

Principles and Values

To observe the highest standards of honesty, integrity and objectivity and expect the same in their relationship with fellow Council members and the Executive;

To act in good faith and be accountable in accordance with the Charter, Statutes and Regulations of the University (and the law as it applies to Higher Education, including Charity Law)

To be open and transparent in the best common interests of the University as a whole (and the public interest), leading by example, demonstrating respect and dignity for others

Managing Conflicts of Interest

To recognise and manage any potential conflicts that might arise from how they became a member of Council

To identify, declare and manage conflicts of interest effectively, avoiding any conflict which might affect an individual's fiduciary responsibilities

To avoid having any financial interest in works or contracts awarded by the University

To declare hospitality and gifts from third parties (other than hospitality of nominal value)

Roles, Responsibilities and Relationships

To be knowledgeable and understanding of how the University works (including an awareness of risk and the broader operating environment) – taking the opportunity to be a part of the broader University community wherever possible

To prepare fully in advance of meetings and to attend meetings regularly

To engage actively in discussion and debate (contribute positively, listen carefully, challenge sensitively), speaking up without fear of censure

To work collegially with fellow Council members and the Executive, respecting confidentiality and accepting collective, corporate decision-making

To accept individual responsibility to review performance and behaviours, identifying scope for development, both personally and as part of a group

Enabling Expectations

That Council business is effected in a timely and efficient manner (papers circulated with appropriate time for consideration, structured agendas, executive summaries etc.)

That, as part of good communication, all necessary information/data to support Council members in making informed decisions and to fulfil their role is made available

That meetings are accurately and professionally minuted, with all pertinent points recorded

That the Executive (and other University staff) and Council (either individually as members or as a group) display genuine trust, openness and transparency with each other