

# Sussex Research Staff Representatives

Who are they? What do they do? What's in it for you?

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**US**  
UNIVERSITY  
OF SUSSEX

# Research Staff Reps

- Started Research Staff Reps Group in Feb 2014 (3 members!)
- To ensure 'Researcher Voice' within University structures
- Voluntary/Self-nomination or recommendations from Schools – open to all
- Spread of schools and disciplines
- In 2016, 15 reps from 7 different schools

# Research Staff Reps

- Represent views of researchers:
  - Termly reps meetings
  - Research Staff Working Group meetings
  - School Research Committees
- Influence and provide feedback on School and University support, policy, processes for researchers
- Share best practice
- Act as a communications link



# Research Staff Reps

Since 2014 reps have been instrumental in:

- Enhanced appraisal process for researchers
- Increased induction support for new starters
- Improved information for international researchers
- New policies and guidance for researchers and their managers
- Informing the programme of events for researchers



# Research Staff Reps

We always welcome new members to the Research Staff Reps group

Particularly seeking reps from the following Schools:

- Education and Social Work
- Law, Politics and Sociology
- English
- Global Studies
- Media, Film and Music

Speak to me today or email me if you're interested: [N.A.James@sussex.ac.uk](mailto:N.A.James@sussex.ac.uk)

# Research Staff Reps: What's in it for you?

## Hear it from the reps themselves.....

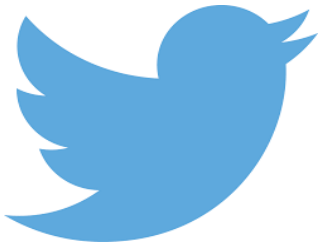
Rep role attracts successful people:

- 3 have secured permanent academic posts
- Others have secured promotion
- Independent fellowships, funding successes, PhD supervisors, high profile conference presentations and publications and more....

# Research Staff Reps

Find out more....

Go to <http://www.sussex.ac.uk/staff/research/researchstaff>  
and click 'Representing Researchers'



**@SussexResearchr**

