

Antiracism Reading List

Books

Olusoga, D. (2016) *Black and British: A forgotten history*

Winters, M. (2020) *Black fatigue: how racism erodes the mind, body and spirit*

Frost, S. & Alidina, R. (2019) *Building an inclusive organisation: leveraging the power of a diverse workforce*

Sarpong, J (2017) *Diversify – Six degrees of integration*

Pedersen, P. & Hofstede, G. (2002) *Exploring culture: exercises, stories and synthetic cultures*

Roberts, D. (2011) *Fatal invention: how science, politics and big business recreate race in the twenty first century*

Saad, L. (2020) *Me and white supremacy: how to recognise your privilege, combat racism and change the world* ***A great book for beginners

Jana, T. & Freeman, M. (2016) *Overcoming bias*

DiAngelo, R (2021) *Nice Racism: how progressive white people perpetuate racial harm*

Painter, N. (2010) *The history of white people*

Andrews, K. (2020) *The new age of empire: how racism and colonialism still rule the world*

Singh, A. (2019) *The racial healing handbook: practical activities to help you challenge privilege, confront systemic racism & engage in collective healing*

Syed, M. (2019) *Rebel Ideas – The power of diverse thinking*

Oluo, I. (2018) *So you want to talk about race* ***A great book for beginners

Jana, T & Baran, M. (2020) *Subtle acts of exclusion: how to understand, identify and stop microaggressions* ***A great book for beginners

Agarwal, P. (2020) *Sway: unravelling unconscious bias*

DiAngelo, R. (2018) *White fragility: why it's so hard to talk to white people about racism*

Eddo-Lodge, R. (2017) *Why I'm no longer talking to white people about race*

Websites

BBC (2020, June 17) *What is racism - and what can be done about it?*
<https://www.bbc.co.uk/newsround/52965984>

Sociology of Racism – Harvard University Matthew Clair, Jeffrey S. Denis
[sociology_of_racism_clairandenis_2015.pdf \(harvard.edu\)](https://www.harvard.edu/sociology_of_racism_clairandenis_2015.pdf)

Andrews, K. (2019, October 23) *Racism in universities is a systemic problem, not a series of incidents* – The Guardian
<https://www.theguardian.com/education/2019/oct/23/racism-in-universities-is-a-systemic-problem-not-a-series-of-incidents>

McGregor-Smith, B. (2017, February 28) *The McGregor-Smith Review: Race in the workplace*
<https://www.gov.uk/government/publications/race-in-the-workplace-the-mcgregor-smith-review>

Arts Council England (2017 - 2018) *The Creative Case for Diversity*
https://www.artscouncil.org.uk/sites/default/files/download-file/Diversity_report_1718.pdf

Lloyd, J. (2010) *Ending ethnic discrimination in recruitment*. The strategic society Centre
<https://strategicsociety.org.uk/wp-content/uploads/2013/01/Ending-ethnic-discrimination-in-recruitment.pdf>

Sherbin, L. & Rashid R. (2017, February 1) *Diversity Doesn't Stick with Inclusion*. Harvard Business Review
<https://hbr.org/2017/02/diversity-doesnt-stick-without-inclusion?registration=success>

Navarro, R. *A definition of unconscious bias*
<https://diversity.ucsf.edu/resources/unconscious-bias>

London Metropolitan University (2021, January 13) *Universities are Failing to Recognise and Tackle Islamophobia*
<https://www.londonmet.ac.uk/news/articles/universities-are-failing-to-recognise-and-tackle-islamophobia-london-met-study-finds/>

What is allyship? <https://guidetoallyship.com/>

Chou, Vivian. *How Science and Genetics are Reshaping the Race* (2017, April 17)
<https://sitn.hms.harvard.edu/flash/2017/science-genetics-reshaping-race-debate-21st-century/>

Greenberg, J. (2017, July 24) *An overview and examples of white privilege*
<https://www.yesmagazine.org/social-justice/2017/07/24/10-examples-that-prove-white-privilege-exists-in-every-aspect-imaginable/>

McIntosh, P. (1989) *What is white privilege?*
https://psychology.umbc.edu/files/2016/10/White-Privilege_McIntosh-1989.pdf

Demond -Harris, J. (2015, February 16) *A definition of microaggressions*
https://www.vox.com/2015/2/16/8031073/what-are-microaggressions?_c=1

American Psychological Association (2020) *Speaking of Psychology: The invisibility of white privilege with Brian Lowery, PhD* <https://www.apa.org/research/action/speaking-of-psychology/white-privilege>

Brown University *Microaggressions and micro-affirmations*
<https://www.brown.edu/sheridan/microaggressions-and-micro-affirmations-0>

Disarming Racial Microaggression: Microintervention Strategies for Targets, White Allies and Bystanders Sue, D. W., Alsaidi, S., Awad, M. N., Glaeser, E., Calle, C. Z., & Mendez, N. (2019)
<https://doi.apa.org/search>

Shapiro, S. OKUN, TEMA JON Ph.D. *The Empower has no Clothes: Teaching about Race and racism to people who don't want to know. (2010)*
http://nonprofitinclusiveness.org/files/Okun_Empower_Has_No_Clothes.pdf

Dismantling Racism Workbook (2016)
www.dismantlingracism.org
<https://resourcegeneration.org/wp-content/uploads/2018/01/2016-dRworks-workbook.pdf>

Pfizer (n.d.) *Understanding racial microaggression and its effect on mental health*
https://www.pfizer.com/news/hot-topics/understanding_racial_microaggression_and_its_effect_on_mental_health

Solórzano, D., Ceja, M. & Yosso, T. (2001) *Critical race theory, racial microaggressions, and campus racial climate: The experiences of African American college students*

<https://www.middlesex.mass.edu/RLOs/748/Critical-Race-Theory.pdf>

Universities are failing to recognise and tackle Islamophobia

January 21 <https://www.londonmet.ac.uk/news/articles/universities-are-failing-to-recognise-and-tackle-islamophobia-london-met-study-finds/>