

UNIVERSITY OF SUSSEX
DISCRETIONARY PAY REVIEW
PROFESSORiate

Please complete and forward this form to your Head of School. It is acceptable to either print and add physical signatures, or to use the Adode, digital signature option and submit via email.

Name:	
Job Title:	Professor / Research Professor
School:	
Date:	

Research contribution in the last year

e.g. publications; conference papers; grants awarded; exploitation of IPR; peer esteem; editorial appointments; development of your subject; academic leadership. *Please give dates for all publications, papers, grants etc.*

Contribution to leadership of teaching in the last year

e.g. detail of courses taught (including personal involvement and % taught); new courses developed; innovations in teaching; PhD and Post-doc supervision; impact of curriculum design; overall volume of teaching undertaken; subject centres. *Please indicate exceptionality in any of the above areas and state overall satisfaction of subject/s (NSS).*

Business and the community

e.g. relationships with partners outside of the University, including knowledge partnerships; contribution to business and community events; contribution to external policy making.

Other leadership contributions

e.g. Officerships held; committee memberships; pro-active contribution to the School and/or wider University.

Professor's Signature

Date

To be completed by the Moderating Panel, including the Deputy Vice-Chancellor and Director of Human Resources and emailed to relevant HR Adviser by **December 15th**.

Deputy Vice Chancellor:	
Name of Professor:	
School:	
Date:	

The DVC and Director of Human Resources to add a joint statement indicating the panel's support for an award payment. This statement is retained in HR following completion of the Pay Review.

Signature

Date