Dynamic Diversity

Trainer:        Becky Simpson, Playout
Duration:       3 hours

Who is it for?
This workshop is recommended for all staff. Playout is a theatre-based training company and explores sensitive issues around equalities and diversity through drama and role play. The workshop also offers a unique opportunity to practice skills and techniques to challenge and deal with discrimination in the workplace with actors.

Participants do not have to engage in role play scenarios. However, there will be opportunity for the brave to practice their new skills with the actors if they wish.

What participants can expect to learn:
• To understand how discrimination occurs through watching and discussing theatre sketches.
• To identify discrimination in the workplace. This encompasses all prejudice however subtle and will explore issues including culture, disability, gender, weight, sexuality and learning difficulties.
• To develop communication skills and heighten awareness of dignity and diversity in the workplace.
• To provide delegates with practical skills and techniques to deal with discrimination.

Programme

Welcome and introductions
• Discrimination in the workplace
• Sketch One (‘I can’t understand a word’)
• Sketch Two (‘She’s just a girl’)
• Followed by analysis of communication breakdown and discrimination issues
• How to deal with discrimination - Script reading -
• Sketch Three (‘All bought and paid for’)
• Sketch Four (‘One of my best friends is’)
• Followed by analysis

Break
• Practicing skills and techniques - Role play & observation

Evaluation & close