

## Update from the Research Staff Office

Hello everyone and welcome to this issue of Research Staff News.

I'm writing this following an intense couple of days at the 'Leadership in Action' course, which saw research staff from across the South East region come together at Sussex to develop and practice their leadership skills. It was inspiring to see everyone's different leadership styles and qualities coming through and to see people working together on some testing challenges! For those that were not able to attend this time, I will certainly be looking to run this course or something similar again in future and hope that you will be able to take advantage of the opportunity.

As you'll see from the feature below, over the last few weeks I've been working hard to develop the content of the research staff webpages to (hopefully) make them a much more useful resource for you all. I'd welcome any feedback once you've had a chance to browse the new pages.

Over the summer I will be developing plans for research staff specific training and development based on your feedback from the recent review. I look forward to seeing many of you at the events and workshops that will be running for research staff over the next academic year.

Best wishes and have a great summer,  
Natalie James (Research Staff Officer, Research and Enterprise)

## The New and Improved Research Staff Webpages....

**No more searching the entire university website for information – your new 'one stop shop' for research staff related news, policies, guidance and resources.**

Following feedback from you about how difficult it can be to find information relating to your employment rights, development, support and general information relating to being a researcher at Sussex; we are pleased to launch the newly relocated and substantially updated Research Staff Webpages:

<http://www.sussex.ac.uk/staff/research/researchstaff/>

The new pages include: research staff news and events, links to all the important policies relating to your employment and research, answers to your frequently asked questions, information for new staff, information and resources relating to your career, funding, professional development and much more...

We hope that you find these new pages a useful resource. We will continue to develop and evolve the pages so all comments, feedback and suggestions are welcome (email [N.A.James@sussex.ac.uk](mailto:N.A.James@sussex.ac.uk) )

## Forthcoming Events....

Researcher training and development workshops have now finished for the summer.

Planning is underway for a programme of events for the next academic year including a wider range of tailored development opportunities for research staff. Keep an eye on the [news and events](#) pages and future newsletters for info.

## Research Staff Career Development Day

**Monday 1<sup>st</sup> September,**  
Careers Seminar Room,  
Library.

A one day interactive workshop from the Careers and Employability Centre for research staff in the early stages of their career.

During the workshop you will explore and discuss:

- Career aims and ambitions
- Working in academia and beyond academia
- Generating different career options
- Support available at Sussex

For further information please contact  
[j.f.riley@sussex.ac.uk](mailto:j.f.riley@sussex.ac.uk)

## Have you recently joined Sussex from Overseas?

**The Research Staff Office would like to hear from you...**

Starting a new job can be daunting enough, let alone when you are moving countries to do it!

We are very keen to make sure international researchers joining the University are provided with useful information to assist in their relocation and make their first weeks and months in the UK straightforward and enjoyable.

If you are an international researcher that has started working at Sussex within the last year and would be happy to participate in a discussion (in September) about how best the University can support new international research staff, please email Natalie James, Research Staff Officer ([N.A.James@sussex.ac.uk](mailto:N.A.James@sussex.ac.uk))

## Training and Development Review – Thanks and Next Steps....

Many thanks to those of you that took part in the Research Staff Training and Development Review, either by completing the survey, participating in the focus group, or both!

We are currently compiling all of the information, which will be used to inform plans for research staff training and development for the forthcoming academic year and beyond. Watch this space for information about events and opportunities for research staff.

## Opportunity: Researcher Links Travel Grants

Could your research benefit from some time at an overseas institution? Researcher Links Travel Grants provide financial support for early-career researchers to undertake an international research placement to strengthen links for future collaboration, build research capacity in developing economies, and enhance your career opportunities. The next call for travel grant proposals will [launch](#) at the end of July under Researcher Links and the Newton Fund.

Researchers that reside in the UK can apply for funding to spend up to 3 months at a university or research institution in one of the partner countries. The countries involved in the 2014 call for proposals will be announced with the call. Different countries have different priority areas which will be announced with the call.

For further information please visit

<http://www.britishcouncil.org/education/science/travel-grants>

## University Statement on Research Integrity

The University has issued a statement demonstrating its commitment to the [UK Concordat to Support Research Integrity](#). The Concordat outlines what is expected of researchers and their employers to ensure the highest standards in research activity.

The [University of Sussex Research Integrity Statement](#) sets out the University's principles relating to research governance, ethics and integrity. The statement aims to provide assurances to researchers, funders, the public and other stakeholders as to the University's commitment to engage in research activity that is properly conducted to the highest standards.

For further information about research governance, ethics and integrity please visit the [research governance](#) and [research standards](#) webpages. There is also a comprehensive list of [research related policies](#) which provide regulations and information about all aspects of good research conduct.

The Research Governance Officer, [Isla-Kate Morris](#) is able to provide expert guidance and support to researchers with all research integrity related matters. Isla regularly runs workshops on these topics through the Researcher Development Programme and will be developing some tailored information for research staff later in the year.

## Contributions

If you have an article or information you would like included in the Research Staff Newsletter please send it to [N.A.James@sussex.ac.uk](mailto:N.A.James@sussex.ac.uk)