and achievements but they have a long and successful history of collaboration.

Research and teaching
Both universities are committed to excellence in teaching and research.

Sussex is a progressive university delivering innovative thought and action, with a worldwide reputation for excellence in research and discovery. Its distinctive
approach leads to the development of high quality new research which crosses traditional boundaries, benefits and enriches society, and influences policy at international, regional and national levels. Sussex research has a positive impact on people’s lives. In the Times Higher Education World University Rankings 2014-15, Sussex was ranked 4th in the UK and 34th in the world for research influence.

The results of the government-commissioned Research Excellence Framework (REF) in 2014 show that over 75% of research activity at Sussex is categorised as ‘world leading’ (4*, 28%) or ‘internationally excellent’ (3*, 48%) in terms of originality, significance and rigour, whilst 98% of research activity at Sussex is categorised as either ‘world-leading’, ‘internationally excellent’ or ‘internationally recognised’.

The University of Brighton has a long and distinguished history of applied research. This serves to sustain and nourish its mission to help form professional and vocational careers. Ultimately, the university aims to transform the lives and experiences of people and their environments with research that matters. In the REF2014, 92% of its research was judged to be world-leading or internationally excellent in terms of the impact it makes, putting it in the top 25% for the sector. 38% of the university’s work in the Health Sciences was rated as world-leading.

BSMS made a major contribution to its host universities’ submissions in the most recent Research Excellence Framework (REF2014). The majority of BSMS staff who were submitted contributed to Psychology, Psychiatry and Neuroscience, and Biological Sciences at the University of Sussex, both ranked 10th, or the joint submission with the University of Brighton (Allied Health Professionals, Dentistry, Nursing and Pharmacy – ranked 27th). A smaller number of academics were submitted with Sociology and English at Sussex.

Brighton and Sussex University Hospitals NHS Trust

BSUH was established on 1st April 2002 from the amalgamation of Brighton Health Care NHS Trust and Mid Sussex NHS Trust. The Trust’s ambition is:

‘... to become a leading teaching hospital in the UK. We will lead clinically and academically, treat the most difficult and complex causes and strive for excellence in our local services. We will achieve and maintain a position in the top 25% of hospitals for clinical outcomes, patient experience, staff morale, teaching and research.’

The Area

The catchment of BSUH includes residents of the City of Brighton and Hove, the Ouse Valley and Mid Sussex.

The City of Brighton and Hove is a busy commercial and industrial centre, as well as being a popular holiday resort. It has a strong academic presence with two universities; Sussex and Brighton. Inland from the city, the district is predominately rural with the South Downs countryside and Lewes, the county capital. Mid Sussex stretches northwards and includes the towns of Haywards Heath, Burgess Hill, Hassocks and Hurstpierpoint plus associated villages and rural areas.

(N.B. BSUH information should remain but additional information may also be included in respect of Trust joint appointment being made, if this is not BSUH).

Facts and Figures

Brighton and Sussex University Hospitals NHS Trust provides district general hospital services to the local population of some 460,000. It also provides a range of specialist services, including cancer services, neurosciences, cardiac surgery, renal services and intensive care for adults, children and newborn babies, to a population of approximately 1,000,000.

There are five hospitals within BSUH with a total of 1,140 in-patient beds:

Royal Sussex County Hospital, Brighton
Royal Alexandra Hospital for Sick Children, Brighton
Sussex Eye Hospital, Brighton
Some services are also provided from Brighton General Hospital and Lewes Victoria Hospital, under agreement with South Downs Health NHS Trust. In addition, the Trust continues to provide a range of medical and surgical services from a number of satellite units.

BSUH is a very large public sector employer, with approximately 4,000 staff.

In May 2014 the UK Government agreed the release of £420m to redevelop the Royal Sussex County Hospital site. The plans will see the site’s 19th century buildings replaced with new, modern facilities for the delivery of healthcare, for teaching and for research.

**The Microbiology and Infection Service, BSUH NHS Trust**

The department is based at the Royal Sussex County Hospital, Brighton and the Princess Royal Hospital, Haywards Heath.

The laboratory in Brighton is a former Public Health Laboratory which transferred to the NHS in 2003, although it remains a Public Health England (PHE) collaborating laboratory. There is a service level agreement between the Trust and the PHE. The Food, Water and Environmental (FWE) Microbiology services are now under Trust management and are housed in a laboratory on the Princess Royal Hospital site.

The budget holder is the Head BMS for microbiology and the budget manager is the Pathology Services Manager.

We have full CPA accreditation for both bacteriology and virology. The laboratory is accredited under the IBMS as a training laboratory for bacteriology and virology. The laboratory participates in a comprehensive range of quality control schemes (UKNEQAS).

