

1 Advertisement

Post Title: Research Fellow in Health Services Research

School/department: BSMS, Department of Primary Care and Public Health

Hours: full time or part time hours considered up to a maximum of 1.0 FTE. Requests for flexible working options will be considered (subject to business need). For further details regarding flexible working please follow this link - [flexible-working](#)

Contract: Fixed term for 2 years

Reference: 2198

Salary: starting at £41,526 and rising to £49,553 per annum

Placed on: 3 October 2019

Closing date: 4 November 2019. Applications must be received by midnight of the closing date.

Expected start date: ASAP

Scaling up Packages of Interventions to prevent Cardiovascular disease in vulnerable populations in Europe and Sub-Saharan Africa (SPICES) explores how vulnerable groups can engage with CardioVascular Disease (CVD) prevention. Horizon 2020 funds the project. SPICES is implementation research: getting results in the real world.

This post is an ideal opportunity for a curious applied health services researcher interested in talking to vulnerable people, lifestyle engagement and e-Health, who is excellent at planning and communication, with mixed methods skills.

For full details and how to apply see:

www.sussex.ac.uk/jobs

www.brighton.ac.uk/jobs

www.bsms.ac.uk

The Universities of Brighton and Sussex are committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in science, mathematics, medicine and engineering at the universities.

2. Senior leadership and management

The Vice-Chancellor (Professor Adam Tickell) is the senior academic officer and, as Chief Executive, is responsible to the University Council for management of the University. He is supported by an executive group, which includes the Deputy Vice-Chancellor, the three Pro-Vice-Chancellors, the Chief Operating Officer, the Director of Finance and the Director of Human Resources. The Heads of the Schools of Studies at Sussex report to the Deputy Vice-Chancellor.

The Chief Operating Officer heads the Professional Services of the University. In addition, under the University Statutes, the Chief Operating Officer is Secretary to the University Council. The Director of Finance reports to the Vice-Chancellor, the Director of ITS and the Librarian report to the Chief Operating Officer.

3. Brighton and Sussex Medical School and partners

Brighton and Sussex Medical School is an equal partnership between the Universities of Sussex and Brighton together with NHS organisations throughout the South East region. Find out more at: bsms.ac.uk/about

The Department is a positive and collegial workplace that hosts general practice teaching and a wide range of community focussed research. It hosts a range of practitioners and researchers with interests focussed on primary care and community health. Our research interests are in global health, the evaluation of medical education, mental and sexual health, behavioural medicine, health informatics and research methodologies including medical statistics.

The University of Sussex is a leading research-intensive university near Brighton, currently ranked top 20 in all major league tables. Find out more: <http://www.sussex.ac.uk/about/>

The University of Brighton is a complex and diverse institution with a long and distinguished history of applied research. Find out more: brighton.ac.uk/about-us/

Brighton and Sussex University Hospitals Trust is the regional teaching hospital working across two sites: the Royal Sussex County Hospital in Brighton and the Princess Royal Hospital in Haywards Heath. Find out more: bsuh.nhs.uk/about-us/

Sussex Partnership NHS Foundation Trust specialises in working with people who are experiencing mental health difficulties and those with learning disabilities, across Sussex, Kent and Hampshire. Find out more: sussexpartnership.nhs.uk/about-us

4. Job Description

Job Description for the post of: Research Fellow in Health Services Research

| | |
|-------------------------|------------------------------------|
| Department | Primary Care and Public Health |
| Section / Unit / School | Brighton and Sussex Medical School |
| Location | Watson Building |
| Grade | Research Fellow II, Grade 8 |
| Responsible to | Harm Van Marwijk |
| Responsible for | N/A |

Research Fellow II is a career-grade research position. Post-holders will be expected to take a senior role within a research team, be able to demonstrate an established research portfolio, and a growing reputation in their field of study. They will also be expected to provide support and guidance to less experienced members of staff.

PRINCIPAL ACCOUNTABILITIES

1. To engage in individual and/or collaborative research activity resulting in high-quality publications; and to contribute to obtaining research funding and knowledge exchange income as appropriate.
2. To contribute to School teaching activities.

