1 Advertisement

Post Title: Research Fellow in Bioethics  
School/department: Brighton and Sussex Medical School  
Hours: full time or part time hours considered up to a maximum of 1FTE. Requests for flexible working options will be considered (subject to business need).  
Contract: fixed term 3 years  
Reference: 1837  
Salary: starting at £33,797 and rising to £40,322 per annum  
Placed on: 24 January 2020  
Closing date: 23 March 2020, Applications must be received by midnight of the closing date.  
Expected Interview date: Tuesday 28 April 2020  
Expected start date: ASAP

Brighton and Sussex Medical School wishes to appoint a researcher to work with Professor Bobbie Farsides on the Wellcome Trust funded project Facilitating Ethical Preparedness in Genomic Medicine - a collaborative cross-disciplinary project jointly run by Professor Anneke Lucassen University of Southampton https://www.bsms.ac.uk/research/clinical-and-experimental-medicine/biomedical-ethics/eppigen-index.aspx. The post-holder will contribute to the larger project by co-designing and undertaking a substantive empirical study to deliver a rich and nuanced account of patient and participant experience.

For full details and how to apply see:

www.sussex.ac.uk/jobs  www.brighton.ac.uk/jobs  www.bsms.ac.uk

The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.
2. Brighton and Sussex Medical School and partners

**Brighton and Sussex Medical School** is an equal partnership between the Universities of Sussex and Brighton together with NHS organisations throughout the South East region. Find out more at: [bsms.ac.uk/about](http://bsms.ac.uk/about)

**The Department**
The department of Clinical and Experimental Medicine is the largest in the school. The department is multi-disciplinary in its approach to research and teaching and the BSMS Ethics Team led by Professor Bobbie Farsides plays an active role in departmental activities.

**The University of Sussex** is a leading research-intensive university near Brighton, currently ranked top 20 in all major league tables. Find out more: [http://www.sussex.ac.uk/about/](http://www.sussex.ac.uk/about/)

**The University of Brighton** is a complex and diverse institution with a long and distinguished history of applied research. Find out more: [brighton.ac.uk/about-us/](http://brighton.ac.uk/about-us/)

**Brighton and Sussex University Hospitals Trust** is the regional teaching hospital working across two sites: the Royal Sussex County Hospital in Brighton and the Princess Royal Hospital in Haywards Heath. Find out more: [bsuh.nhs.uk/about-us/](http://bsuh.nhs.uk/about-us/)

**Sussex Partnership NHS Foundation Trust** specialises in working with people who are experiencing mental health difficulties and those with learning disabilities, across Sussex, Kent and Hampshire. Find out more: [sussexpartnership.nhs.uk/about-us](http://sussexpartnership.nhs.uk/about-us)

3. Job Description

Job Description for the post of: Research Fellow in Bioethics

**Department:** Clinical and Experimental Medicine

**Section / Unit /School:** BSMS

**Location:** Room 3.07c, Medical School Teaching Building

**Grade:** 7B

**Responsible to:** Professor Bobbie Farsides

**Responsible for:** N/A
PRINCIPAL ACCOUNTABILITIES

1. To engage in individual and collaborative research activity resulting in high-quality publications; and to contribute towards the successful completion and delivery of the Wellcome Trust funded collaborative award project ‘Ethical Preparedness in Genomic Medicine’ (EPPiGEN).

2. To contribute to the activities of the School’s community of early career researchers.

KEY RESPONSIBILITIES

1. **Research, Scholarship & Enterprise**
   
   1.1 Develop research objectives and proposals for own or joint research, at acceptable levels, with assistance if required.
   
   1.2 Conduct research projects individually and in collaboration with others.
   
   1.3 Analyse and interpret research findings and draw conclusions on the outcomes.
   
   1.4 Produce high-quality research outputs for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
   
   1.5 Contribute to the preparation of proposals and applications to external bodies, for example for funding purposes.
   
   1.6 Individually or with colleagues, explore opportunities for enterprise activity, knowledge exchange income and/or consultancy, where permissible.
   
   1.7 Build internal contacts and participate in internal networks and relevant external networks in order to form relationships and collaborations.
   
   1.8 Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

2. **Teaching & Student Support**

   Not applicable

3. **Contribution to School & University**

   3.1 Attend and contribute to relevant School and project meetings.
   
   3.2 Undertake additional duties, as required by the Principal Investigator and/or Head of School.

4. **Role-specific duties**
4.1 The researcher will work with research participants to ensure that the research process is co-created and jointly owned.

The researcher will need to establish productive relationships with research participants whilst ensuring the maintenance of appropriate boundaries.

The post will require the confidence and ability to conduct potentially sensitive interviews with people directly affected by rare disease and/or cancer, be they patients or carers.

The researcher will need to understand the ethical responsibilities that arise when conducting research involving patient and participant narratives.

The post will require a good understanding of the NHS environment and the various agencies involved in the care of children and adults living with cancer and rare disease.

The researcher will need to understand the current theory and practice around patient involvement and engagement.

4.2 The post will also require

An ability to work in a multi-disciplinary team

An ability to engage with professional and public bodies in the interests of disseminating findings.

**INDICATIVE PERFORMANCE CRITERIA**

- A PhD or equivalent scholarly or relevant professional activity
- Pursuing a line of independent research within a research group.
- Publishing research (either from a recently completed PhD or new original research).
- Other forms of externally recognised professional practice of creative output of a standing equivalent to regular publication of original research.
- Initiating, developing or participating in links between the University and external bodies such as business and industry, the professions, community organisations and policy-makers.
- Evidence of successful engagement in teaching or supervision.
4. **Person Specification**

**ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).

2. Evidence of engagement in high-quality research activity.

3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.

4. Ability to work individually on own initiative and without close supervision, and as part of a team.

5. Ability to exercise a degree of innovation and creative problem-solving.

6. Excellent organisational and administrative skills.

7. Ability to prioritise and meet deadlines.

8. Excellent IT skills.

**ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. A knowledge of methodology and theory of researching lived experience

2. An ability to work in partnership with people whose lives have been affected by illness or disability.

3. A proven ability to conduct interviews touching upon sensitive issues, and which could be taking place at a time when interviewees are under significant pressure due to their own illness or that of a child or partner.

4. A commitment to interdisciplinary working

**DESIRABLE CRITERIA**

1. Emerging track record of high-quality publications in reputable journals and other appropriate media of similar standing.

2. Experience of engaging publics with research outputs

3. A good understanding of patient and public engagement with research.

*The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in science and engineering at Sussex.*