



**Post Title:** Professor in Finance

**School/department:** Business School/Accounting and Finance

**Hours:** This is a part-time position at 0.35 FTE. Requests for flexible working options will be considered (subject to business need).

**Contract:** Fixed term (3 years)

**Reference:** 9115

**Salary:** Grade 10 for Professor, competitive and negotiable depending on experience and prior performance

**Placed on:**

**Closing date:** 30 November 2022. Applications must be received by midnight of the closing date.

**Expected interview date:** 21 December 2022

**Expected start date:** April 2023

The Department of Accounting and Finance is seeking to recruit a fractional 0.35 FTE, fixed term three year contract Research Professor in the area of Finance. It is looking for an individual with a world-leading proven record who can demonstrate that they can mentor and collaborate with members of faculty in the Accounting and Finance department. The Research Professor is expected to spend time interacting with members of staff on research related matters, including spending time on campus.

The Finance Group has research on financial markets, asset pricing, risk management, corporate finance and empirical finance.

Applications are invited from professorial level candidates with significant experience in research with a world-class publication record that can be evidenced by having publications in the top journals included in the FT50 list covering Finance topics and having appointments on the editorial boards of journals from FT50 list.

The successful candidate will be a dynamic academic who enjoys working in a fast-moving, multidisciplinary environment and who shows enthusiasm for collaborating with colleagues within the department, the School, and across disciplines.

For details of the members of the Accounting and Finance Department please visit:

<https://www.sussex.ac.uk/business-school/accounting-finance/people/list>

Informal enquiries may be made with the Head of Department of Accounting and Finance Professor Radu Tunaru ([R.Tunaru@sussex.ac.uk](mailto:R.Tunaru@sussex.ac.uk)) or the Dean of the Business School Prof Steven McGuire ([S.Mcguire@sussex.ac.uk](mailto:S.Mcguire@sussex.ac.uk)).

For full details and how to apply see our [vacancies page](#)



*The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.*

## **1 Senior Leadership and Management**

The Vice-Chancellor is the senior academic officer and, as Chief Executive, is responsible to the University Council for management of the University. He is supported by an executive group, which includes the Deputy Vice-Chancellor, the three Pro-Vice-Chancellors, the Chief Operating Officer, the Director of Finance and the Director of Human Resources. The Heads of the Schools of Studies at Sussex report to the Deputy Vice-Chancellor.

The Chief Operating Officer heads the Professional Services of the University. In addition, under the University Statutes, the Chief Operating Officer is Secretary to the University Council. The Director of Finance reports to the Vice-Chancellor, the Director of ITS and the Librarian report to the Chief Operating Officer.

## **2 The School / Division**

The University of Sussex Business School is a unique research-focused interdisciplinary school, which takes a strong policy-directed view on business practices while also developing the underlying core disciplines. It includes the Department of Accounting and Finance, the Department of Strategy and Marketing, the Department of Management, the Department of Economics and the Science Policy Research Unit (SPRU).

With such excellent foundations the University of Sussex Business School offers something distinctive and special to the future of business and management research and education in the UK and beyond. It is exceptionally well placed to provide leadership in the development and dissemination of sustainable business and management practice, informed by sound economic logic.

## **3 The Department of Accounting and Finance**

The Department of Accounting and Finance, founded in 2018, currently has almost 40 FTE faculty members. The Department is composed of two subject groups (Accounting and Finance) and a number of cross-disciplinary research groups (please see details at – <https://www.sussex.ac.uk/business-school/accounting-finance/research>).



## 4 CORE JOB DESCRIPTION

<b>Job Title:</b>	Professor in Finance
<b>Grade:</b>	Professor (Research focused), Grade 10
<b>School:</b>	Business School, Accounting and Finance Department
<b>Location:</b>	Jubilee Building
<b>Responsible to:</b>	Head of School
<b>Direct reports:</b>	Head of Department
<b>Key contacts:</b>	Other members of Faculty within the School and University, School Officers, academics in the field in other institutions.
<b>Role description:</b>	Professor is the most senior career-grade teaching and research position. Post-holders are expected to show high academic standing, to make a broad and sustained contribution to their field and discipline nationally and internationally, and to demonstrate sustained exceptional performance in research.

