



1 Advertisement

Post Title: Prosector in Anatomy

School/department: Brighton and Sussex Medical School / Department of Medical Education

Hours: Full Time. Requests for flexible working options will be considered (subject to business need).

Location: Falmer, United Kingdom

Contract: Fixed term until May 2024 - maternity cover

Reference: A0024

Salary: starting at £32,411 to £36,333 per annum, pro rata if part time

Placed on: 15 March 2023.

Closing date: 19 April 2023. Applications must be received by midnight of the closing date.

Expected interview date: To be confirmed.

Expected start date: To be confirmed

Brighton and Sussex Medical School is seeking to appoint an Anatomy Prosector to assist with the provision of anatomy teaching and research for medical students and clinical faculty. The successful candidate will join the Anatomy Department led by Prof. Claire Smith. You will be working in the Dissecting Room dealing with human cadaveric material, in licensed premises under the Human Tissue Act.

You will be responsible for preparation of material and overseeing the day to day running of the laboratory and will manage a Senior Technician and Technician. The Anatomy team is a small, friendly dynamic group comprising of a: Senior Lecturer, 3 Lecturers, Prosector, Senior Technician, Technician, Demonstrators and Divisional Assistants.

You will be an enthusiastic individual with good common sense. Good record keeping and attention to detail will be important. You will be able to demonstrate well developed communication skills and be able to work independently as well as part of a team. Prior experience in a laboratory or a clinical setting would be advantageous.

Please contact Dr Aiden Jayanth (a.jayanth@bsms.ac.uk) for informal enquiries.

For full details and how to apply see our [vacancies page](#)
www.brighton.ac.uk/jobs www.bsms.ac.uk

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.

Please note: The University requires that work undertaken for the University is performed from the UK.

2. The School / Division

Please find further information regarding the school/division at www.bsms.ac.uk

3. Job Description

Job Description for the post of: Prosector in Anatomy

Department:	Department of Medical Education
Section/Unit/School:	Brighton and Sussex Medical School
Location:	Falmer, United Kingdom
Grade:	6
Responsible to:	Head of Anatomy
Responsible for:	Senior Technician and Technician

The Prosector at Brighton and Sussex Medical School (BSMS) is responsible for preparing anatomical specimens for teaching of the anatomy components of both undergraduate and postgraduate courses.

Key Responsibilities:

1. To prepare prosected specimens required for the various teaching sessions as well as to prepare the cadavers for student dissection
2. To manage the Dissecting Room
3. To organise the dissecting room tutorials and living anatomy practicals to ensure their smooth running
4. In liaison with the Head of Anatomy, and working with the anatomy assistant to ensure that professional courses within the anatomy laboratory are organized, resourced, costed, and evaluated.
5. To line manage and provide guidance to the anatomy technicians.
6. To lead on audit/inspection for the Human Tissue Authority and Health and Safety within the Anatomy Laboratory.
7. To be a Persons Designate on the HTA licences.

4. Person Specification

ESSENTIAL CRITERIA

1. Communication

The post holder must be able to communicate orally with a wide variety of individuals on a daily basis including anatomy and medical school colleagues, clinicians, students, and representatives from companies. Communication with students includes provision of tutorials and guidance during practical teaching.

The post holder must be able to communicate in written form in various guises including

technical reports (SOPS and COSHH forms) letters to companies, e-mails, as well as preparation of teaching notes and PowerPoint presentations.

2. Teamwork and Motivation

It is essential that the post holder be able to work on their own and as part of an important team to ensure the smooth running of the anatomy teaching. The post holder will be responsible for line managing the technical staff.

3. Liaison and Networking

The post holder must liaise with a wide variety of individuals on a daily basis including anatomy, medical school, clinical and university colleagues, and representatives from numerous companies. The post holder would be expected to network with fellow prosectors at other UK and European institutions to ensure the sharing of good practice.

4. Service Delivery

As lead member of the technical side of the Anatomy facility, the post holder must be able to deliver the service elements of all undergraduate and postgraduate courses including preparation of sessions, on the day support, clearing up facilities and reporting post-course analysis to Head of Anatomy. A combination of reactive and proactive elements are therefore required.

