

Academic Promotions, Advancement and Titles Committee

2024-25

Committee purpose

To consider promotion recommendations from Academic Promotion Boards or direct individual's applications. All academic committees operate in accordance with the University's governing documents – Charter, Statutes and Regulations – and the Public Interest Governance Principles.

Membership

- Vice-Chancellor (Chair)
- Provost
- Pro-Vice-Chancellors
- Executive Dean for the Faculty of Media, Arts & Humanities
- Executive Dean for the Faculty of Science, Engineering and Medicine
- Executive Dean for the Faculty of Social Sciences
- Executive Dean for the University of Sussex Business School
- Professorial academic elected of Senate for the Faculty of Media, Arts & Humanities
- Professorial academic elected of Senate for the Faculty of Science, Engineering and Medicine
- Professorial academic elected of Senate for the Faculty of Social Sciences
- Professorial academic elected of Senate for University of Sussex Business School.

Terms of Reference

- a) To award the title of Reader, whether on the recommendation of an Academic Promotion Board or following direct application from an individual (subject to the powers conferred under (d) below);
- b) To award the title of Professor (subject to the powers conferred under (d) below);
- c) To note all promotions approved by the Academic Promotion Boards up to the level of Grade 9 but excluding Readership.
- d) The Committee may delegate to its Chair, or any other member of staff, for the purpose of implementing policy, powers and functions that it is itself competent to perform.
- e) To ensure that academic staff, who have exercised their freedom, within the law, to carry out teaching and research, including the publication of the outcomes of research, in a way which questions and tests established ideas and received wisdom, and presents controversial or unpopular points of view, have their application reviewed solely on the information contained within the application.
- f) To ensure that applications from staff who have expressed political, religious, social, and professional views, both privately and in public, provided that this is within the law and is done explicitly in their own name and not in that of the University, have their application reviewed solely on the information contained within the application.

The Committee will meet at least once per academic year.

Prior to APATC meeting the Faculty Promotion Committees will have established a prima facie case for promotion, this will involve an academic assessment of the application, Independent Assessments retrieved and evaluated, and a statement from the Executive Dean outlining the case for promotion, and whether they support the application.

The application and related documentation will be reviewed by APATC to determine the outcome of the case for promotion.