KEY RESPONSIBILITIES

1. Research, Scholarship & Enterprise

- 1.1 Contribute to the development of School research strategy and themes.
- 1.2 Develop research objectives and proposals for own or joint research at acceptable levels.
- 1.3 Conduct research projects individually and/or in collaboration with others.
- 1.4 Assess, interpret and evaluate outcomes of research, and develop ideas for their application.
- 1.5 Produce high-quality research outputs that have impact in the field, for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
- 1.6 Lead small research projects and/or identified parts of a larger project, including supervising the work of others and managing or monitoring a research budget.

- 1.7 Make presentations at conferences, or exhibit work in other appropriate events of a similar standing and identify ways to disseminate research outputs informally via the internet, the media and other forms of public engagement.
- 1.8 Identify sources of funding and secure or contribute to the process of securing bids.
- 1.9 Identify and secure opportunities for enterprise activity, knowledge exchange income and/or consultancy where permissible.
- 1.10 Actively build internal and external contacts and play a key role in internal networks and relevant external networks in order to, for example, identify sources of funding, secure student placements, and build relationships for future activities.
- 1.11 Contribute to a relevant national professional body or recognised events.
- 1.12 Continually update knowledge and understanding in field or specialism and engage in continuous professional development.
- 1.13 Conduct risk assessments and take responsibility for the health and safety of others, if required.

2. Teaching & Student Support

- 2.1 Contribute to teaching and learning in the School, including delivery of teaching if required.
- 2.2 Supervise postgraduate research students, for example as part of a postgraduate supervisory team.
- 2.3 Assist in the development of student research skills.

3. Contribution to School & University

- 3.1 Attend and contribute to relevant School and project meetings.
- 3.2 Mentor less experienced colleagues, supporting them in developing their research techniques, and advising on personal development.
- 3.3 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

4. Role-specific duties

- 4.1 Run project with increasing independence in collaboration with partners and EU Coordinators.
- 4.2 Lead writing high-impact papers annually.
- 4.3 Co-produce deliverables to agreed deadlines and objectives.
- 4.4 Represent team at overall project meetings, either alone or with the team leader.
- 4.5 Ensure effective communication with the rest of the development team and team leader.

- 4.6 Obtain further ethical and research governance approvals.
- 4.7 Set up the necessary data management and analyse the data.

INDICATIVE PERFORMANCE CRITERIA

- Regular published output of original research at international level (referred journal papers, monographs, book chapters, text-books).
- Other evidence of original research contribution to the field, such as through invited conference contributions, membership of editorial panels etc.
- Evidence of successful co-supervision of doctoral students.
- Evidence of the successful supervision of others within the research group.
- Evidence of contribution to the process of obtaining competitive/peer reviewed research support funding or collaboration in significant research projects with institutions of equivalent standing.
- Involvement in the creation, transfer and use of the results of research through a range of knowledge exchange activities.
- Success in transferring research results to commercial, professional, public sector or other practical use.
- Evidence of successful engagement in teaching or supervision.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

5. Person Specification

ESSENTIAL CRITERIA

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of significant independent contribution to the design and execution of research.
3. An emerging track record of publications in reputable journals and other appropriate media of similar standing.
4. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
5. Ability to work individually on own initiative and without close supervision, and as part of a team.
6. Ability to exercise a degree of innovation and creative problem-solving.

7. Excellent organisational and administrative skills.
8. Ability to prioritise and meet deadlines.
9. Excellent IT skills.

ESSENTIAL ROLE-SPECIFIC CRITERIA

1. Degree level or postgraduate qualifications in health or social sciences such as public health, social care, anthropology, psychology and/or related subjects.
2. Evidence of excellent communication skills, especially with local community groups.
3. Experience of having conducted literature searches and written reviews.
4. Evidence of successfully using mixed methods: quantitative data management skills and statistical analysis, qualitative interviews and transcribing audio-recordings plus analyses, and experience in combining the two methods.
5. Willingness to travel within East Sussex for liaising with community organisations.
6. Disclosure and Barring Service (DBS) clearance

DESIRABLE CRITERIA

1. Experience of generating research or knowledge exchange income.
2. Experience of supervising postgraduate research students and teaching.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in science and engineering at Sussex.

Revised August 2017 (EA-S)