

# Occupational Health (OH): Guidance for Line Managers

**Our Assistant HR Business Partner, Katie Groves, can provide advice and guidance to line managers.**

Before considering an OH referral, line managers should have a supportive conversation with the staff member to discuss the problem and identify the best route forward. Line managers are able to agree **workplace adjustments**, for example.

If an OH referral is the best option, this flowchart details the next steps  
**See HR webpages for general OH information**

[Katie Groves  
contact  
information](#)

[Workplace  
adjustment toolkit](#)

[General OH  
information](#)



