

Work Package 1 Briefing Paper: Internationalisation with Equity and Diversity?

Objectives:

1. To examine the University of Seville's internationalisation strategy in the context of European policy on staff mobility, the innovation union and policies aimed at devising a highly flexible and competitive labour market.
2. To gather insight into the intentions and policy vocabulary of the University of Seville internationalisation documentation with a view to setting these aspirations against the actual experiences of diverse international scholars.

Description:

1. Two persons (1 Experienced Researcher and 1 Early Stage Researcher) from Roma Education Fund seconded to Seville for 2 months to conduct a documentary analysis of the University of Seville's policies, practices and future plans for internationalisation and assess them against equity, equality and diversity principles.
2. Interviews with academic staff who have been internationally mobile about their experiences and recommendations about improving provision for international scholars.

Deliverables: Research-informed guidelines for higher education institutions on reflexive internationalisation aimed at embedding equity in their employment practices and treatment of international staff.

Progress and Outputs: To take place in November 2017.

Participants: 1 Experienced Researcher and 1 Early Stage Researcher from Roma Education Fund (Beata Olahova and Anasztázia Nagy) with the support of 2 Experienced Researchers from the University of Seville (Dr Mayte Padilla-Carmona and Dr José González-Monteagudo).

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