



## 1 Advertisement

**Post Title:** Research Fellow

**School/department:** School of Law, Politics and Sociology, Department of Sociology

**Hours:** Full time or part time hours considered up to a maximum of 1.0 FTE

Requests for flexible working options will be considered (subject to business need).

**Contract:** fixed term for 9 months

**Reference:** 10291

**Salary:** starting at £35,333 to £42,155 per annum, pro rata if part time

**Placed on:** 15 November 2022

**Closing date:** 08 December 2022. Applications must be received by midnight of the closing date.

**Expected Interview date:** To be confirmed

**Expected start date:** 01 January 2023

We are looking for an exceptional early career researcher to assist in the completion of the Wellcome Trust funded project **Marginalisation and the microbe: how to mobilise around antimicrobial resistance without increasing social inequalities**

We require someone with extensive and current knowledge of policy and practice relating to antimicrobial resistance, a strong mastery of relevant sociological scholarship, and experience of collecting and analyzing qualitative data in defined areas which could contribute to the project – particularly in relation to bladder health and lesser known transmissible diseases.

We are very keen to disseminate project findings beyond academic circles and would therefore welcome someone with strong connections to clinical and patient networks who is willing to engage with novel forms of communication and engagement.

Whilst we would be looking for someone with the confidence and ability to engage with academics working in related fields, involvement in patient activism and/or policy development would also be seen as a significant advantage.

You will need to identify strongly with the values of the project which commit us to giving due attention to the experience of underserved groups in order to inform health care policy and clinical practice going forward.

Please contact Dr Catherine Will [c.will@sussex.ac.uk](mailto:c.will@sussex.ac.uk) or Professor Bobbie Farsides [b.farsides@bsms.ac.uk](mailto:b.farsides@bsms.ac.uk) for informal enquiries.

For full details and how to apply see our [vacancies page](#)

*The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.*

## **2. The School / Division**

Please find further information regarding the school/division at <http://www.sussex.ac.uk/sociology/>

## **3. Job Description**

Job Description for the post of: Research Fellow

**Department:** Sociology and Criminology

**Section/Unit/School:** Law, Sociology and Politics

**Location:** Freeman Building

**Grade:** 7.1

**Responsible to:** Dr Catherine Will

**Responsible for:** N/A

### **PRINCIPAL ACCOUNTABILITIES**

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to develop research funding and knowledge exchange income individually or in collaboration with others, as appropriate, depending on the size and scope of the bid.
2. To contribute to School teaching activities.

## **KEY RESPONSIBILITIES**

### **1. Research, Scholarship & Enterprise**

- 1.1 Develop research objectives and proposals for own or joint research, at acceptable levels, with assistance if required.
- 1.2 Conduct research projects individually and in collaboration with others.
- 1.3 Analyse and interpret research findings and draw conclusions on the outcomes.
- 1.4 Produce high-quality research outputs for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
- 1.5 Contribute to the preparation of proposals and applications to external bodies, for example for funding purposes.
- 1.6 Individually or with colleagues, explore opportunities for enterprise activity, knowledge exchange income and/or consultancy, where permissible.
- 1.7 Build internal contacts and participate in internal networks and relevant external networks in order to form relationships and collaborations.
- 1.8 Continually update knowledge and understanding in field or specialism and engage in continuous professional development.

### **2. Teaching & Student Support**

- 2.1 Undertake teaching duties, if required.
- 2.2 Assist in the assessment of student knowledge and supervision of student projects if required.
- 2.3 Assist in the development of student research skills, for example as part of a postgraduate supervision team.

### **3. Contribution to School & University**

- 3.1 Attend and contribute to relevant School and project meetings.
- 3.2 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

### **4. Role-specific duties**

- 4.1 Contribute data and analysis to the project **Marginalisation and the microbe: how to mobilise around antimicrobial resistance without increasing social inequalities**

4.2. Use innovative methods to ensure that project findings reach appropriate audiences. Engage in dissemination activities with both academic and non-academic audiences to share methodological, theoretical and empirical findings from the project.

4.3 Facilitate close collaboration with major stakeholders in the field of AMR policy and practice to secure impact for project findings.

4.4 Set the foundations for future work in this or related areas.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

## **INDICATIVE PERFORMANCE CRITERIA**

1. A PhD or equivalent scholarly or relevant professional activity
2. Pursuing a line of independent research within a research group.
3. Ready to commence publishing research (either from a recently completed PhD or new original research).
4. Other forms of externally recognised professional practice of creative output of a standing equivalent to regular publication of original research.
5. Initiating, developing, or participating in links between the University and external bodies such as business and industry, the professions, community organisations and policy makers.
6. Evidence of successful engagement in teaching or supervision.

## **PERSON SPECIFICATION**

### **ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of engagement in high-quality research activity.
3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues, and external audiences.
4. Ability to work individually on own initiative and without close supervision, and as part of a team.

5. Ability to exercise a degree of innovation and creative problem-solving.
6. Excellent organisational and administrative skills.
7. Ability to prioritise and meet deadlines.
8. Excellent IT skills.

#### **ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. Ability to fit into a well-established team and find a role appropriate to experience and interests
2. A genuine interest in patient experience, particularly in relation to AMR (antimicrobial resistance) and more specifically the treatment of persistent/chronic UTIs (urinary tract infections)
3. Willingness to operate in non-academic settings such as committees, working groups etc
4. Experience of organising academic events and/or producing public facing outputs

#### **DESIRABLE CRITERIA**

1. Emerging track record of high-quality publications in reputable journals and other appropriate media of similar standing.
2. Experience of generating research or knowledge exchange income.

#### **4. Person Specification**

##### **Essential**

1. A committed and enthusiastic researcher unworried by short time frames and ambitious goals.
2. An engaging and imaginative communicator willing to operate in a range of different environments
3. Excellent writing skills
4. Mastery of relevant tools and platforms to facilitate project management
5. Ability to work remotely if required

##### **Desirable**