

Senate Code of Conduct

Principles and Values

- Lead by example, demonstrating respect and dignity for others and their views
- Display genuine trust, openness and transparency with each other
- Speak up without fear of censure
- Observe the highest standards of honesty, integrity and objectivity and act in good faith in accordance with the Charter, Statutes and Regulations of the University
- Be open and transparent in the best common interests of the University as a whole (and the public interest)

Managing Conflicts of Interest

- Manage potential conflicts between your views as an individual and the views of those you represent (elected members)
- Manage potential conflicts between your role as a member of the Executive, the interests of your area of responsibility and your personal views

Roles, Responsibilities, and Relationships

- Be knowledgeable and understanding of how the University works
- Come to meetings fully prepared
- Engage actively in discussion and debate (contribute positively, listen carefully, challenge sensitively)
- Work collegially respecting confidentiality and accepting collective, corporate decision-making
- Accept individual responsibility to review performance and behaviours

Enabling Expectations

- Ensure business is effected in a timely and efficient manner
- Ensure all necessary information/data is provided to support informed decision making and useful debate
- Accurately minute meetings, actions and decisions
- Ensure transparency of consultation and decision making across the University