The department provides routine bacteriology and mycology services to Brighton and Sussex University Hospitals (BSUH) NHS Trust, Queen Victoria NHS Foundation Trust (East Grinstead) and general practices in the Brighton and Hove, Mid-Sussex and East Grinstead catchment areas. In addition virology and food/water/environmental work is undertaken for East and West Sussex, together with the southern part of Surrey. Virology and serology work are undertaken at the Brighton site. The laboratory serves a population of 460,000. Approximately 35% samples come from general practice. The laboratory provides specialist services for neurosciences, paediatrics, cardiac surgery, cancer, nephrology, HIV medicine and burns/plastic surgery. BSUH provides regional services for molecular virology and serology and is designated as a Specialist Virology Unit. Other laboratories/hospitals served with specialist tests include Maidstone and Tunbridge Wells, Eastbourne, Hastings, Crawley, Redhill, Worthing, Ashford (Kent), Chichester and Nuffield Hospitals.

With the future development of managed pathology networks, there may be opportunities to work in other laboratories across Sussex.

Current annual workload figures are as follows:

- **Bacteriology**: 383,000
- **Virology/Molecular/Serology**: 185,000
- **Food/water/environmental**: 18,000

The laboratory includes a recently commissioned and fully equipped molecular suite. This has allowed the phasing out of tissue culture methods and their replacement by PCR-based tests (e.g. for herpes simplex, CMV and influenza) and the introduction of PCR-based tests for other agents such as *N. gonorrhoeae*. Multiplex PCR screening assays are used extensively.
Amplification systems include a Qiagen Rotor-Gene 3000, Roche LightCyclers 2.0 and 480, an Abbott m2000 RT and a BD Viper.

For RNA/DNA extraction equipment includes a Roche MagNA Pure 96 and two bioMerieux easyMags.

For serology we have two Abbott ARCHITECTS and a Diasorin LIAISON analyser.

Bacteriology is equipped with a BD Bactec FX (blood culture analyser), BD MGIT (TB liquid culture), a Hain DNA Strip mycobacterial identification system, a Menarini sediMAX (automated urinalysis) and two Bruker MALDI-TOFs (microorganism identification system).

The laboratory information management system is Clinisys WinPath and Anglia Ice Order Communications for general practice is being rolled out. There is electronic reporting to wards and general practice. For food and environmental work we use QSYS LIMS with web-based reporting of results.

The infectious diseases clinical team runs Grant ward, an 11-bedded infectious diseases ward and is directly responsible for inpatient care of between 6-12 patients at any one time. In-patient work comprises a mixture of healthcare associated infection, community acquired and imported infection. In addition the infectious diseases team provides an extensive in-patient consultation service, runs a weekly routine out-patient clinic and a rapid access clinic (RAID) with the ward specialist registrar.

The department delivers teaching of medical students from the Brighton and Sussex Medical School and supports a training programme for joint trainees in Microbiology and Infectious Diseases. We currently have seven trainees rotating through a scheme involving Worthing, Chichester and Surrey and Sussex Hospitals.

There are also close links with a busy HIV/GUM service and with the Surrey and Sussex Health Protection Unit based in Horsham including a weekly joint clinical meeting.

**Consultant staff**

Dr Dan Agranoff, consultant in infectious diseases and acute medicine

Dr Marc Cubbon, consultant microbiologist, lead for Infection Control

Dr Sally Curtis, consultant microbiologist, lead for Antimicrobial Stewardship

Dr Mohammed Hassan-Ibrahim, consultant virologist, laboratory lead consultant,

Dr Martin Llewelyn, consultant in infectious diseases, lead consultant, clinical lead consultant.

Prof Melanie Newport, consultant in infectious diseases, Chair of Global Health

Dr John Paul, consultant microbiologist, regional microbiologist,

Dr Catherine Sargent, consultant in infectious diseases and acute medicine

Dr Sunil Sharma, consultant in microbiology and infectious diseases, OPAT lead

**Junior medical staff**

The department is the hub for the Sussex Training Programme in Microbiology and Infectious Diseases and offers joint Infectious Diseases/Medical Microbiology training with trainees rotating through neighbouring laboratories in Chichester,
Worthing and Crawley.

The number of posts is as follows:

- NTNs: 7 (4 at BSUH; others at Chichester, Worthing and Crawley)
- Clinical Lecturer: 1
- Academic ST1-3: 3
- Academic F2: 1 (rotating post)
- F1 trainee: 1

**Biomedical Scientific Staff**

- Head of Laboratory: Mr Graham Terrey (Head Biomedical scientist, Band 8c)

**Bacteriology Staffing**

- Chief Biomedical scientist (Band 8a): 3.0
- Senior specialist Biomedical scientist (Band 7): 4.7
- Specialist Biomedical scientist (Band 6): 14.4
- Senior Medical Laboratory Assistant (Band 4/3): 13.4

**Virology Staffing**

- Lead Biomedical Scientist (Band 8a): 1.0
- Senior specialist Biomedical scientist (Band 7): 2.0
- Specialist Biomedical scientist (Band 6): 4.0
- Senior Medical Laboratory Assistant (Band 4/3): 4.0

