

# Student Equality Duty Report 2020/21: 3 year comparison

Data is the full person equivalent (FPE) of students as at: 30 November 2018, 1 December 2019 and 1 December 2020.

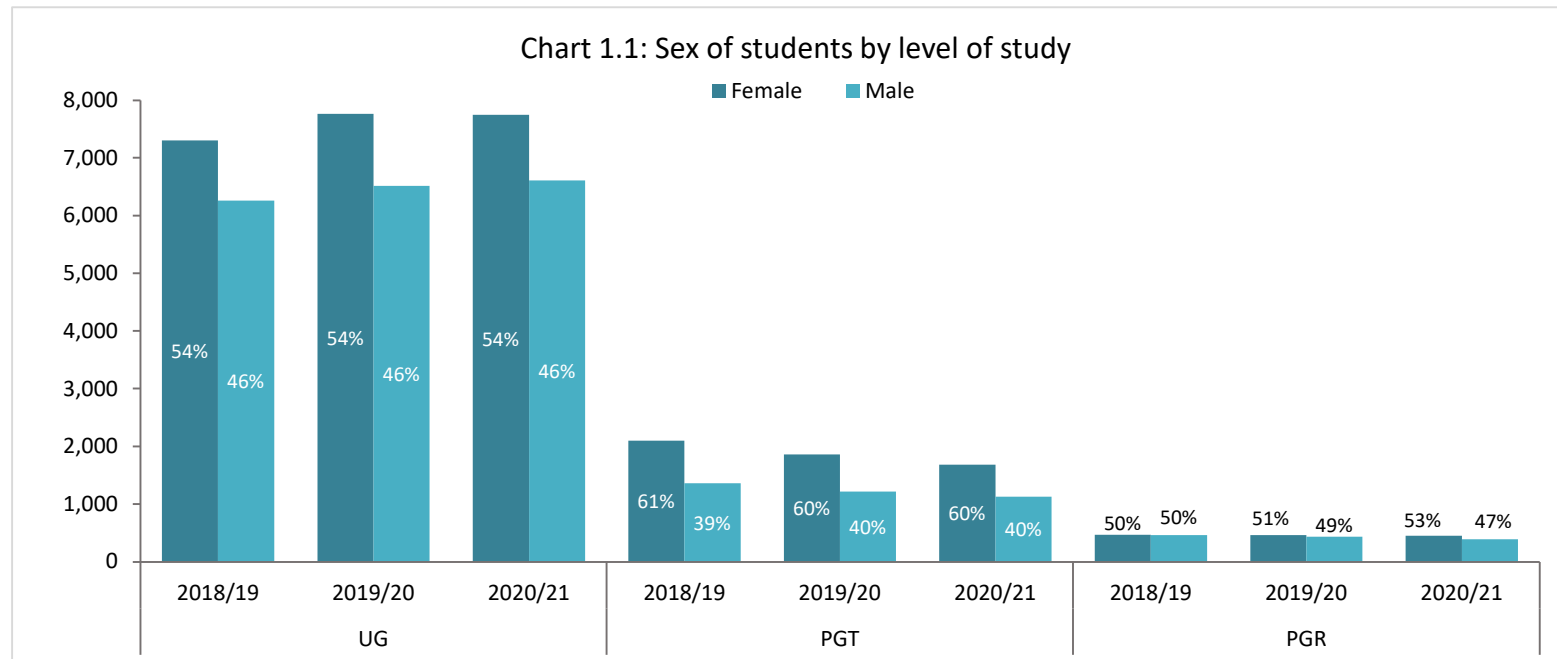
Data includes all registered students, but excludes students who are temporarily/permanently withdrawn, inactive or resitting, IDS, visiting or whose mode of study is continuation.

