Psychology Postdoc Reps

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History of Rep Role

- Started by Lucy in 2010 to provide representation
- Give a voice to postdocs in the School generally, clarify position in faculty-student relationship
- Committee meetings, inclusion in away-days, small (but important) admin issues, clarifying teaching role, integration into thinking of the School
- Forward interesting emails about funding etc

What do Postdoc Reps do?

- Give a voice to the Postdoc Community…
- Attend meetings at a school level (Research Committee, Research Degrees, Health & Safety, School)
- Growing links with the Research Staff Office at a University level with other postdoc reps
- Provide information and support
- Meet with new staff members and provide a brief induction
- Provide opportunities for socialising and meeting termly for lunch with Sarah King (Deputy Director of Doctoral Studies, Psychology)
- Work towards improved workplace experience for postdocs based on requests of the postdoc community and the Concordat

What we are doing to improve the experiences of research staff in Psychology?

Postdoc Away Day in Psychology highlighted several key points…

Short Term

- a postdoc mailing distinct from research staff
- a formalized induction process

Longer Term

- support to make the transition from fixed-term contract to permanent faculty post
- opportunities for higher level teaching/PhD supervision
- transparency of available support for professional development (one stop website for links)
- work towards implementation of guidelines for researchers (Concordat)

Why become a Postdoc Rep for your School?

- Improve working experience for researchers (have your say)

- Boost your CV

- Improve your chance of a lectureship

- Meet with other research staff on a regular basis

- Share your experience with others

- Make the role as you need it!