

# Equality and Diversity Forum

The aim of the Forum is to act as a platform for the discussion, exploration and championing of equality and diversity matters across the University, in the development and promotion of good practice to advance and support the University's equality and diversity aims. The Forum reports to the Equality and Diversity Committee.

## Terms of Reference

- a) to promote equality and diversity across the University
- b) to consult the University community on equality policies and other matters
- c) to contribute to and support the development and implementation of policies, schemes and other initiatives to promote good practice and foster change
- d) to review equalities data to inform recommendations for change to strategy, policy and practice

## Composition

The composition of the forum will be as follows:

A Pro-Vice-Chancellor (Chair)

Assistant Director of Human Resources

Director of Student Services

Staff Representation

Student Representation

Trade Union Representation

Students' Union Representation