## 1. Sex

**Table 1.1: Sex of students by level of study**

Level of study	2018/19				2019/20				2020/21			
	Female	Male	Other*	Total	Female	Male	Other*	Total	Female	Male	Other*	Total
UG	7,303	6,261		<b>13,564</b>	7,764	6,515		<b>14,279</b>	7,744	6,609		<b>14,353</b>
PGT	2,098	1,362		<b>3,460</b>	1,858	1,213		<b>3,071</b>	1,680	1,127		<b>2,807</b>
PGR	466	461		<b>927</b>	462	435		<b>897</b>	448	391		<b>839</b>
N/A			11	<b>11</b>			15	<b>15</b>			13	<b>13</b>
<b>Grand Total</b>	<b>9,867</b>	<b>8,084</b>	<b>11</b>	<b>17,962</b>	<b>10,083</b>	<b>8,163</b>	<b>15</b>	<b>18,261</b>	<b>9,872</b>	<b>8,127</b>	<b>13</b>	<b>18,012</b>

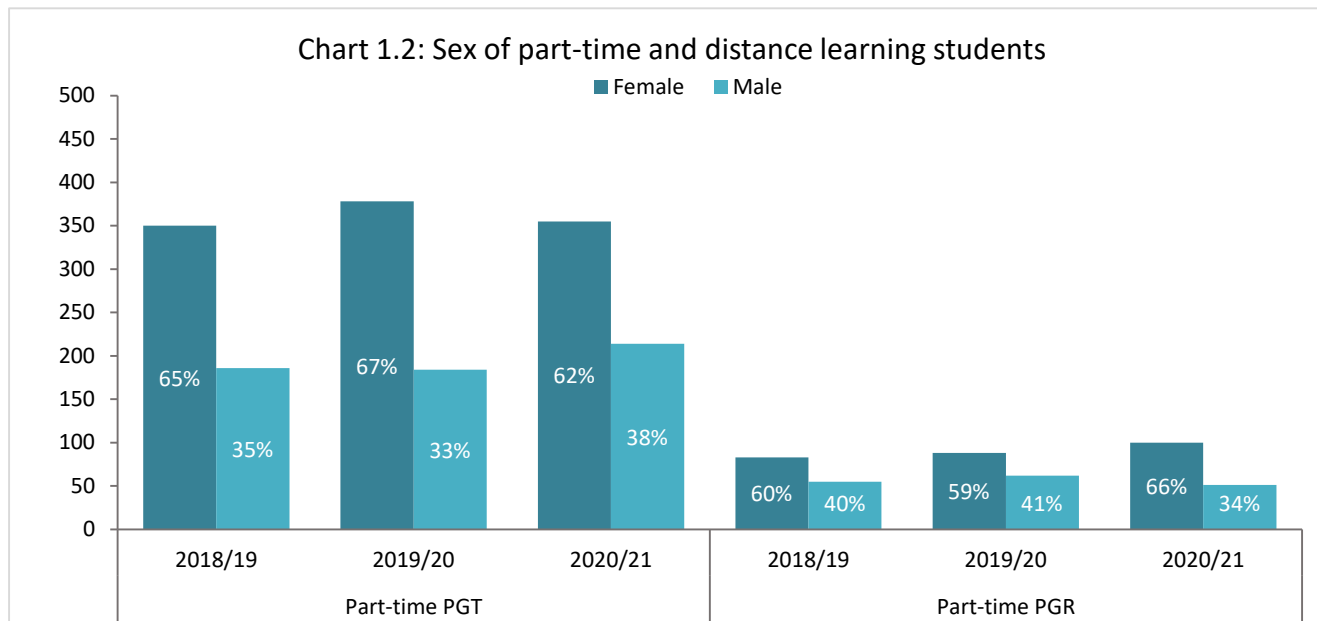
\* Individuals who are neither male or female. Due to small number they are grouped under N/A.



