

**University of Sussex
Pay and Grading Structure**

01 August 2020		Grades 1 to 6 - Defined Hours				Grades 7 to 10 - Notional Hours			
53	66,537							9	
52	64,605							8	
51	62,727							7	
50	60,905							6	
49	59,135							5	Grade 10
48	57,418							Omit Point	
47	55,750						11	4	
46	54,131						10	3	
45	52,560						9	2	
44	51,034						8	1	
43	49,553						7		Grade 9
42	48,114						6		
41	46,718						5		
40	45,361						4		
39	44,045					10	3		
38	42,792					9	2		
37	41,526					8	1		
36	40,322					7		Grade 8	
35	39,152					6			
34	38,017					5			
33	36,914					8	4		
32	35,845					7	3		
31	34,804					6	2		
30	33,797					5	1		
29	32,817				9	4		Grade 7	
28	31,866				8	3			
27	30,942				7	2			
26	30,046				6	1			
25	29,176				5			Grade 6	
24	28,331				4				
23	27,511				9	3			
22	26,715				8	2			
21	25,941				7	1			
20	25,217				6			Grade 5	
19	24,461				5				
18	23,754				4				
17	23,067				8	3			
16	22,417				7	2			
15	21,814				6	1			
14	21,236				5			Grade 4	
13	20,675				4				
12	20,130				3				
11	19,612				7	2			
10	19,133				6	1			
9	18,709				5			Grade 3	
8	18,342				4				
7	18,009				3				
6	17,682				2				
5	17,361				5	1			
4	17,046				4			Grade 2	
3	16,736				3				
2	NOT USED				2				
1	NOT USED				1				
								Grade 1	

Workers earning below the real living wage will receive an allowance to bring their salary in line with the rate as defined by the Living Wage Foundation