5. Decision Making Processes and Outcomes

The post holder must be able to make decisions on day-to-day matters including provision and ordering of consumable resources, reporting of adverse technical issues, recommendation of courses and teaching provision to the Head of Anatomy, ensuring health and safety issues are addressed (including accident reports) and advising the Head of Anatomy on all matters relating to the Human Tissue Act including security.

6. Planning and Organising Resources

The post holder determines their own day-to-day task list within the confines of the requirements of the job description. A consistent and organised approach to tasks within the Anatomy Laboratory is essential given the sensitive nature of the work and also the legal requirements of the Human Tissue Act for which the post holder is a 'person designate'. In addition, in the absence of the Head of Anatomy or lead faculty member the post holder must aid in the planning of teaching sessions and the demonstrator team. Finally, the post holder is a member of the anatomy team and as such is an important voice in the long-term planning of the Anatomy Department's outlook.

7. Initiative and Problem-Solving

It is essential that the post holder be able to problem solve and act on their own initiative. The legal requirements of the Human Tissue Act mean that the post holder must be proficient in the complexities of the Act and therefore must be able to direct all activities within the Anatomy Department and adapt immediately when necessary.

8. Analysis and Research (not necessarily academic analysis/research)

The post holder must perform post-course analysis for all undergraduate and postgraduate courses undertaken in the Department. This includes analysis of the adequacy of the facilities and consumables during the running of the course as well as an assessment of the delivery of each session. The post holder must be able to analyse and interpret all communications from the Human Tissue Authority and report all necessary outcomes to the Head of Anatomy and advise on any course of action required.

9. Sensory and Physical Demands

This post is a very specialised one and the post holder must be able to undertake a number

of practical tasks (as outlined in the full job description, including the manoeuvring of weights up to 90 kg) some of which are reasonably physical. The post holder must undertake highly skilled work including the preparation of prosected material. They must be able to master a variety of both technical and manual tasks to ensure that the anatomy facilities run smoothly and that all necessary preparations are made for teaching sessions. The post holder will also need to be aware both visually and aurally of health and safety, and security issues.

10. Work Environment

The post holder is responsible for all day-to-day health and safety issues within the Anatomy Laboratory and is expected to be proactive in addressing any issues affecting the safety of the facility and those individuals present and working in the facility, including students and course participants. The post holder is also the Fire Warden and First Aider for the Anatomy Laboratory and must be trained and qualified in both roles. There are times when the post holder is the sole worker within the Anatomy Laboratory and must follow all necessary guidelines and regulations.

11. Pastoral Care and Welfare

The post holder is responsible on a day-to-day basis for welfare of the students working in the Anatomy Laboratory and is expected to report all relevant matters to the Head of Anatomy. The post holder is responsible for advising the Head of Anatomy on all infringements of the Human Tissue Act or regulations of the Anatomy Laboratory.

12. Team Development

The post holder leads the induction of all visitors and new members of staff to the Anatomy Laboratory including a tour of the facility and an introduction to the daily workings of the Laboratory. In addition they ensure, in liaison with the Assistant to Anatomy, that all necessary paperwork is completed. They help the Head of Anatomy to deliver all training needs and lead on the training of prosecting techniques.

13. Teaching and Learning Support

The post holder may be involved in broader teaching sessions such as supervising open day visits, student interviews and other suitable activities.

14. Knowledge and Experience

The post holder must have a good level of anatomical knowledge to be able to carry out the dissection of cadaveric material and deliver the required level of teaching. They must have technical experience of preparing prosected material and experience of running a dissection facility. They must be technically competent in operating a wide range of equipment including potentially dangerous items such as the bandsaw. The post holder must have a working knowledge of the Human Tissue Act and be able to analyse and interpret all communications from the Human Tissue Authority and report all necessary outcomes to the Head of Anatomy. A BSc in Anatomical Sciences or equivalent qualification, including anatomy for example the Anatomical Training Programme (including technical qualifications) is a requirement.

A DBS check is an essential requirement as this post involves work with human cadavers HTA and teaching for public events and Widening Access

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or the level of responsibility entailed.