**Table 1.2: Sex of students by level of study and mode of attendance**

Mode	2018/19					2019/20					2020/21				
	UG	PGT	PGR	N/A	Total	UG	PGT	PGR	N/A	Total	UG	PGT	PGR	N/A	Total
<b>Full Time</b>	<b>13,562</b>	<b>2,924</b>	<b>789</b>	<b>7</b>	<b>17,282</b>	<b>14,275</b>	<b>2,509</b>	<b>747</b>	<b>10</b>	<b>17,540</b>	<b>14,352</b>	<b>2,238</b>	<b>688</b>	<b>7</b>	<b>17,285</b>
Female	7,301	1,748	383		<b>9,432</b>	7,760	1,479.5	373.5		<b>9,613</b>	7,743	1,325	348		<b>9,416</b>
Male	6,261	1,176	406		<b>7,843</b>	6,515	1,029	373		<b>7,917</b>	6,609	913	340		<b>7,862</b>
Other*				7	<b>7</b>				10	<b>10</b>				7	<b>7</b>
<b>Part Time</b>	<b>&lt;5</b>	<b>536</b>	<b>138</b>	<b>&lt;5</b>	<b>680</b>	<b>&lt;5</b>	<b>562</b>	<b>150</b>	<b>5</b>	<b>721</b>	<b>&lt;5</b>	<b>569</b>	<b>151</b>	<b>6</b>	<b>727</b>
Female	<5	350	83		<b>435</b>	<5	378	88		<b>470</b>	<5	355	100		<b>456</b>
Male		186	55		<b>241</b>		184	62		<b>246</b>		214	51		<b>265</b>
Other*				<5	<b>&lt;5</b>				5	<b>5</b>				6	<b>6</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,460</b>	<b>927</b>	<b>11</b>	<b>17,962</b>	<b>14,279</b>	<b>3,071</b>	<b>897</b>	<b>15</b>	<b>18,261</b>	<b>14,353</b>	<b>2,807</b>	<b>839</b>	<b>13</b>	<b>18,012</b>

\* Individuals who are neither male or female. Due to small number they are grouped under N/A.

