



1 Advertisement

Post Title: Research Fellow x 2

School/department: Brighton and Sussex Medical School

Hours: Full time

Requests for flexible working options will be considered (subject to business need).

Location: Brighton, United Kingdom

Contract: fixed term for up to July 2024

Reference: 10432 & 10433

Salary: starting at £35,333 to £42,155 per annum, pro rata if part time

Placed on: 11 January 2023

Closing date: 09 February 2023. Applications must be received by midnight of the closing date.

Expected interview date: Week commencing 27 February 2023.

Expected start date: As soon as possible.

We are looking for **two** exceptional early career researchers to assist in the completion of the Wellcome Trust funded Ethical Preparedness in Genomic Medicine project, a Collaborative Award held in conjunction with Prof Anneke Lucassen's team at Oxford University. The Brighton arm of the project has developed novel methodologies for collecting patient stories about genomic medicine to inform health care professionals about the everyday experience of patients and families to in turn promote and improve ethical preparedness.

We are now looking for individuals to help us ensure the project creates important legacies of clear conceptual thinking, innovative forms of interdisciplinary scholarly outputs, and the dissemination of project findings beyond academic circles.

Candidates would require a strong command of relevant disciplinary and interdisciplinary scholarship relating to bioethics and genomics and/or the lived experience of health and illness (particularly, rare disease). Confidence and aptitude in engaging with participatory arts-health approaches and creative methods, and experience of analysing and presenting qualitative data would be highly valued. We would particularly welcome candidates with experience of developing novel forms of communication and public and stakeholder engagement.

We are looking for individuals with the confidence and ability to work collaboratively to develop outputs based on existing project data. However, we would also be keen to support successful candidates in developing future independent research plans which would align with the research culture and strategy of the BSMS Ethics Team.

Applicants will need to identify strongly with the values of the project which commit us to giving due attention to lived experience in order to inform health care policy and clinical practice going forward.

Please contact Professor Bobbie Farsides b.farsides@bsms.ac.uk or Dr Rich Gorman

r.gorman@bsms.ac.uk for informal enquiries.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

For full details and how to apply see our [vacancies page](#)

www.brighton.ac.uk/jobs www.bsms.ac.uk

2. Brighton and Sussex Medical School and partners

Brighton and Sussex Medical School is an equal partnership between the Universities of Sussex and Brighton together with NHS organisations throughout the South East region. Find out more at: bsms.ac.uk/about

The Department

The department of Clinical and Experimental Medicine is the largest in the school. The department is multi-disciplinary in its approach to research and teaching and the BSMS Ethics Team led by Professor Bobbie Farsides plays an active role in departmental activities.

The University of Sussex is a leading research-intensive university near Brighton, currently ranked top 20 in all major league tables. Find out more: <http://www.sussex.ac.uk/about/>

The University of Brighton is a complex and diverse institution with a long and distinguished history of applied research. Find out more: brighton.ac.uk/about-us/

Brighton and Sussex University Hospitals Trust is the regional teaching hospital working across two sites: the Royal Sussex County Hospital in Brighton and the Princess Royal Hospital in Haywards Heath. Find out more: bsuh.nhs.uk/about-us/

Sussex Partnership NHS Foundation Trust specialises in working with people who are experiencing mental health difficulties and those with learning disabilities, across Sussex, Kent and Hampshire. Find out more: sussexpartnership.nhs.uk/about-us

3. Job Description

Job Title:	Research Fellow in Bioethics
Grade:	7
School:	BSMS
Department:	Clinical and Experimental Medicine
Location:	Medical School Teaching Building
Responsible to:	Professor Bobbie Farsides
Responsible for:	N/A
Key contacts:	Members of research group, members of faculty within the School and University.

Role description:

Research Fellow I is an early career-grade research position. Post-holders will be expected to contribute to the work of the research team, and also to develop their research skills with support from more experienced members of staff.

PRINCIPAL ACCOUNTABILITIES

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to develop research funding and knowledge exchange income individually or in collaboration with others, as appropriate, depending on the size and scope of the bid.
2. To contribute to the activities of the BSMS Ethics Team.

KEY RESPONSIBILITIES**1. Research, Scholarship & Enterprise**

- 1.1 Develop research objectives and proposals for own or joint research, at acceptable levels, with assistance if required.
- 1.2 Conduct research projects individually and in collaboration with others.
- 1.3 Analyse and interpret research findings and draw conclusions on the outcomes.
- 1.4 Produce high-quality research outputs for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
- 1.5 Contribute to the preparation of proposals and applications to external bodies, for example for funding purposes.
- 1.6 Individually or with colleagues, explore opportunities for enterprise activity, knowledge exchange income and/or consultancy, where permissible.
- 1.7 Build internal contacts and participate in internal networks and relevant external networks in order to form relationships and collaborations.
- 1.8 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

2. Teaching & Student Support

- 2.1 Not applicable

3. Contribution to School & University

- 3.1 Attend and contribute to relevant School and project meetings.
- 3.2 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

4. Role-specific duties

- 4.1 Participate in developing outputs from the Wellcome Trust funded Ethical Preparedness in Genomic Medicine project.
- 4.2 Support the analysis of existing project data.
- 4.3 Engage in dissemination activities with both academic and non-academic audiences to share methodological, theoretical and empirical findings from the project.
- 4.4 Take part in developing public engagement events.
- 4.5 Set the foundations for future work in this or related areas.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

INDICATIVE PERFORMANCE CRITERIA

1. A PhD or equivalent scholarly or relevant professional activity
2. Pursuing a line of independent research within a research group.
3. Publishing research (either from a recently completed PhD or new original research).
4. Other forms of externally recognised professional practice of creative output of a standing equivalent to regular publication of original research.
5. Initiating, developing or participating in links between the University and external bodies such as business and industry, the professions, community organisations and policy-makers.
6. Evidence of successful engagement in teaching or supervision.

PERSON SPECIFICATION

ESSENTIAL CRITERIA

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).

2. Evidence of engagement in high-quality research activity.
3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
4. Ability to work individually on own initiative and without close supervision, and as part of a team.
5. Ability to exercise a degree of innovation and creative problem-solving.
6. Excellent organisational and administrative skills.
7. Ability to prioritise and meet deadlines.
8. Excellent IT skills.

ESSENTIAL ROLE-SPECIFIC CRITERIA

1. Experience of collaborative writing in an interdisciplinary team.
2. Knowledge of interdisciplinary scholarship relating to bioethics and genomics and/or the lived experience of health and illness and a genuine interest in patient experience, particularly the lived experience of rare disease.
3. Confidence and aptitude with participatory arts-health approaches and creative methods and experience of analysing qualitative data.
4. Experience of engaging stakeholders and producing public and/or professional facing outputs.
5. Experience of developing creative strategies for dissemination of research.
6. An interest and emerging ideas for developing future work in this or related areas.

DESIRABLE CRITERIA

1. Emerging track record of high-quality publications in reputable journals and other appropriate media of similar standing.
2. Experience of generating research or knowledge exchange income.