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### PRINCIPAL ACCOUNTABILITIES

1. To engage in high-quality research activity resulting in high-quality publications to be submitted to the REF at acceptable levels of volume and academic excellence; to lead research projects or research initiatives in the School.
2. To provide guidance, support and mentoring to junior members of staff working in the same or cognate research areas.
3. To play a key role in supporting the training of doctoral students in the department and to provide mentorship advice to early research career staff.



## **KEY RESPONSIBILITIES**

### **1. Research, Scholarship & Enterprise**

1.1 Play a leading role in the development and implementation of School research strategies and themes, and lead and co-ordinate research activity in own subject.

1.2 Identify and develop research objectives, and proposals for own or joint research.

1.3 Define research objectives and questions, review and synthesise the outcomes of research studies, and develop ideas for application of research outcomes.

1.4 Develop proposals for major research projects which will make a significant impact, and lead to an increase in knowledge or understanding or the development of new explanations, insights, concepts or processes.

1.5 Make presentations at national and international conferences or exhibit work in other appropriate events of a similar standing, and play a lead role in identifying ways to disseminate research outputs informally via the internet, the media and other forms of public engagement.

1.6 Develop and maintain an independent research reputation by, for example, serving on peer review committees, or acting as a referee for journal articles or research grant applications.

1.7 Play a key role in the internal management of the research assessment exercise.

1.8 Provide academic leadership and inspiration to those working within own research area, and foster inter-disciplinary team-working.

1.9 Lead and develop internal and external networks to foster collaboration on both an individual level and on behalf of others in the School, share information and ideas, and promote the subject and the University, both nationally and internationally.

1.10 Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision-making bodies.

1.11 Act as a leading authority in the field or specialism, developing new knowledge, understanding and innovation in the area.

### **2. Contribution to School & University**

2.1 Advise and provide support to less experienced colleagues, and conduct Research Reviews, if required.

2.2 Mentor staff in related or cognate research areas, providing advice on personal and career development plans.

## **INDICATIVE PERFORMANCE CRITERIA**



Evidence of quality in teaching and learning demonstrated in a range of measures, including student satisfaction; of thoughtful and effective innovation in the development of new courses and/or programmes; and of leadership in the promotion of teaching and learning in the subject.

1. A record of consistent involvement in external examining at research-intensive universities, and other forms of engagement in upholding academic standards.
2. Publication of highly-regarded text books or other significant teaching materials for use in higher education, chosen by third parties on a discretionary basis.
3. Evidence of sustained output of high-quality research publications or other recognised forms of output, subjected to peer review and describing significant discoveries, applications or observations.
4. Evidence of leadership in the discipline and cognate disciplines, demonstrating an ability to inspire colleagues to develop their own research potential, including partnerships with individuals and/or bodies of international standing.
5. Transfer of intellectual property into the wider economy.
6. Sustained record of successful postgraduate research supervision.
7. Academic distinctions (e.g. academic awards; editorship of, or refereeing for, journals; grant reviewer for awarding bodies; services for learned societies; election to Fellowships).
8. External and visiting appointments.
9. Evidence of enhancing the international standing and profile of the School and University.
10. A sustained contribution to the delivery of University and/or School strategy.
11. A leadership role within the University, creating significant performance improvement.

## **PERSON SPECIFICATION**

### **ESSENTIAL CRITERIA**

1. Educated to doctoral level in a relevant discipline (see role-specific criteria below).
2. In-depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.
3. Excellent presentation skills, with the proven ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
4. Significant track record of influential publications in reputable journals and other appropriate media of similar standing.



5. International reputation in the field of study evidenced by minimum ten papers in the top three journals in Finance (Journal of Finance, Journal of Financial Economics and Review of Financial Studies), and a minimum 25 papers in journals in Finance from the FT50 list.

6. Current appointments on the editorial boards of the five journals in Finance from the FT50 list.

7. Evidence of success in securing grant income and/or substantial engagement with finance industry and society.

### **ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. Evidence of top quality and internationally recognized research in the field of Finance. The department recognizes the FT50 list as a reliable indicators of journal quality in the Finance area.
2. Evidence of a research agenda that can engage with research within department.
3. Evidence of being part of an international research network including top names in the field from renowned universities.