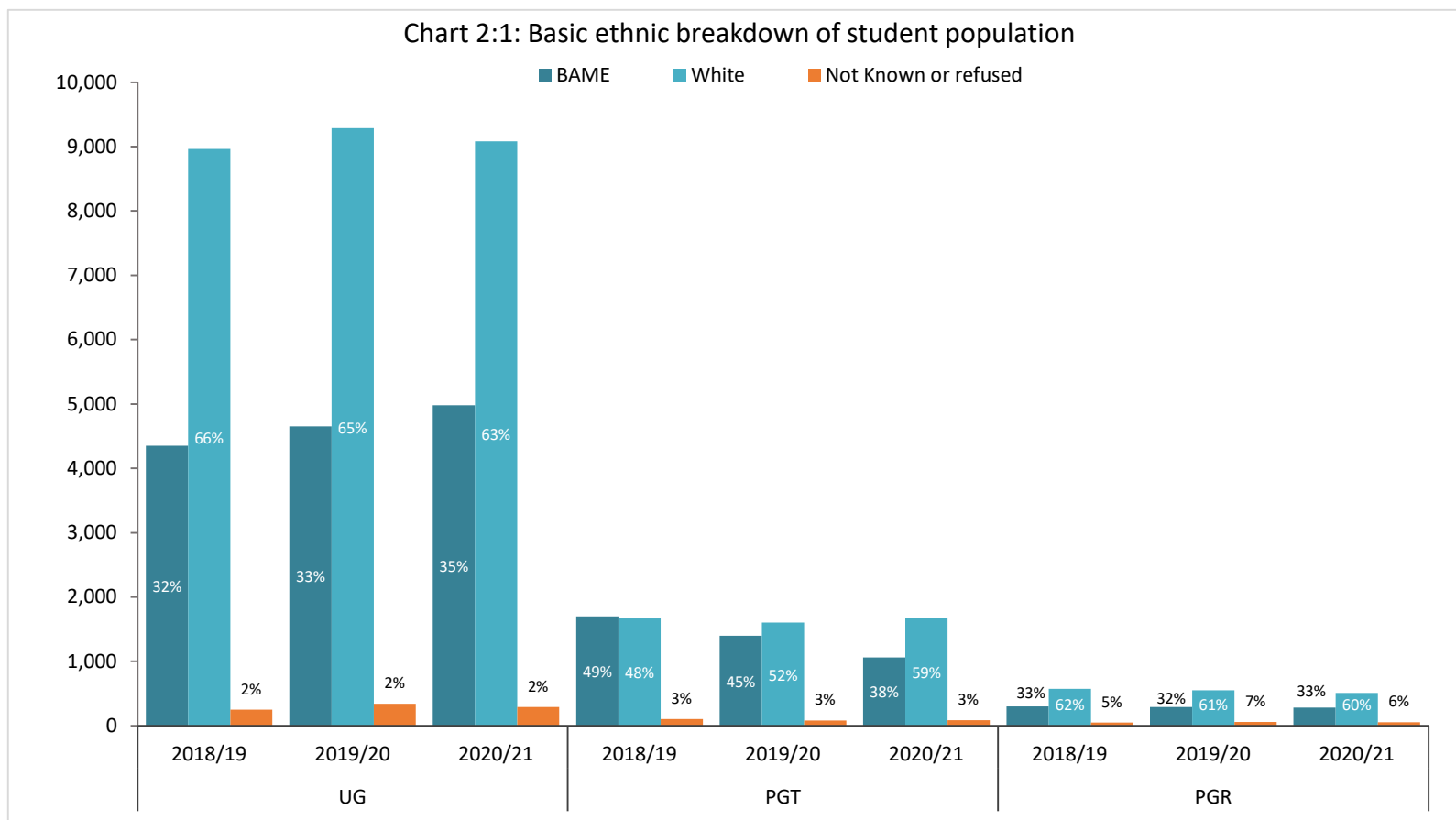


## 2. Ethnicity

**Table 2.1: Basic ethnic breakdown of students by level of study**

Ethnicity	2018/19				2019/20				2020/21			
	UG	PGT	PGR	Total	UG	PGT	PGR	Total	UG	PGT	PGR	Total
BAME	4,349	1,700	302	<b>6,351</b>	4,652	1,400	291	<b>6,343</b>	4,981	1,060	280	<b>6,321</b>
White	8,963	1,665	575	<b>11,203</b>	9,285	1,601.5	548.5	<b>11,435</b>	9,083	1,670	508	<b>11,261</b>
Not Known/refused	252	105	51	<b>408</b>	343	81	59	<b>483</b>	292	84	54	<b>430</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,470</b>	<b>928</b>	<b>17,962</b>	<b>14,280</b>	<b>3,082.5</b>	<b>898.5</b>	<b>18,261</b>	<b>14,356</b>	<b>2,814</b>	<b>842</b>	<b>18,012</b>

**Chart 2.1: Basic ethnic breakdown of student population**



**Table 2.2: Detailed ethnic breakdown of student population by level of study**

Ethnicity	2018/19				2019/20				2020/21			
	UG	PGT	PGR	Total	UG	PGT	PGR	Total	UG	PGT	PGR	Total
White	8,963	1,665	575	<b>11,203</b>	9,285	1,601.5	548.5	<b>11,435</b>	9,083	1,670	508	<b>11,261</b>
Black	639	143	44	<b>826</b>	675	176	39	<b>890</b>	678	173	36	<b>887</b>
Asian	2,270	1,261	135	<b>3,666</b>	2,342	928	121	<b>3,391</b>	2,466	571	114	<b>3,151</b>
Mixed	922	136	46	<b>1,104</b>	1,026	137	46	<b>1,209</b>	1,122	143	41	<b>1,306</b>
Other	518	160	77	<b>755</b>	609	159	85	<b>853</b>	715	173	89	<b>977</b>
Not known/refused	252	105	51	<b>408</b>	343	81	59	<b>483</b>	292	84	54	<b>430</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,470</b>	<b>928</b>	<b>17,962</b>	<b>14,280</b>	<b>3,083</b>	<b>899</b>	<b>18,261</b>	<b>14,356</b>	<b>2,814</b>	<b>842</b>	<b>18,012</b>

