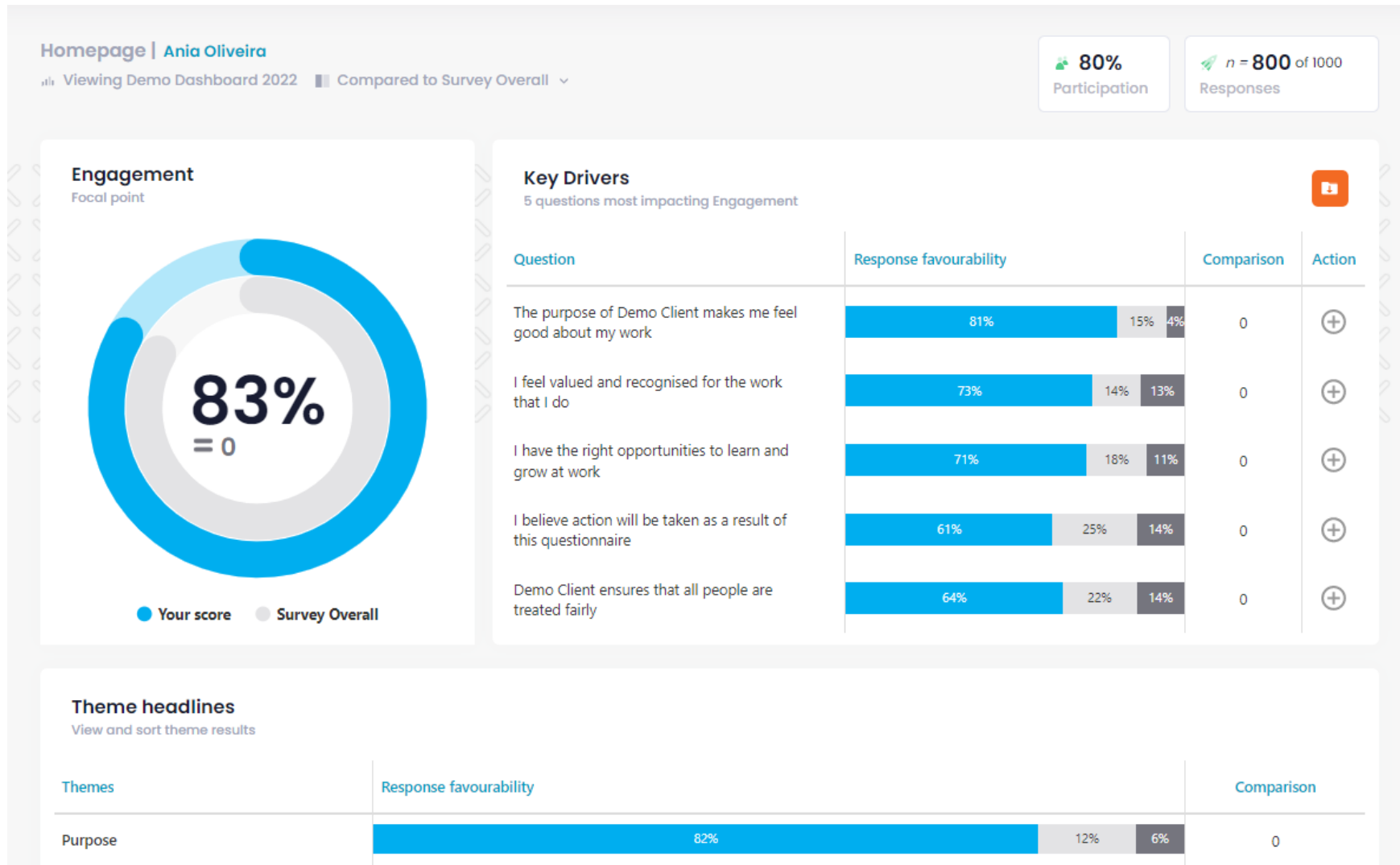


# Behind the scenes of the staff pulse survey results dashboard



These screenshots are taken from a test version of the staff survey results dashboard.

They illustrate the type of information available to dashboard users at the University of Sussex.

The **dashboard homepage** on the left gives overview results data for the specific School or Division, in comparison to the whole institution.

## Scorecard | Ania Oliveira











Viewing Demo Dashboard 2022 Compared to Survey Overall

80%  
Participation

Resp

### Scorecard

View and sort question results

Impact	Question	Theme	Response favourability	Comparison
	The purpose of Demo Client makes me feel good about my work	Purpose	 <p>81% 15% 4%</p>	0
	I feel valued and recognised for the work that I do	Reward	 <p>73% 14% 13%</p>	0
	I have the right opportunities to learn and grow at work	Reward	 <p>71% 18% 11%</p>	0
	I believe action will be taken as a result of this questionnaire	Leadership	 <p>61% 25% 14%</p>	0
	Demo Client ensures that all people are treated fairly	Purpose	 <p>64% 22% 14%</p>	0

The **scorecard view** gives high level results data for each specific question within the survey, presented as a favourability percentage for the team, School or Division.

**Comparisons**  
Select a demographic for comparisons


Directorate

- Sort column
- View column
- View delta






	Overall	Operations	Central & Financial Services	Commercial	Change & IT	Finance & Strategy
<b>No. of Responses</b>	<b>800</b>	494	99	93	80	31
▶ <b>Purpose</b>	82%	81%	79%	86%	87%	96%
▶ <b>Enablement</b>	67%	63%	68%	72%	72%	94%
▶ <b>Autonomy</b>	80%	78%	81%	79%	89%	92%
▶ <b>Reward</b>	72%	70%	70%	75%	74%	94%

Each School or Division can view high level **comparison data** at a glance for all teams within that area, presented as a percentage.

**Comments**  
View and search comments by question

All questions... 

balance business change client colleagues communication company day  
 days demo department departments employees enjoy feel friendly good great  
 home hours improved issues job life long make management managers meetings  
 money n/a opportunities paid pay people previous questionnaire regular  
 senior shift staff team teams things time training wages work  
 working years

Rating	Comment
	How friendly and helpful my colleagues are.
	The opportunities within MP, the values and feeling valued for the job i do, it is within close proximity
	Breakdown silo and create consist team work across sites for sustainability of results.
	Team ethos and enthusiasm. Which will only grow.
	From my experiences working elsewhere, I feel we really need extra staff in my department. There appears to be a real imbalance in numbers, I really admire how they cope. At my site we have 2 or 1staff per shift covering 3 lines and site services often 7 days a week, whereas our sister site has the same number covering just 1 or sometimes 2 lines, 5 days per week. Both sites sharing one senior manager & one person covering stock control & admin.

**Comments** are available to view as submitted by the respondent.

The list of comments can be broken down by different groups of respondents, but this kind of breakdown will only be available for groups that have 10 or more responses.