1 Advertisement

Post Title: Research Fellow  
School/department: Brighton and Sussex Medical School, SHORE-C  
Hours: Full Time. Requests for flexible working options will be considered (subject to business need).  
Contract: Permanent  
Reference: 5125  
Salary: starting at £41,526 to £49,553 per annum  
Placed on: 8 February 2021  
Closing date: 1 March 2021. Applications must be received by midnight of the closing date.  
Expected start date: As soon as possible

Applications are invited for an experienced Research Fellow to join the Sussex Health Outcomes Research and Education in Cancer (SHORE-C) unit within BSMS, based at the University of Sussex. Applicants should ideally have a PhD in Health Psychology and significant post-doctoral experience in design and/or interpretation of patient reported outcome measures, interviewing skills and/or teaching communication skills to HCPs within the oncology field. In addition, candidates must demonstrate post-doctoral expertise in both qualitative and quantitative research methods.

The SHORE-C group conducts a variety of projects in numerous areas including quality of life in cancer trials, patient preferences for different treatments, communication and other interventional studies. It is expected that the person appointed will take a leadership role for developing studies, and have a strong track record in clinical research.

The successful candidate will work collaboratively with other members of the team on a variety of projects and lead and develop others.

Please contact adminshore-c@sussex.ac.uk for informal enquiries.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

For full details and how to apply see our vacancies page  
www.brighton.ac.uk/jobs  www.bsms.ac.uk

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.

2. The School / Division
3. Job Description

**Job Description for the post of:** Research Fellow in Psycho-oncology

**Department:** Sussex Health Outcomes Research and Education in Cancer (SHORE-C)

**Section/Unit/School:** Brighton and Sussex Medical School

**Location:** Falmer Campus, University of Sussex

**Grade:** 8

**Responsible to:** Professor Dame Lesley Fallowfield

**Responsible for:** N/A

**Key contacts:** Members of research group, members of faculty within the School and University, academics in the field in other institutions.

**Role Description:** Research Fellow II is a career-grade research position. Post-holders will be expected to take a senior role within a research team, be able to demonstrate an established research portfolio, and a growing reputation in their field of study. They will also be expected to provide support and guidance to less experienced members of staff.

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**PRINCIPAL ACCOUNTABILITIES**

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to contribute to obtaining research funding and knowledge exchange income as appropriate.

2. To contribute to School activities.

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**KEY RESPONSIBILITIES**
1. **Research, Scholarship & Enterprise**

1.1 Contribute to the development of School research strategy and themes.

1.2 Develop research objectives and proposals for own or joint research at acceptable levels.

1.3 Conduct research projects individually and/or in collaboration with others.

1.4 Assess, interpret and evaluate outcomes of research, and develop ideas for their application.

1.5 Produce high-quality research outputs that have impact in the field, for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School’s REF submission at acceptable levels of volume and academic excellence.

1.6 Lead small research projects and/or identified parts of a larger project, including supervising the work of others and managing or monitoring a research budget.

1.7 Make presentations at conferences, or exhibit work in other appropriate events of a similar standing and identify ways to disseminate research outputs informally via the internet, the media and other forms of public engagement.

1.8 Identify sources of funding and secure or contribute to the process of securing bids.

1.9 Identify and secure opportunities for enterprise activity, knowledge exchange income and/or consultancy where permissible.

1.10 Actively build internal and external contacts, and play a key role in internal networks and relevant external networks in order to, for example, identify sources of funding, secure student placements, and build relationships for future activities.

1.11 Contribute to a relevant national professional body or recognised events.

1.12 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.
1.13 Conduct risk assessments, and take responsibility for the health and safety of others, if required.

2. Contribution to School & University

2.1 Attend and contribute to relevant School and project meetings.

2.2 Mentor less experienced colleagues, supporting them in developing their research techniques, and advising on personal development.

2.3 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

3. Role-specific duties

3.1 Deal with research/project communications using a range of media to disseminate complex specialist information orally, in writing and electronically to collaborators in a wide range of organisations e.g. consultant oncologists, statisticians, interviewers, research nurses, administrators.

3.2 Review current literature on Quality of Life, communication, palliative care and prevention, understand and continually update knowledge in this specialist field. Translate this knowledge into research objectives and activities, review grant applications.

3.3 Manage activities within existing projects and milestones.

3.4 Conduct focus groups and interviews with patients, carers and healthcare professionals.

3.5 Capture patient interview data in line with Data Management standards.

3.6 Ensure Data Management standards are applied and Quality Control data.

3.7 Conduct statistical analysis.

3.8 Liaise closely with Professor Dame Lesley Fallowfield and Professor Val Jenkins to agree research objectives and plans, gather input and advice, provide regular updates and to ensure goals are met.
3.9 Identify research proposals in line with unit strategy in clinical trials, prevention, communication, supportive/palliative care interventions and education.

3.10 Identify potential sources of funding and prepare funding proposals and applications to external bodies to secure research funding e.g. applications for multiple years funding in excess of £100k.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

INDICATIVE PERFORMANCE CRITERIA

- Regular published output of original research at international level (referred journal papers, monographs, book chapters, text-books).

- Other evidence of original research contribution to the field, such as through invited conference contributions, membership of editorial panels etc.

- Evidence of the successful supervision of others within the research group.

- Evidence of contribution to the process of obtaining competitive/peer reviewed research support funding or collaboration in significant research projects with institutions of equivalent standing.

- Involvement in the creation, transfer and use of the results of research through a range of knowledge exchange activities.

- Success in transferring research results to commercial, professional, public sector or other practical use.

- Evidence of successful engagement in teaching or supervision.

4. Person Specification

ESSENTIAL CRITERIA

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of significant independent contribution to the design and execution of research.

3. An emerging track record of publications in reputable journals and other appropriate media of similar standing.

4. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.

5. Ability to work individually on own initiative and without close supervision, and as part of a team.

6. Ability to exercise a degree of innovation and creative problem-solving.

7. Excellent organisational and administrative skills.

8. Ability to prioritise and meet deadlines.

9. Excellent IT skills.

ESSENTIAL ROLE-SPECIFIC CRITERIA

1. Proven knowledge of psychosocial oncology and/or health psychology.

2. Experience of design, development and interpretation of patient reported outcome measures in an oncology setting.

3. Proven track record of conducting focus groups with patients, carers and/or healthcare professionals.

4. Proven track record of interviewing patients, carers and/or healthcare professionals.

DESIRABLE CRITERIA

1. Experience of generating research or knowledge exchange income.