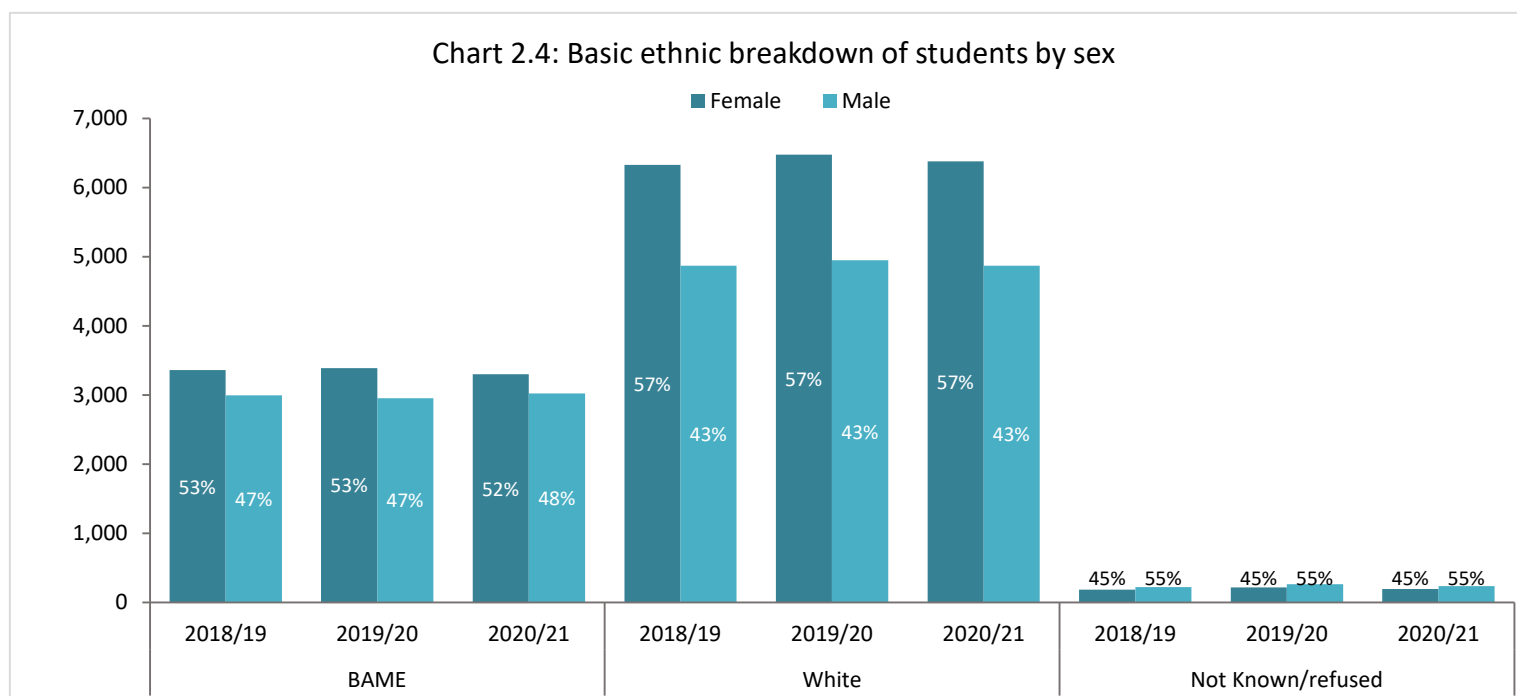
**Table 2.3: Percentage breakdown of students by ethnicity within level of study**

Ethnicity	UG			PGT			PGR		
	2018/19	2019/20	2020/21	2018/19	2019/20	2020/21	2018/19	2019/20	2020/21
White	66%	65%	63%	48%	52%	59%	62%	61%	60%
Black	5%	5%	5%	4%	6%	6%	5%	4%	4%
Asian	17%	16%	17%	36%	30%	20%	15%	13%	14%
Mixed	7%	7%	8%	4%	4%	5%	5%	5%	5%
Other	4%	4%	5%	5%	5%	6%	8%	9%	11%
Not known/refused	2%	2%	2%	3%	3%	3%	5%	7%	6%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

