Disability Awareness

Trainer: Ossie Stuart (external trainer)
Duration: Part day

Who is it for?
All staff, whatever their role.

What participants can expect to learn:

- an understanding of the legal obligations toward disabled people
- a greater understanding of employee rights as a disabled person
- a wider understanding of disability: who is a disabled person, that disabled people have a right to fair treatment
- how to interact with disabled people in day-to-day situations
- an appreciation of where practice can be easily improved
- that disabled people are present in all parts of our diverse society.

Style of the course
The trainer will engage participants in a discussion of the issues, designed to improve their understanding and yield practical plans to improve their working interactions with disabled people.

Programme
There will be a lunch break at an appropriate time. Please bring your own lunch.

- Welcome and introductions - aims of session programme
- What do you know about disability in UK?
- Exploring disability (terms and models of disability)
- Legal obligations (summary of disability legislation)
- Reasonable adjustments - what are they and what is reasonable?
- Disability good practice (university policies, disclosure issues and confidentiality)
- Am I getting it right?
- Summary of key points Conclusion
- Close