



1 Advertisement

Post Title: Lecturer in Medical Education

School/department: Brighton and Sussex Medical School

Hours: Full time considered up to a maximum of 1.0 FTE. Requests for flexible working options will be considered (subject to business need).

Location: Brighton, United Kingdom

Contract: fixed term until October 2024

Reference: 20271

Salary: NHS Junior Doctor Scale, pro rata if part time.

Placed on: 26 April 2023

Closing date: 23 May 2023. Applications must be received by midnight of the closing date.

Expected interview date: To be confirmed.

Expected start date: To be confirmed.

This position focuses on teaching and learning in the medical undergraduate curriculum. A key responsibility of this position is to lead the BSMS mentor programme which involves registrars supporting 4th year medical students. The post holder will continue to deliver the successful pilot study of the use of Teaching Fellows within consultant ward rounds. This involves teaching in small group parallel teaching sessions within the ward round of the relevant clinical specialty. The post-holder will particularly support year 3 medical students on clinical placement appropriate to their specialty.

The post holders will contribute to our admissions process and teach on our Teacher Support Course (TIME). We would expect that this post holder will lead a Student Selected Component within the undergraduate curriculum. The post holder will contribute to standard setting, writing knowledge tests and OSCEs. It is hoped that the post holder will undertake medical education research either focusing on a novel project or collaborating with existing projects in the group. There is also the opportunity to apply curriculum development theories in practice, for example decolonising the curriculum, mapping the curriculum, or changing teaching methods in particular areas.

NB. We would offer the opportunity of completing three funded, postgraduate modules or equivalent towards you PG education as part of these roles.

Please contact Dr Muna Al-Jawad, M.Al-Jawad@bsms.ac.uk, for informal enquiries.

The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.

For full details and how to apply see our [vacancies page](#)

www.brighton.ac.uk/jobs www.bsms.ac.uk

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.

Please note: The University requires that work undertaken for the University is performed from the UK.

2. The School / Division

Please find further information regarding the school/division at [Brighton and Sussex Medical School - BSMS](#)

3. Job Description

Job Description for the post of: Teaching Fellow in Medical Education

Department:	Department of Medical Education
Section/Unit/School:	Brighton and Sussex Medical School
Location:	Southpoint
Grade:	NHS Junior Doctor Scale
Responsible to:	Director of Undergraduate Teaching and Learning
Responsible for:	N/A

PRINCIPAL ACCOUNTABILITIES

1. To design and deliver high-quality teaching programmes that are attractive to students.
2. To contribute fully to the School and University by playing a significant role in working groups, committees, and other School and University activities.

KEY RESPONSIBILITIES

Teaching & Student Support

1. Engage in the planning, delivery and assessment of innovative high-quality undergraduate and postgraduate teaching, in liaison with the relevant programme and course convenors.
2. Identify, design, develop and manage new curriculum proposals that are attractive to students.
3. Develop high-quality inclusive teaching materials, methods, and approaches, take responsibility for their quality, and ensure that they meet defined learning objectives.

4. Ensure that teaching materials remain up-to-date and relevant, incorporating advances in the subject area into the course of study, and utilising appropriate technology.
5. Set, mark, and assess coursework and examinations; select appropriate assessment instruments and assessment criteria, and provide constructive and comprehensive feedback to students.
6. Undertake continuous professional development to maintain an understanding of appropriate pedagogy in the subject area.
7. Supervise the work of undergraduate and taught postgraduate students, providing advice on study skills.
8. Contribute to the accreditation of courses and quality-control processes.
9. Undertake and complete administrative duties required in the professional delivery of teaching.
10. Undertake academic advising duties, and provide first-line support for sensitive issues, referring on as appropriate to services providing further assistance.
11. Adopt an approachable and accessible attitude towards students, offering office hours, informal advice etc.
12. Supervise student projects, fieldtrips and, where appropriate, placements.
13. Supervise the work of others, and co-ordinate work to ensure modules are delivered to the required standards.

Scholarship & Enterprise

1. Make presentations at conferences, or exhibit work in other appropriate events, and identify ways to disseminate results of scholarly activity informally via the internet, the media, and other forms of public engagement.
2. Identify sources of funding and secure or contribute to the process of securing bids.
3. Identify and secure opportunities for enterprise activity, knowledge exchange income and/or consultancy.
4. Actively build internal and external contacts and play a key role in internal networks and relevant external networks in order to, for example, identify sources of funding, secure student placements, and build relationships for future activities.
5. Supervise doctoral students as part of a supervision team.
6. Contribute to a relevant national professional body or recognised events.
7. Continually update knowledge and understanding in field or specialism and engage in continuous professional development.
8. Engage in subject, professional and pedagogic research as required to support education activities.

