

# UNIVERSITY OF SUSSEX

## 1 Advertisement

**Post Title:** Research Fellow

**School/department:** School of Global Studies

**Hours:** Part time hours considered up to a maximum of 0.5 FTE. Requests for flexible working options will be considered (subject to business need).

**Contract:** fixed term from 1/1/19 to 31/12/19

**Reference:** 0427

**Salary:** starting at £33,199 and rising to £39,609 per annum/ pro rata

**Placed on:** 26 November 2018

**Closing date:** 04/12/18. Applications must be received by midnight of the closing date.

**Expected Interview date:** mid December

**Expected start date:** 01/01/19

Post-Doctoral research fellow required on NERC/DfID funded AMMA2050 project (<https://www.amma2050.org/>)

The AMMA2050 project builds on the largest multidisciplinary research effort ever undertaken in the area of African climate and environment, the African Monsoon Multidisciplinary Analysis (AMMA), to address the challenges of understanding how the monsoon will change in future decades, and how this information can be most effectively used to support climate-compatible development in the region.

The research fellow's work will be focused on the use of climate information by governmental stakeholders in Burkina Faso and Senegal. This involves working with local partners to explore how climate change information is used in the decision making process around adaptation to flooding and drought. The main output from the work will be writing journal articles of the use of climate information in decision making

It is essential that the applicant has a PhD, is able to spend considerable time in both countries and is fluent in French, Mossi and Woloff.

For full details and how to apply see our [vacancies page](#)

*The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.*

## 2. Senior leadership and management

The Vice-Chancellor (Professor Adam Tickell) is the senior academic officer and, as Chief Executive, is responsible to the University Council for management of the University. He is supported by an executive group, which includes the Deputy Vice-Chancellor, the three Pro-Vice-Chancellors, the Chief Operating Officer, the Director of Finance and the Director of Human Resources. The Heads of the Schools of Studies at Sussex report to the Deputy Vice-Chancellor.

The Chief Operating Officer heads the Professional Services of the University. In addition, under the University Statutes, the Chief Operating Officer is Secretary to the University Council. The Director of Finance reports to the Vice-Chancellor, the Director of ITS and the Librarian report to the Chief Operating Officer.

### **3. The School / Division**

The School of Global Studies is a global hub at the heart of Sussex University. Our engaged research and critical pedagogy addresses the most pressing global issues of our times – global inequalities and global justice, climate and environmental change, war and peace, global health and finance crises, intolerance and discrimination. Our mission is to generate knowledge and understanding that can make a difference, for a fairer, safer, more sustainable and more inclusive world.

#### **The Department**

The Department of Geography at Sussex, formed in 1961, has twenty-six academic members of faculty, as well as post-doctoral researchers covering the whole range of human and physical geography, and four professional support and technical staff.

Each year about 90 Geography students gain BA and BSc degrees. We have about 50 PhD students in geography and related subjects, and a range of exciting masters degrees, including MSc degrees.

### **4. Job Description**

#### **UNIVERSITY OF SUSSEX**

Job Title:	Research Fellow in Geography
Grade:	Research Fellow I, Grade 7
School:	Global Studies
Location:	[Location]
Responsible to:	Principal Investigator (Prof. Dominic Kniveton) through to Head of School
Direct reports:	n/a
Key contacts:	Members of research group, members of faculty within the School and University.

Role description: Research Fellow I is an early career-grade research position. Post-holders will be expected to contribute to the work of the research team, and also to develop their research skills with support from more experienced members of staff.

The successful research fellow will work on the NERC/DfID funded AMMA2050 project ( <https://www.amma2050.org/>)

The AMMA2050 project builds on the largest multidisciplinary research effort ever undertaken in the area of African climate and environment, the African Monsoon Multidisciplinary Analysis (AMMA), to address the challenges of understanding how the monsoon will change in future decades, and how this information can be most effectively used to support climate-compatible development in the region.

## **PRINCIPAL ACCOUNTABILITIES**

To engage in individual and/or collaborative research activity resulting in high-quality publications; and to develop research funding and knowledge exchange income individually or in collaboration with others, as appropriate, depending on the size and scope of the bid.

## **KEY RESPONSIBILITIES**

### **Research, Scholarship & Enterprise**

- Develop research objectives and proposals for own or joint research, at acceptable levels, with assistance if required.
- Conduct research projects individually and in collaboration with others.
- Analyse and interpret research findings and draw conclusions on the outcomes.
- Produce high-quality research outputs for publication in monographs or recognised high-quality journals, or performance/exhibition, as appropriate, and contribute to the School's REF submission at acceptable levels of volume and academic excellence.
- Contribute to the preparation of proposals and applications to external bodies, for example for funding purposes.
- Individually or with colleagues, explore opportunities for enterprise activity, knowledge exchange income and/or consultancy, where permissible.
- Build internal contacts and participate in internal networks and relevant external networks in order to form relationships and collaborations.
- Continually update knowledge and understanding in field or specialism, and engage in continuous professional development.

This Job Description sets out current duties of the post that may vary from time to time without changing the general character of the post or level of responsibility entailed.

## **INDICATIVE PERFORMANCE CRITERIA**

- A PhD or equivalent scholarly or relevant professional activity
- Pursuing a line of independent research within a research group.
- Publishing research (either from a recently completed PhD or new original research).
- Other forms of externally recognised professional practice of creative output of a standing equivalent to regular publication of original research.
- Initiating, developing or participating in links between the University and external bodies such as business and industry, the professions, community organisations and policy-makers.
- Evidence of successful engagement in teaching or supervision.

## **5. Person Specification**

The research fellow's work will be focused on the use of climate information by governmental stakeholders in Burkina Faso and Senegal. This involves working with local partners to explore how climate change information is used in the decision making process around adaptation to flooding and drought. The main output from the work will be writing journal articles of the use of climate information in decision making

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## **ESSENTIAL CRITERIA**

1. Normally educated to doctoral level, or other equivalent qualification, or appropriate level of experience, as appropriate to the discipline (see role-specific criteria below).
2. Evidence of engagement in high-quality research activity.
3. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
4. Ability to work individually on own initiative and without close supervision, and as part of a team.

5. Ability to exercise a degree of innovation and creative problem-solving.
6. Excellent organisational and administrative skills.
7. Ability to prioritise and meet deadlines.
8. Excellent IT skills.

### **ESSENTIAL ROLE-SPECIFIC CRITERIA**

1. A PhD in the field of climate and development
2. Fluency in French, Mossi and Woloff
3. Experience of working in Senegal and Burkina Faso

### **DESIRABLE CRITERIA**

1. Emerging track record of high-quality publications in reputable journals and other appropriate media of similar standing.
2. Experience of generating research or knowledge exchange income.

**The University is committed to equality and valuing diversity, and applications are particularly welcomed from women and black and minority ethnic candidates, who are under-represented in academic posts in Science, Technology, Engineering, Medicine and Mathematics (STEMM) at Sussex.**

Revised September 2018