# School of Global Studies employability strategy

1/ How we show our commitment to the employability of our students and graduates

The School of Global Studies is committed to excellent teaching that is research-led, internationally-focused, and leads to worthwhile and stimulating careers. We celebrate the fact that so many of those who study with us go on to use the critical knowledge and skills gained at Sussex to bring about positive change in the world. We encourage and support students to enhance their employability and reflect on their futures throughout their time at Sussex.

## 2/ What does this mean for Global students?

Focusing on employability involves actively encouraging students to reflect on and think creatively about where their knowledge and experiences can take them. All of our students acquire transferrable skills including analysis, research, communication and cultural understanding which enable them to undertake careers in many different areas. Almost all are in work or further study within six months of graduation \*1.

#### 3/ What our graduates go on to do

Global Studies graduates pursue careers around the world, spanning a broad and varied range of professions, discipline specific, as well as in teaching, finance and the media.

**Anthropology** students gain transferable skills in analysis, written communication and cultural understanding, particularly useful in areas including social policy, media, local government, international development and the charity and business sectors.

#### Examples:

- Venture and Fellowship Consultant, Ashoka Clothing, Brighton & India
- Site leader at Hollaback! –international campaign against street harassment, Bristol
- Media Officer, Department of Health
- Anthropologist and film maker
- Policy researcher, Citizens Advice Bureau
- Research Fellow, Institute of Employment Studies
- Evaluation Officer, Football Beyond Borders
- Account Manager, Bechtle IT

<sup>1\*</sup>(HESA EPI, Destinations of Leavers from Higher Education Survey 2015 – percentage of graduates in work or further study 6 months after graduation - Anthropology, Geography BA and International Development 100%; Geography BSc 96%; International Relations 93%)

Sian Bolton (BA Anthropology and International Development 2013) was a member of the Student Action for Refugees Society. After graduation she volunteered with Sussex based Luna Children's Charity and spent time time in Uganda and Tanzania. Sian then worked as a residential support worker with children's homes in Sussex. She is now a participation worker with the Reaching Your Potential project, YMCA Downslink, Brighton and Hove.

Amira Aleem (BA Anthropology and International Development 2012) was an active member of Enactus Sussex, aimed at building sustainability through entrepreneurial action. She was a recipient of the Startup Sussex competition and ran Souplus, a social enterprise aimed at reducing food waste. After graduation she worked in Cambodia with VSO and Bangalore with SELCO. She worked for the sustainable fashion company Ashoka and is now a social media lead with global careers network Escape the City.

**Geographers** develop research, numerical, analytical and resource-management skills and go on to careers in sectors including local community initiatives, environmental management, charities, geospatial information, policy work in local and national governments, planning, heritage and conservation.

### Examples:

- Policy advisor, Dept of Energy and Climate Change
- Greenspace & Community Officer
- Transport for London planner
- Education Marketing Officer, British Embassy, Beijing
- Financial Analyst, Bloomberg
- Equalities Officer, Sussex Police
- Geo Information Analyst, Shell
- Geomorphologist, Environment Agency

Keira Woodroofe (BA Geography 2011, MA Migration Studies 2012) took a short term administrative role with Sussex Police in 2013, and has subsequently undertaken a series of roles in the organisation, including as Equality and Diversity Officer. She is now the Sussex Police Project Officer.

Cecily Spelling (BSc Geography 2012) gained work experience with affordable solar power charity Solar Aid, then worked as their project assistant before moving to school energy campaign group 10:10 as their project coordinator then manager. She is currently marine policy and campaign manager with the Wildlife and Countryside Link group covering 46 voluntary conservation organisations.

**International Development** students gain transferable skills in analysis, written communication and cultural understanding. A degree in International Development enables careers in the education, voluntary, social and welfare sectors, non-governmental organisation, development charities, politics and social research.

#### Examples:

- Programme monitoring assistant, UNHCR Earthquake Response, Nepal
- Project Officer, Brighton and Hove Community Works
- Young Professional programme, Department for International Development, Bangladesh
- Client Manager, The Thinking Traveller Ltd, UK
- Senior Research Officer, Oxfam corporate research and ethical checking
- Communications & Admin Officer, Bhopal Medical Appeal
- Marketing Executive, AAIB Insurance Brokers
- Technical Project Advisor, Salvation Army

Sam Harvey (BA International Development 2010) worked with International Development enterprises (iDEe) in the UK and Zambia and is now based in London as Building Resources Across Communities (BRAC) programme lead for East Africa.

Hannah Hulin (BA International Development 2012) was part of the Stop AIDS campaign and a member of the FairTrade Society at Sussex, and stayed in Brighton after graduation to work for Music as Therapy International. She is still working for this organisation, but is now based in Rwanda.

**International Relations** students develop research, communication, analytical and cultural awareness skills and go into graduate jobs at multinational companies, as well as national and international organisations, governments, non-governmental organisations (NGOs), charities and voluntary organisations.

### Examples:

- Programmes administrator International Rescue Committee
- UNICEF project coordinator, Mozambique
- Danish Demining Group (DDG) Somaliland: Humanitarian Mine Action and Armed Violence Reduction Unit
- Politics teacher
- Public Affairs Consultant, European Union, Brussels
- IProBono Executive Director of a non-profit online network connecting civil society organisations and social businesses in need of legal assistance
- Team member Sussex Innovation Centre business incubation services
- Consultant PriceWaterhouseCoopers

Constanza Robles Fumarola (BA International Relations and Development Studies, 2012) was an active student member of the Sussex Model UN Society, Sussex Stops Aids, and the Sussex Oxfam societies. She used her proficiency in several languages during her degree to

work as a multi-lingual market researcher, then in roles with FAO (Rome), Social and Ecological Management Fund (Senegal), and GERES (Afghanistan). She is now an MPA candidate at LSE.

Alexander Harriss (BA International Relations 2013) was president of the IR society, spent a term abroad in Morocco and fenced for the University Men's 1<sup>st</sup> team. After an MA in International Management at SOAS he worked for PwC before joining the Cabinet Office as a senior commercial advisor.

4/ How we support our students (in close collaboration with the Careers and Employability Centre) including:

- Year tailored careers guidance embedded in modules across years
- Alumni careers events
- Weekly careers 'drop-ins' in the School
- Employer events both in Global and with CEC
- Personal academic advising with career and personal development planning
- Targeted events and specialised support for PG students
- Global careers website <a href="http://www.sussex.ac.uk/global/internal/forstudents/careers">http://www.sussex.ac.uk/global/internal/forstudents/careers</a>
- Study Abroad and placement opportunities to enhance employability skills
- Information about employability and careers in course handbooks

5/ Who can help you and where to find useful information

The Careers and Employability Centre <a href="http://www.sussex.ac.uk/careers/">http://www.sussex.ac.uk/careers/</a> helps you throughout your time at Sussex and for several years after graduation with a range of information, resources and events to help you at all stages from initial career exploration to interview.

Helen Gorman is the Careers and Employability Advisor with special responsibility for Global Studies students H.Gorman@sussex.ac.uk

Evelyn Dodds, based in the Global Resource Centre, Arts C175, is the School of Global Studies careers contact <a href="mailto:e.dodds@sussex.ac.uk">e.dodds@sussex.ac.uk</a>