**FWE**

- Lead FWE Biomedical scientist (Band 8b): 1.0
- Senior specialist Biomedical scientist (Band 7): 0.8
- Specialist Biomedical scientist (Band 6): 1.0
- MTO 1 (Band 5): 2.0
- Senior Medical Laboratory assistant (Band 4/3): 2.0
- Office Manager (Band 5): 1.0
- Office assistant (Band 4): 0.5
- Infectious diseases secretary: 0.25

**Infection Control**

The Director of Infection Prevention and Control is Dr Stephen Holmberg who is also a consultant cardiologist and Medical Director. He is supported by Dr Marc Cubbon, consultant microbiologist and infection control doctor, and Valerie Unsworth, nurse consultant in infection control. The rest of the infection control team consists of

- Senior Infection Control Nurses: 2.0 WTE
- Infection Control Nurses: 2.0 WTE
- Surveillance and Audit Nurse: 0.9 WTE
- Personal Assistant: 1.8 WTE

There are service level agreements to provide support to the infection control teams at several neighbouring non-acute trusts (the areas formerly covered by Brighton and Hove PCT, Mid-Sussex PCT and Southdowns NHS Trust) and there are close links with the local Health Protection Unit in Horsham. There is wider communication with infection control staff and environmental health officers via the Sussex Health Protection Committee

**The Appointment Process**

An initial selection of candidates will be made on the basis of applications against the person specification criteria outlined above.
For purposes relating to the Data Protection Act applicants are asked to complete and sign a 1) Clinical Academic application form if medically qualified

Applicants are also invited to submit a written application including: 2) curriculum vitae, 3) with supporting statement (as described below), and 4) to nominate three referees (names, positions and addresses) who are able to comment on the applicant’s suitability for the position. One of these referees should be the applicant’s current employer.

Curriculum vitae

Curriculum vitae should contain at least the following details:

**Personal details**
Name, home and office addresses including telephone numbers and (if possible) email addresses;

**Higher education**
Name of institution(s) and dates attended, full or part-time attendance, subjects studied, qualifications obtained;

**Institutional or professional membership**
Involvement, institution(s) and date of admission, and positions of responsibility;

**Employment history**
Employment history should be in chronological order. If periods of employment are not consecutive it would be helpful if details of activity in the intervening period could be included even if these have been covered in other sections e.g. periods of full-time study.

**Research / consultancy**
Interests and outcomes including publications and research funding obtained within the last five years. Please include details of the funding body, the duration of the research grant and the title of the project.

**Teaching experience**
Experience of teaching undertaken within the last five years including the titles and levels of the courses taught and the institutions at which these were taught.

Experience of postgraduate research students supervised including the number of students and their degree outcome.

**Bibliography**
This should list in separate sections:

(a) papers published in peer-reviewed journals;
(b) review articles and invited submissions;
(c) books and book chapters;
(d) scientific correspondence;
(e) patents awarded or applied for;

Details of abstracts or conference proceedings are not required. Your five most notable publications should be marked with an asterisk.

Supporting Statement

In a supporting statement of not more than 1 page applicants should relate their previous experience to the post of post title.

Administrative details

Your application form should be attached to a written application to assist in administering the selection process. Any additional information we should be aware of in relation to your application should be supplied by covering letter.

Enclosures

a) BSMS undergraduate prospectus
b) Undergraduate prospectus of the University of Brighton
and of the University of Sussex:
c) BSMS Newsletter (most recent hard copy available on request)
d) Organisational structure charts for BSMS (available on request);
e) Brighton and Sussex University Hospitals NHS Trust – Guide to Clinical Services (available on request);
f) Recruitment monitoring and information pro forma (on application form).

Useful websites

BSMS http://www.bsms.ac.uk
BSUH http://www.bsuh.nhs.uk
University of Brighton http://www.brighton.ac.uk
University of Sussex http://www.sussex.ac.uk
University of Sussex (jobs) http://www.sussex.ac.uk/jobs

For further information about the City of Brighton and Hove and surrounding area http://www.thisisbrighton.co.uk

Submission of applications

Applicants wishing to discuss the position informally are invited to contact:

Prof Melanie Newport
Head of Department of Global Health and Infection
m.j.newport@bsms.ac.uk

Application details and application forms are available from www.sussex.ac.uk/jobs or by request and should be returned to the Human Resources Division, Sussex House, University of Sussex, Falmer, Brighton, BN1 9RH. Tel 01273 678706, Fax 01273 877401, email bsmsrecruitment@sussex.ac.uk.

Details of all vacant posts can be found via the University websites:
www.sussex.ac.uk/jobs
www.brighton.ac.uk/jobs
www.bsms.ac.uk

The Universities are committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in science, mathematics, medicine and engineering at Sussex and Brighton.

Revised June 2016 (EA-S)