**Table 2.4: Basic ethnic breakdown of students by sex**

Ethnicity	2018/19				2019/20				2020/21			
	Female	Male	Other*	Total	Female	Male	Other*	Total	Female	Male	Other*	Total
BAME	3,358	2,993		<b>6,351</b>	3,390	2,953		<b>6,343</b>	3,298	3,023		<b>6,321</b>
White	6,326	4,870		<b>11,196</b>	6,475	4,948		<b>11,423</b>	6,379	4,870		<b>11,249</b>
Not known/ refused	183	221		<b>404</b>	218	262		<b>480</b>	195	234		<b>429</b>
N/A			11	<b>11</b>			15	<b>15</b>			13	<b>13</b>
<b>Grand Total</b>	<b>9,867</b>	<b>8,084</b>	<b>11</b>	<b>17,962</b>	<b>10,083</b>	<b>8,163</b>	<b>15</b>	<b>18,261</b>	<b>9,872</b>	<b>8,127</b>	<b>13</b>	<b>18,012</b>

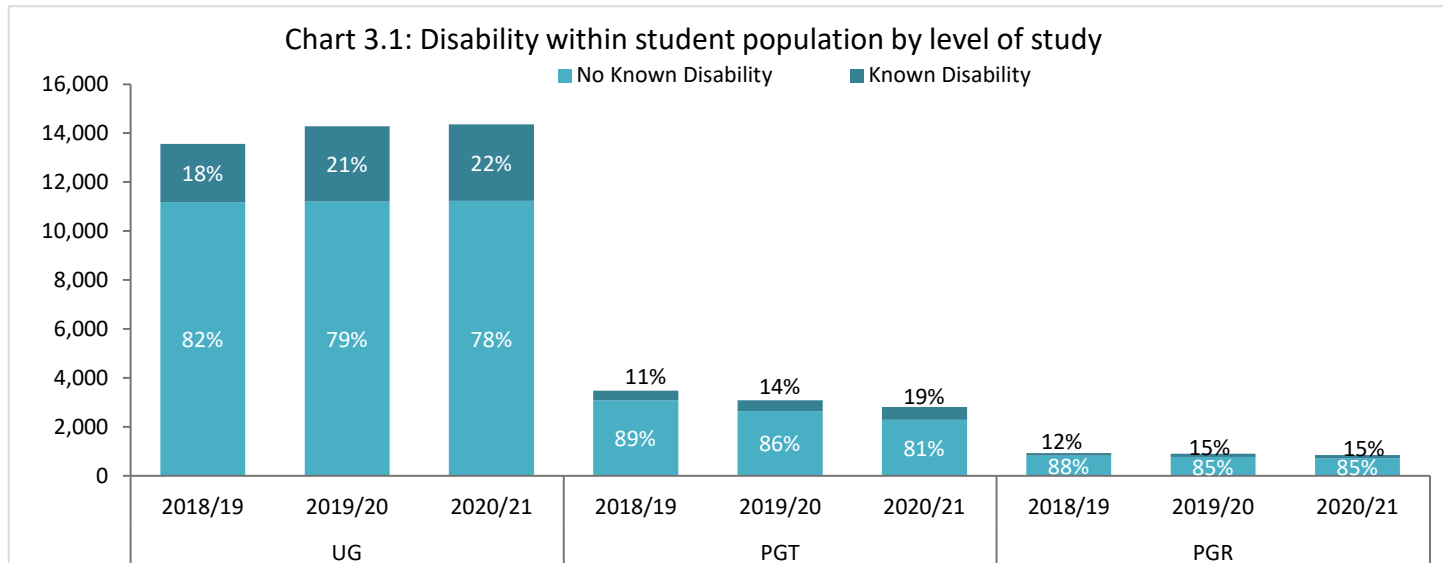
**Chart 2.4: Basic ethnic breakdown of students by sex**