9. Extend, transform and apply knowledge acquired from scholarship to education and appropriate external activities.
10. Conduct individual or collaborative scholarly projects.
11. Develop and produce learning materials and disseminate the results of scholarly activity.

Contribution to School & University

1. Attend and contribute to School meetings.
 2. Engage in activities beyond day-to-day teaching duties, for example Admissions Days.
 3. Assist with undergraduate and postgraduate recruitment.
 4. Undertake an administrative or organisational role within the school e.g. Library Representative, Year Tutor or personal academic tutoring.
 5. Play a key role in School or University working groups or committees, as required.
 6. Advise and provide support to less experienced colleagues.
 7. Conduct risk assessments and take responsibility for the health and safety of others, if required.
1. Undertake additional administrative duties, such as timetabling, examinations, assessment of progress and student attendance, as required by the Head of School.

Role-specific duties

This post has been developed in collaboration with HEKSS.

1. Post-holder will be expected to teach in a developing capacity.
2. Post-holder will be expected to develop the design, management and delivery of an innovative career mentorship programme within the BSMS curriculum.
3. Post holder will continue to deliver the successful pilot study of the use of Teaching Fellows within consultant ward rounds. This involves teaching in small group parallel teaching sessions within the ward round of the relevant clinical presentations.
4. Post-holder will particularly support year 3 medical students on clinical placement appropriate to their specialty.
5. Curriculum development tasks such as mapping, or content review as guided by the lead for curriculum development
6. Post holder will contribute to admissions process and teach on our Teacher Support Course (TIME).

7. We would expect that this post holder will lead a Student Selected Component within the undergraduate curriculum.
8. Post holder will contribute to standard setting, writing knowledge tests and OSCEs.
9. It is hoped that the post holder will undertake medical education research either focusing on a novel project or collaborating with existing projects in the group.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

INDICATIVE PERFORMANCE CRITERIA

1. A record of development of new modules/groups of modules, course, or significant components of schemes of study or CPD courses.
2. Proven and sustained track record of successful teaching at the levels appropriate for the post.
3. A high standard of teaching performance as judged by standard evaluation methods.
4. Evidence of using feedback information from a range of sources to improve the student experience.
5. Evidence of using knowledge arising from research and scholarship to enhance teaching and curriculum development.
6. Evidence of engagement in advising students and proactively responding to student problems.
7. Evidence of contributions to a relevant national professional body or recognised event.
8. Evidence of identifying and employing current pedagogic best practice to improve the student experience.
9. Doctoral supervision
10. Involvement in the creation, transfer and use of results of research through a range of knowledge exchange activities.
11. Success in transferring research results into commercial, professional, public sector or other practical use.

4. Person Specification

ESSENTIAL CRITERIA

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).

2. Excellent interpersonal skills, with the ability to engage with students using a variety of different methods.
3. Experience of teaching at undergraduate and taught postgraduate level.
4. Evidence of significant independent contribution to the design and execution of research.
5. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues, and external audiences.
6. Ability to work individually on own initiative and without close supervision, and as part of a team.
7. Ability to exercise a degree of innovation and creative problem-solving.
8. Excellent organisational and administrative skills.
9. Ability to prioritise and meet deadlines.
10. A willingness to participate in support activities beyond normal classroom duties.
11. Excellent IT skills, with the ability to produce high-quality learning support materials.

ESSENTIAL ROLE-SPECIFIC CRITERIA

1. HEE KSS higher trainee at ST3 level or above
2. Registered with the GMC
3. Primary medical degree
4. Medically qualified doctor in training with appropriate level of experience, as appropriate to the discipline ST3 and above.
5. Understanding of UK undergraduate education
6. Portfolio use for professional development.

• DESIRABLE CRITERIA

- Experience of successful curriculum design or re-design.
- A recognised higher education teaching qualification.
- Experience of supervising postgraduate research students.
- Membership of professional body, if appropriate.
- Emerging record of developing an education portfolio with some focus on scholarship