

Performance Committee

Key Role: To focus on the oversight of the University's performance in delivering strategies, projects and plans which have been agreed by Council including identifying and measuring the indicators by which plans can be monitored. The Committee will agree a range of operational indicators which will enable the Council to oversee the general operations of the University and the format and timing of reporting on these. For strategies, projects and plans and areas of operation, the Committee will monitor the management of the main risks. The Committee will also monitor the University's compliance against a range of statutory requirements.

(1) *Terms of Reference:*

(a) *Performance*

- (i) to recommend the key performance indicators for each strategy, project and plan and the manner and timing of reporting on these;
- (ii) to recommend a range of indicators which will be used to measure the operational performance and the manner and timing of reporting on these;
- (iii) to identify the main risks associated with the delivery of performance in any area of the University's business and to monitor the University's approach to managing them;
- (iv) to recommend procedures to enable the University to maintain a high level of performance in delivering its business;
- (v) to report to Council at each meeting a report on the performance of the University;

(b) *Compliance*

- (i) to ensure that the University complies with its legal obligations across a range of areas including health and safety and equalities duties;
- (ii) to receive regular reports on these from the University and make periodic reports to Council;

(c) *Students' Union*

- (i) to recommend, and keep under review, a memorandum of understanding governing the relationship between the University and the Students' Union;
- (ii) to recommend actions arising out of the operation of the memorandum.

(2) *Composition:*

Vice Chair (Performance) (Chair), Four independent member of Council, Vice-Chancellor, Pro-Vice-Chancellors, Two members of staff on Council appointed by Nominations Committee, President of Students' Union (or nominee)

In attendance: Registrar and Secretary, Director of Finance.

(3) *Reports to:* Council.