### 3. Disability

**Table 3.1: Disability within student population, by level of study**

Disability category	2018/19				2019/20				2020/21			
	UG	PGT	PGR	Total	UG	PGT	PGR	Total	UG	PGT	PGR	Total
Known disability	2,390	387	114	<b>2,891</b>	3,068	445	133	<b>3,646</b>	3,120	524	129	<b>3,773</b>
No known disability	11,174	3,083	814	<b>15,071</b>	11,212	2,637.5	765.5	<b>14,615</b>	11,236	2,290	713	<b>14,239</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,470</b>	<b>928</b>	<b>17,962</b>	<b>14,280</b>	<b>3,082.5</b>	<b>898.5</b>	<b>18,261</b>	<b>14,356</b>	<b>2,814</b>	<b>842</b>	<b>18,012</b>



**Table 3.2: Disability types within all students declaring a disability by level of study**

Disability category	2018/19				2019/20				2020/21			
	UG	PGT	PGR	Total	UG	PGT	PGR	Total	UG	PGT	PGR	Total
No known disability	11,174	3,083	814	<b>15,071</b>	11,212	2,638	766	<b>14,615</b>	11,236	2,290	713	<b>14,239</b>
Mental health condition	882	136	28	<b>1,046</b>	1,263	152	35	<b>1,450</b>	1,233	200	37	<b>1,470</b>
Specific learning difference	701	92	28	<b>821</b>	784	122	33	<b>939</b>	807	131	31	<b>969</b>
Other disability	807	159	58	<b>1,024</b>	1,021	171	65	<b>1,257</b>	1,080	193	61	<b>1,334</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,470</b>	<b>928</b>	<b>17,962</b>	<b>14,280</b>	<b>3,082.5</b>	<b>898.5</b>	<b>18,261</b>	<b>14,356</b>	<b>2,814</b>	<b>842</b>	<b>18,012</b>

#### 4. Age

**Table 4.1: Age groups of student population by level of study**

Age	2018/19				2019/20				2020/21			
	UG	PGT	PGR	Total	UG	PGT	PGR	Total	UG	PGT	PGR	Total
≤17	35			<b>35</b>	40			<b>40</b>	23			<b>23</b>
18-20	8,579	17		<b>8,596</b>	8,727	13		<b>8,740</b>	8,304	8		<b>8,312</b>
21-24	4,457	1,955	130	<b>6,542</b>	4,982	1,633	118	<b>6,733</b>	5,454	1,464	112	<b>7,030</b>
25-29	315	776	347	<b>1,438</b>	337	724	335	<b>1,395</b>	375	688	284	<b>1,347</b>
≥30	178	722	451	<b>1,351</b>	194	713	445	<b>1,352</b>	200	653	445	<b>1,298</b>
N/A							<5	<b>&lt;5</b>		<5	<5	<b>&lt;5</b>
<b>Grand Total</b>	<b>13,564</b>	<b>3,470</b>	<b>928</b>	<b>17,962</b>	<b>14,280</b>	<b>3,083</b>	<b>899</b>	<b>18,261</b>	<b>14,356</b>	<b>2,814</b>	<b>842</b>	<b>18,012</b>

**Table 4.2: Percentage breakdown of age groups of student population by level of study**

Age	UG			PGT			PGR		
	2018/ 19	2019/ 20	2020/ 21	2018/ 19	2019/ 20	2020/ 21	2018/ 19	2019/ 20	2020/ 21
≤17	0%	0%	0%	0%	0%	0%	0%	0%	0%
18-20	63%	61%	58%	0%	0%	0%	0%	0%	0%
21-24	33%	35%	38%	56%	53%	52%	14%	13%	13%
25-29	2%	2%	3%	22%	23%	24%	37%	37%	34%
≥30	1%	1%	1%	21%	23%	23%	49%	50%	53%
<b>Grand Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>