## **Hourly rates for Associate Researchers**

Description	Hourly Rates from		
	1 August 2021	1 August 2022	1 February 2023
	£	£	£
Level 1 Grade 6 point 1	16.07	16.55	17.08
Level 2 Grade 7 point 1	17.59	18.12	18.63
Level 3 Grade 8 point 1	21.61	22.26	22.78
Level 4 Grade 9 point 1	26.56	27.36	27.91

Please note that these rates do not include holiday pay, which will accrue at the rate of 12.1% from 1 April 2009. Accrued holiday pay will be paid separately at the end of each academic term.